VITA

KIPLING D. WILLIAMS

FEBRUARY 2022

Birth date: December 24, 1953 Place of Birth: Columbus, Ohio, USA

Office Address: Department of Psychological Sciences

Purdue University 703 Third Street

West Lafayette, IN 47907

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Home Address: 3213 Covington Street

West Lafayette, IN 47906

EDUCATIONAL HISTORY:

Ph. D. The Ohio State University, 1981. Social Psychology

Minors: Consumer Behavior, Statistics

Dissertation: (advisor: B. Latané). The effects of cohesiveness on social loafing in simulated

word-processing pools.

M.A. Ohio State University, 1977. Social Psychology

Thesis: (advisor: B. Latané). The loss of control as a determinant of social loafing.

B.S. (cum laude) University of Washington, 1975. Major: Psychology

EMPLOYMENT HISTORY:

2021-presnt Director of Diversity, Equity, and Inclusion, Department of Psychological Sciences, Purdue

University.

2019 (July) Instructor to Grades 9-12 at Gifted Education Research and Resource Institute (GER²I), on

"Outcast: The Psychology of Ostracism"

2017-present Distinguished Professor of Psychological Sciences, Purdue University
2017 (June-July) Summer School Faculty, Shanghai Jiao Tong University, Shanghai, China.
2012 (July-Aug) Summer School Faculty, SIE-Sun Yat-Sen University, Guangzhou, China.

2012 (Feb-June) Lorentz Center Fellow of Netherlands Institute for Advanced Study (NIAS), Wassenaar, NL. 2004-present Professor, Department of Psychological Sciences, Purdue University, West Lafayette, IN.

2001-2004 Professor, Department of Psychology and Deputy Dean of Division of Linguistics and Psychology,

Macquarie University, Sydney, Australia.

1997-2000 Senior Lecturer-Assoc. Prof, University of New South Wales, Sydney, Australia.
 1995-1996 Visiting Professor of Psychology, University of Queensland, Brisbane, Australia.
 1989-1996 Associate Professor, Dir. Social Psychology Ph.D. program, University of Toledo, OH.

1988-1989 Visiting Associate Professor, Purdue University, West Lafayette, IN.

1986-1988 Visiting/Acting Associate Professor, and research associate to Claude Steele on ADAI Grant "A

cognitive-behavioral etiology of alcoholism," Univ. of Washington, Seattle.

1979-1987 Instructor through Associate Professor of Psychology (tenured, 1986), Drake University, Des

Moines, IA.

PROFESSIONAL SERVICE and EDITORIAL EXPERIENCE:

Editor, Social Influence, 2008-2019.

Associate Editor, Journal of Experimental Social Psychology, 2007-2008; Personality and Social Psychology Bulletin, 2004-2006, Group Dynamics: Theory, Research, & Practice, 1996-2001.

Editor for special issue of Group Dynamics: Theory, Research, & Practice, on "Groups and the Internet." (2002).

Editorial Board for: *Personality and Social Psychology Bulletin* (2003-present); *Journal of Personality and Social Psychology (Interpersonal Relations & Group Processes)*, 1996-2001; *Group Processes and Intergroup Relations*, 1997-present), and *Basic and Applied Social Psychology*, 1992-1995.

Reviewer for: Basic and Applied Social Psychology, British Journal of Social Psychology, Contemporary Psychology, Memory and Cognition, Journal of Applied Social Psychology, Journal of Experimental Social Psychology, Journal of Occupational and Organizational Psychology, Journal of Personality and Social Psychology (Attitudes & Social Cognition, Interpersonal Relations and Group Processes), Journal of Abnormal Psychology, Personality and Social Psychology Bulletin, Organizational Behavior and Human Decision Processes, Psychology, Public Policy, and Law, Psychological Review, Psychological Science, Divisions 8 and 41, APA convention, National Science Foundation - Social & Developmental Psychology, McGraw-Hill, Dorsey Press, Allyn & Bacon, and Prentice-Hall.

President, Midwestern Psychological Association (MPA) 2006-2007; also, MPA Program Committee Member, 1985-1987; MPA Program Chairperson, 1987; MPA Convention Manager, 1992-1996; MPA Council Member, 2001-2003.

