

# Karen J. Grammer MSN, RN, ONC

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## Objective

To secure a Lecturer position within the Purdue University School of Nursing where I can share my knowledge, experience, and passion for nursing while instilling the importance of evidence-based practice and lifelong learning to future nurses.

## Education

Masters in Nursing Education

Indiana University Kokomo

December 2018

Bachelor of Science in Nursing

Purdue University, West Lafayette

May 1994

High School Diploma

Central Catholic High School

May 1989

## Experience

Lecturer, Purdue University School of Nursing (August 2019 to present)

- Facilitate didactic, clinical and simulation education for junior level undergraduate nursing students with a focus on Medical/Surgical Nursing
- Work collaboratively with administrators, faculty, and other Team members
- Engage in professional development activities to maintain currency in educational research, trends, and best practices

Clinical Educator, AC5/AC6, IU Health Arnett (April 2012-August 2019)

## CURRICULUM VITAE

- Facilitate orientation for all RN and unlicensed support staff for two Medical/Surgical units. Essential duties included, developing detailed orientation schedules, scheduling intentional weekly meetings with new hires to evaluate learning progress and future learning needs, and providing education at the elbow.
- Created educational learning modules for staff to inform nursing staff of new policy changes or new standards of practice (e.g. Peripheral Nerve Block, CAUTI/CLABSI prevention, CRE module, Hemodialysis Quick Tips, Laparoscopic Sleeve Gastrectomy).
- Participated in several Rapid Improvement Events using LEAN methodology to assist with creating a simpler workflow while reducing waste (Opioid Waste Policy, Pre-Op Workflow, and Total Joint Education).
- Responsible for collecting data, analyzing data, and co-authoring Exemplary Professional Practice and Empirical Outcomes in a Magnet designated document.
- Track my two unit's quality data on hospital-acquired infections. Provide root cause analysis and educate the staff on the why.
- Track educational competencies of all staff on AC5 and AC6 to meet Joint Commission accreditation.
- Participated on several committees (e.g. Sepsis, Code Blue, ERAS, Heart Failure).
- Proficient in power point, word, and excel.

### Shift Coordinator, AC5, IU Health Arnett (July 2008-April 2012)

- Hired in 3 months prior to opening to assist the unit manager with the development of onboarding education and competencies for new RN and unlicensed staff hires with primary focus on Orthopedic/Neurosurgical clinical pathways and equipment.
- Developed and taught Total Joint Replacement Preoperative Class to prepare elective patients for pre and post-operative care.
- Chaired the unit's Professional Practice Council for 3 years.
- Developed clinical pathways for total joint and orthopedic physician preference lists for staff on AC5 to assist staff on physician expectation and daily patient care.
- Developed hospital policies using latest evidence-based practice (e.g. Constavac Auto Reinfusion, Gel Pack Cold Therapy, Pin Site Care, and Manual Urinary Irrigation).

### Patient Care Coordinator/Registered Nurse, Home Hospital (May 1994 to July 2008)

- Managed care for post-operative patient on a Medical/Surgical unit that specialized in Orthopedic, Neurosurgical, and Gynecological surgery.
- Supervised RN and unlicensed support staff daily and implemented necessary changes based on evaluation of patient acuity and required FTE needs.
- Demonstrated ability to lead and motivate an outstanding health care team.
- Taught Total Joint Replacement Class
- Preceptor for four capstone students from St. Elizabeth SON and Purdue SON.
- Participated in Lean Six Sigma with a focus on patient experience in CAT Scan.

### Nurse Technician III, Home Hospital (May 1993-May 1994)

## CURRICULUM VITAE

- Worked within a team-based nursing model to provide holistic care for 4-5 Medical/Surgical patients. Completed assessment, developed care plans, provided patient education, and passed most medications under the direct supervision of a registered nurse.

Certified Home Health Aide, Home Hospital (August 1991 to May 1993)

- Provided in-home care to patients including assistance with activities of daily living, light housekeeping, and running errands to support the patient's independence in the home setting.

Certified Nursing Assistant, Indiana Veteran's Home (June 1990 to August 1992)

- Completed a six-week course to become a certified nursing assistant. Assisted geriatric patient with activities of daily living, assured patients were kept safe from injury, and provided therapeutic communication.

### **Licenses:**

Indiana Registered Nurse 2812587A

### **Certifications:**

Yellow Belt Certification through Healthcare Technical Assistance Program

Basic Life Support (BLS)

Advanced Certified Life Support (ACLS)

Orthopedic Nurse Certification

Certified Medical Surgical Nurse (CMSRN)

### **Professional Memberships**

National Association of Orthopedic Nurses

Indiana State Nurses Association

Academy of Medical-Surgical Nurses (AMSN)

### **Presentations**

2021 ATI Poster Presentation: "Using Debriefing for Meaningful Learning to Engage Students to during Virtual Simulation" (Collaboration with Janelle Potetz, Amy Nagle, Christine Jones, and Mark Ailor)

2017 Peripheral Nerve Block Modules for Adult LMS, IU Health Arnett

2017 CRE Prevention Module for Adult LMS, IU Health Arnett

2017 Code Sepsis Management and Arterial Blood Gas Presentation for ACU Classes

2016 Joint Replacement Power Point for Joint Class

2015 Skin and Wound Education Module for Adult LMS, IU Health Arnett

2014 Quality Bundles and SCIP Measures for Central Nurse Orientation

## CURRICULUM VITAE

2013 Patient Plan of Care (PPOC) Documentation for Central Nurse Orientation

2005 Presented at a Sigma Theta Tau meeting on Managing CSF Drainage via IV pump set-up