

## **Funding Opportunity HHS Diversity, Equity and Inclusion Small Grants Program Purdue University College of Health and Human Sciences**

The College of Health and Human Sciences (HHS) is pleased to announce to graduate and postdoctoral students a call for the HHS Diversity, Equity and Inclusion (DEI) Small Grants Program. The goal of this grant program in 2023 is to fund graduate student and postdoctoral scholar efforts to foster diversity, equity, inclusion, and belonging. The proposal projects may be related to research, classroom learning, or other initiative development and execution that will prove beneficial for advancing diversity, equity, inclusion, and belonging.

Proposals involving **research** must focus on underrepresented minority populations or people belonging to stigmatized or minoritized groups and/or be relevant to issues of diversity, equity, inclusion, and belonging. Research proposals must have a specific plan for research dissemination. Research proposals that focus on scholarly development with respect to conducting DEI-relevant research will also be considered. Proposals involving **classroom learning** may involve workshop or training components and must result in curricular materials made available to instructors (and not just to the project key personnel). Proposals involving **initiative development and execution** must have clear benefits to individuals in addition to the project key personnel. This broad category of proposals could involve any number of activities, such as creating opportunities for increased knowledge, awareness, or activism; creating local environments in HHS/at Purdue that are more welcoming and inclusive; or providing opportunities for HHS graduate students and postdoctoral scholars to receive DEI-relevant training experiences. These are just examples.

HHS DEI is allocating \$25,000 for these awards. Projects with budgets of up to \$5,000 will be considered. Although projects under \$1,000 will be considered, funding proposals must have significant impact, and projects under \$1,000 may not be sufficiently impactful.

**Eligibility:** Principal investigator(s) must be HHS graduate students or postdoctoral scholars. Students/scholars are welcome to work as teams to submit applications and to pursue the related efforts. Students/scholars may not be associated with more than one proposal.

### **Allowed Uses of Funding**

- Awards are for a 1-year period, starting June 1, 2023
- Funds may not be used for salary support/stipends (this does not include honoraria for external speakers or visitors)

### **Application Requirements (submit as one pdf in the following order)**

1. **Title Page** (1 page)
  - a. Project Title
  - b. Project Type (i.e., one or more of the following: Research Proposal, Classroom Learning Proposal, and Initiative Development and Execution Proposal.
  - c. Principal Investigator(s) Names, Positions (i.e., graduate student or postdoctoral scholar), Affiliations, and Project Roles
  - d. Brief Project Lay Summary (250 words). Include specific aims/objectives.
2. **Project Description** (2 pages, single-spaced, Arial 11-pt font, 1/2" margins)

Be sure to highlight the relevance of the project to DEI.

  - a. Significance

- b. Project Plan/Approach
- c. Expected Outcomes and Implications
- d. Project Timeline
3. **References/Literature Cited** (1 page)
4. **Project Budget and Justification** (1 page)
5. **Advisor Approval.** The faculty advisor(s) of all graduate students and postdoctoral scholars on the project must provide a signed statement of support (no more than a few sentences) to indicate their approval for the student(s)/scholar(s) devoting time to the project.
6. **CV** (Include the CV for each student/scholar involved)

**Selection Criteria and Review Process:** Projects will be evaluated by the HHS DEI Committee with respect to:

- **Significance** – The proposed project addresses a significant issue.
- **Approach** – The proposed plan/approach is appropriate and feasible to address the proposed aims/objectives.
- **Implications** – The proposed project has outcomes and implications for advancing diversity, equity, inclusion, and/or belonging.

#### **Submission Deadlines and Other Information**

- Proposals must be written in lay language, meaning for a smart, scientific but non-expert audience. Define your terms and abbreviations.
- Proposal deadline is 8:00 AM on April 3, 2023.
- Submit all proposal documents as a single PDF to [hhsinclusion@purdue.edu](mailto:hhsinclusion@purdue.edu), and copy [mmonteit@purdue.edu](mailto:mmonteit@purdue.edu)
- Decisions will be announced by April 28, 2023.

**Questions?** Do not hesitate to contact Dr. Margo Monteith, HHS Associate Dean for Diversity, Equity, & Inclusion, [mmonteit@purdue.edu](mailto:mmonteit@purdue.edu), 765-337-3770.