EAESP-SESP Small Groups Pre-Conference: Organizer of Sept. 1995, in Washington, D.C.

Co-convener, Sydney Symposia on Social Psychology: 1998-2004.

President, Society of Australasian Social Psychologists (SASP), 2003-2005;

Conference co-organizer, 2003 Annual SASP Conference.

SESP Executive Council Member, 2008-2011.

SESP Liaison with Social Psychology Network, 2011.

PROFESSIONAL ORGANIZATION MEMBERSHIPS:

American Association for the Advancement of Science, 2019-

Fellow, American Psychological Association (2004)

Fellow and Charter Member, Association for Psychological Science (2004)

Fellow, Society for Personality and Social Psychology (2004)

Fellow, International Society for Research on Aggression (2004)

Fellow, Group Psychology and Group Psychotherapy, Division 49 of APA (2007)

Fellow, Midwestern Psychological Association, 2006

Member, Division 1 (APA, General Psychology), Division 41, (APA, Psychology and Law American Psychological Society); Society for Experimental Social Psychology; Psi Chi; Society of Australasian Social Psychologists, and The Society for the Advancement of Social Psychology, Golden Key.

Member, European Association of Experimental Social Psychology (June 2005 – present)

RESEARCH CONSULTATION:

US Navy Sexual Assault, Prevention, and Response Office. Panel member at viewing of documentary REJECT (directed by Ruth Thomas-Suh) at the Cleveland Film Festival and the Heartland Film Festival (Indianapolis) (2013). Expert witness for U.S. Federal, State, and County trials in Arizona, Arkansas, California, Indiana, Iowa, Kentucky, Michigan, Minnesota, New Jersey, Ohio, Pennsylvania (civil); Rhode Island, Tennessee, Texas, Virginia, West Virginia and Washington. Testified on social and cognitive factors that influence eyewitness accuracy and confidence, effects of ostracism and the silent treatment, 1987 - present. Consultant for Psychology Exhibit at the Center for Science & Industry, Columbus and Toledo, OH, USA, 1995. Expert witness in NSW Supreme Court on effects of pre-trial

publicity on potential juror bias; 1999. Big Brother (expert commentator, Television program, Australia), 2002.

TEACHING EXPERIENCE:

Purdue's IMPACT program participant with the goal of transforming Introduction to Social Psychology (PSY240) to an active learning class (2017).

Purdue's IMPACTX program, aimed at transitioning to effective online instruction within the Learning Management System: Brightspace (2020).

Undergraduate. Introductory (Elementary) Psychology, Social Psychology, Experimental Laboratory in Social Psychology, Personality Theories, Psychology of Groups, Advanced Social Psychology, Seminar in Deindividuation and Uniqueness, Psychology of Sex Differences, Developmental Social Psychology, and honors classes in Social Psychology in Film, Dynamics of Ostracism, and Classics in Social Psychology.

Post-Graduate. Seminar on Social Influence, Cross Cultural Social Psychology, Seminar in Group Processes, Advanced Social Psychology, Psychology and Law, Methods and Research Evaluation, Seminar in Attitude Change and Persuasion.

UNIVERSITY SERVICE:

- Advisory Council on Diversity and Inclusion, 2020-
- Athletic Affairs Committee, 2019-present
- Diversity CATALYST, 2016-
- ADVANCE member, Trainer for Search Committee workshops regarding diversity and inclusion (Purdue, UTexas-Austin, Nashville)
- Chair, Faculty Grievance Committee, 2017-present
- Faculty Grievance Committee, 2016-2017
- University Senate, 2014-2017; 2018-present
- Senate Steering Committee, 2020-
- Senate Equity and Diversity Committee Member, 2015-2017; 2018-present
- Senate Advisory Committee, 2015-2017
- College of Health & Human Sciences International Programs committee, 2014-2019
- College of Health & Human Sciences Equity and Diversity committee, 2018-present

GRANTS and AWARDS:

- 2019-2020 Sexual Assault Prevention and Response Office, U.S. Navy. \$90,589
- 2017 Thomas M. Ostrom Scholar-in-Residence Award, The Ohio State University
- 2017 Purdue Research Foundation Award
- 2015 Award recipient for Foundation for Personality and Social Psychology Heritage Fund "Wall of Fame."
- 2015-2017 Grant (with T. Reimer, co-PI) from Keep America Beautiful (\$72,000).
- 2014 College of Health and Human Sciences Faculty Engagement Award winner (Purdue University).
- Member of our Issue-Based Action Team (IBAT) as a collaboration partner, ~\$13,000 Purdue Grant (used primarily for expenses and for pilot community forums as basis for future external grant).
- Awarded Center for Open Science: Replications of Important Results in Social Psychology. 2013, May. [\$1820.00; with Eric Wesselmann and John Pryor]
- Awarded NSF (#BCS-1339160), "The Development of a Shared Software Platform for the Scientific Study of Social Exclusion," 2013-2015, \$59,998.
- 2011 College of Health and Human Sciences Research Achievement Award winner (Purdue University).
- Awarded NSF (#0519209) Grant, "Ostracism and Aggression," 2005-2009, \$430,185
- Awarded TESS (Time-sharing Experiments in the Social Sciences) proposal, with Stephanie Goodwin, for "Ostracism and Stigma," 2005.

- Awarded ARC Discovery Grant on "Ostracism and Aggression," 2004-2008, \$300,000.
- Awarded ARC Discovery Grant (with Neil Brewer and Lynne ForsterLee) on "The dynamics of witness confidence effects on juror judgments," 2003-2004. \$138,000.
- Awarded Large Equipment Grant, Macquarie University, Virtual Reality Laboratory, 2003, \$70,700.
- Awarded Flinders University Small Grant (with Neil Brewer) on "Witness Confidence and Juror Decision Making," 2002, \$15,238.
- Awarded Macquarie University New Staff Scheme Grant, "Developing a Virtual Reality Laboratory: A New Paradigm for further studies of Ostracism," 2001-2002, \$20,000.
- Awarded ARC Large grant (A00103201) on project entitled, "Power and Consequence of Ostracism," 2003, \$161,840.
- Awarded ARC Large grant (A10007248) on project entitled, "CyberOstracism: Effects of being ignored on the Internet," 2000, \$41,203.
- Awarded ARC Small grant (with Lara Dolnik) on project entitled "The dissuasive tactic of stealing thunder," 1999, \$12,000.
- Awarded ARC Small grant (with Ladd Wheeler) on project entitled "Testing the Visibility Dimension of Ostracism using an Event-Contingent Self-Recording Method," 1999, \$10,000.
- Awarded Special Infrastructure Program (SIP) Grant to establish the Emotion and Cognitive Psychophysiology Laboratory (Chief PI: R. Richardson, with S. Andrews, R. Bryant, and P. Lovibond), 1998, \$225,000.
- Awarded ARC Large grant (A79800071) on project entitled, "Ostracism: The power of silence." 1998-2000, \$145,000.
- Awarded ARC Small grant on project entitled, "The development of a world wide web experimental paradigm to investigate ostracism," 1998, \$12,858.
- Principal Investigator on University Research Awards and Fellowship Program Grant (University of Toledo), "The Causes and Consequences of Social Ostracism," 1994, \$6,950.
- Principal Investigator on University of Toledo Faculty Research Grant on "Human Reactions to Being Ignored by a Group," 1993, \$500.
- Principal Investigator on University of Toledo FRAF grant on "Investigations Into Social Loafing and Social Compensation in Cohesive and Intimate Relationships," 1990, \$6,151.
- Principal Investigator on Alcohol & Drug Abuse Institute Grant for research on "Alcohol and Sexual Harassment," 1988, \$2,000.
- Winner of the 1987 American Society of Trial Consultant's "Research Prize" for paper entitled, "Stealing thunder: A preemptive strategy for persuasion and impression management" co-authored with Robert Croyle.
- Principal Investigator on Alcohol & Drug Abuse Institute Grant (65-0025) for research on "Alcohol and Persuasion," 1987, \$3,807.
- Co-Project Director for NSF Grant for Psychology Microcomputer Laboratory at Drake University, 1985, \$53,044.
- Drake University Computer Assisted Instruction grant for developing the use of the Macintosh for Psych 2 (The Science of Psychology), 1984, \$1,000.
- Winner of the 1980 American Association for the Advancement of Science Socio-Psychological (AAAS) Prize for "Many hands make light the work: Social loafing as a social disease" with B. Latané and S. Harkins. Presented with \$1,000 in Toronto, Canada, 1982.
- Subcontract from an Office of Naval Research Grant "Increasing productivity through social structure," with Latané and Harkins, 1980, \$18,000 of a \$250,000 grant.
- Faculty Development Program award on new course development with J. Rankin for course on "The Psychology of Sex Differences," 1980, \$900.
- Drake University Faculty Development Grant for research on, "Effects of cohesiveness and identifiability on social loafing in word-processing pools," 1979, \$999.
- Drake University Faculty Development Grant for "A cross-cultural investigation of social loafing in Japan," 1981, \$1,000.

INVITED COLLOQUIA [n=135]:

2022: Universität Koblenz – Landau, Germany "Ostracism" (135)

2021: SWPS University, Ponzań, Poland. "Ostracism: The effects of being ignored and excluded." [134]

2020: Invited Address: "Ostracism: The effects of being ignored and excluded," Conference titled, "Rising from Rejection: How Educators Can Build School Belonging in Students" Monash University, Australia (6 October 2020: Zoom/YouTube conference) [133]

- 2019: Colloquium for the Department of Human Development and Family Studies, Purdue [132]; Speaker at Zionsville High School [131]; Speaker at DuBois County Collaborative PD Day, Jasper IN [130]
- 2018: Guest lecturer to two Psychology classes, West Lafayette High School [129, 128]; Howard University Colloquium, Inaugural "Reach Out" Talk [127]; Brews & Qs Speaker [126], Q Commons Invited Speaker, West Lafayette [125], Purdue Diversity Catalyst Meeting Speaker [124]
- 2017: The Thomas M. Ostrom Scholar in Residence, Ohio State University [123]; Guest lecturer to two Psychology classes, West Lafayette High School [122, 121]; Purdue Diversity Action Team in Agriculture presentation [120];
- 2016: Indiana University [119], Keynote Address at the Second Annual Community Integration Conference "Belonging is a Birthright: The Power of Social Cures for Psychosocial & Psychiatric Recovery," Menninger Clinic, Houston, TX [118]; Invited Speaker at the "Pint of Science," Indianapolis [117]; Invited speaker to AGR 210 class on diversity [116]; Invited speaker at the Wisconsin State Education Convention, Milwaukee [115]; Guest lecturer to Psychology class, West Lafayette High School [114]; Guest lecture to Agronomy Diversity Class 201 [113].
- 2015: Guest lecturer to two Psychology classes, West Lafayette High School [112, 111]; University of Missouri (general public) [111]; University of Missouri Medical School Grand Round [110], Keynote Speaker at the Workplace Bullying and Incivility Conference: Impact and Strategies, Calgary, Canada [109]; Speaker at the Sewickley Academy, PA [108]; Sheldon Lachman Memorial Keynote Speaker, Wayne State University [107]; Guest lecturer to Psychology class, West Lafayette High School [106].
- 2014: Keynote Speaker at the 18th Annual Indiana School Social Work Association Fall Conference, Conner Prairie, IN [105]; Tilburg University Inaugural Symposium on Ostracism and Rejection, Tilburg, The Netherlands [104]; Raising Awareness in International Medicine (AIM), Purdue University [103];
- 2013: Wabash College [102]; "Science on Tap," Lafayette, IN [101]; Keynote Talk at the Economic and Social Research Council 2nd Annual Conference on Social Science Research, Kent, England [100].
- 2012: University of Amsterdam [99]; University of Leiden [98]; University of Mannheim [97]; NIAS (Netherlands Institute for Advanced Studies) [96]; Keynote; Professional Development Conference, Purdue University [95]; University of Maryland [94].
- Duke University [93]; North Dakota State University [92]; University of Maryland [91]; University of Nevada-Reno [90].
- 2010: Dartmouth University [89]; Keynote Speaker for the Kurt Lewin Institute conference, Zeist, The Netherlands [88]; Vrije University, Dept. of Social and I/O Psychology [87]; University Place Assisted Living Community, West Lafayette [86].
- Northeastern University [85]; Distinguished Visitor, Hong Kong University [84]; Great Plains Undergraduate Psychology Conference, Stephen F. Davis Keynote Speaker, Kearny, NB [83].
- 2008: DePauw University [82]; Syracuse University [81]; University of Chicago Graduate School of Business [80]; Miami University 2 talks (Ohio) [79 & 78]; Purdue University Department of Economics [77]; Keynote Speaker at the 6th Annual International Conference on Bullying in the Workplace, Montreal [76]; Keynote Speaker at the International Society for Research on Aggression, Budapest [75]; University of Alabama [74].
- 2007: University of Manitoba [73]; University of Wisconsin-Parkside [72]; The Citadel [71].
- 2006: University of Texas at Austin [70]; University of Wyoming [69]; Pittsburgh Psychoanalytic Society [68].
- Ohio State University [67]; Michigan State University [66]; University of Iowa [65]; SPI (Social Psychologist of Indiana) keynote speaker, Indiana University [64]; University of Minnesota [63]; Monmouth College (Illinois) [62]; ILLOWA (Undergraduate social psychology conference of Illinois and Iowa) Keynote speaker [61]; University of Pittsburgh & Carnegie Mellon University [60]; University of Michigan [59].
- Northwestern University [58]; University of Chicago [57]; Leiden University, [56]; NSW Association of Crown Prosecutors (Sydney) [55]; James Cook University (Townsville, Australia) [54].
- 2003: University of California—Davis [53]; University of California—Irvine [52]; Australian Association of Crown Prosecutors, Perth [51]; APS Forensic College, Sydney [50]; Keynote Speaker at the German Association of Social Psychology, Heidelberg [49]; University of Amsterdam [48]; University of Toledo [47]; Stanford University [46], Flinders University [45].
- 2002: Georgia State University [44]; Augusta State University [43]; University of Arizona [42]

2001: University of Illinois [41]; University of California at Santa Barbara [40]; Northeastern University [39]; Macquarie University Department of Biology [38]; University of Western Sydney [37]. 2000: University of Sydney [36]; Flinders University (2 talks) [35 & 34]; University of Melbourne [33]; Newcastle University [32]; Macquarie University [31] 1999: University of New South Wales, Department of Commerce & Marketing [30] University of Washington [29]; The Australian National University, Canberra [28]. 1998: 1997: LaTrobe University; Melbourne [27]. Princeton University [26]; Illinois State University [25]; Macquarie University, Sydney [24]; University of 1996: Melbourne [23]; Charles Sturt University, Wagga Wagga [22]; Victoria University of Wellington, New Zealand [21]; University of Auckland [20]. 1995: University of Queensland, Brisbane, Australia [19]; Central Queensland University; Rockhampton, Australia [18]. 1994: Northwestern University School of Law [17] 1993: University of Utah [16]; Northwestern University School of Law [15] 1992: Miami University [14]; Northwestern University School of Law [13]; Hope College [12] 1991: Michigan State University [11] 1990: Howard University, Northeastern University [10] 1989: Ohio State University [9] 1988: Purdue University [8] 1987: University of Washington [7] 1986: Central Washington University [6]; University of Arkansas [5] 1985: Southern Illinois University, Dept. of Psychology and School of Law [4] 1984: Illinois State University [3]

WORKSHOPS and SEMINARS:

Notre Dame University [2]

Georgia College [1]

1982:

1981:

Jan 2022:

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July 2021:	Workshop on Ostracism to Department of Speech, Language, and Hearing, Purdue University
April 2021:	Research Masters Course, "Ostracism" Vrije Universiteit, Amsterdam, NL
Sept 2020:	Research Masters Course, "Ostracism" Vrije Universiteit, Amsterdam, NL
Dec 2019:	"Psychological consequences of ostracism." US Navy Sexual Assault Prevention and Response Office, The
	Pentagon, and "Does Ostracism Lead to a Preference for Extreme Groups?"
Sept 2019:	"Psychological consequences of ostracism." US Navy Sexual Assault Prevention and Response Office, The
	Pentagon.
Sept 2019:	Research Masters Course, "Ostracism" Vrije Universiteit, Amsterdam, NL
Sept 2018:	Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL
Sept 2017:	Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL
Nov 2016:	Gundersen Health System, LaCrosse, WI
Aug 2016:	LaCrosse's 6th Annual Rebuilding for Learning Summit, LaCrosse, WI.
Mar 2016:	Research Masters Course, "Ostracism and Inclusion," Vrije Universiteit, Amsterdam, NL
Jan 2016:	Wisconsin State Education Conference, Milwaukee.
Oct 2015:	"Mr. Wild's Garden." Co-presented ostracism research with photographer David Weinberg's portrayal of a
	marginalized elderly man at the Fountain Gallery, Lafayette, IN.
Sept 2015:	"All-In," Purdue Extension Community Talks; in Dearborn, Lake, Bartholomew, and Putnam Counties, IN.
June 2015:	Salvation Army symposium on the Impact of Social Rejection, NYC.
Nov 2014:	Purdue Extension—Huntington IN Branch;
Oct 2014:	Research Masters Course, "Ostracism and Inclusion," Vrije Universiteit, Amsterdam, NL.
July 2014:	Irvington Community Schools, Irvington, IN
July 2014:	Department of Psychology, University of Basel, Basel, Switzerland
Mar 2014:	Co-organizer and Speaker at "All In" Community Forum in Dubois County, IN.
Feb 2014:	Instructor, Society for Australasian Social Psychology Graduate Summer School, Sydney, Australia

Syngenta Agribusiness Accelerator Program, "Ostracism and Group Processes"

Jan 2014: Community Forum on the documentary REJECT and Ostracism Research, Charleston, SC. Nov 2013: Co-organizer and speaker at "All In" Community Forum in Carroll County, IN. Oct 2013: Purdue University guest seminar, AGR 201 Communicating Across Cultures, "Ostracism." Sept 2013: Research Masters Course, "Ostracism and Inclusion," Vrije Universiteit, Amsterdam, NL; Workshop on "Ostracism: The effects of being ignored and excluded" for THE Institute for Strengthening Families, Indianapolis, IN; The Indiana Youth Institute, Youth Workers Café, "Ostracism: Bullying in Disguise," Wabash, Indiana. Sept 2013: July 2013: Purdue Extension - Home & Family Conference; Diversity Action Team College of Agriculture, Purdue University. Apr 2013: THE Institute for Strengthening Families, "Ostracism: The effects of being ignored and excluded;" Cleveland Film Festival Expert Panel for documentary, REJECT. Jan 2013: WorkLife program, Purdue University, "Consequences of ostracism" Nov 2012: Psychology Club, Purdue University May 2012: Ostracism, Exclusion, & Rejection, Lorentz Center, Leiden, NL Ostracism, University of Mannheim, Mannheim, Germany Apr 2012: Oct 2011: Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Mar 2011: Guest Speaker to Purdue College of Technology Diversity Committee Oct 2010: Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Oct 2009: Aug 2009: Context, Causes and Consequences of Conflict, Lorentz Center, Leiden, NL. http://www.lorentzcenter.nl/lc/web/2009/343/program.php3?wsid=343 Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Dec 2008: Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Nov 2007: Sept 2006: Invited Speaker to the Pittsburgh Psychoanalytic Society and Institute Conference on Shame and Rejection, Pittsburgh, PA. Invited participant in Round Table Discussion on Utility of Social Psychology Theory and Research for the June 2006: Department of Homeland Security, Washington, DC. May 2006: Panelist, APA Academic Career Workshop: "Entering the Academic Marketplace: Advice from Experts," Chicago, IL. Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL May 2006: Oct 2005: Research Masters Course, "Social exclusion and acceptance," Vrije Universiteit, Amsterdam, NL Mar 2005: Conference on Group Processes in Computer-Supported Interaction, Miami University, Oxford, OH.

Feb 2004: The Power of Social Exclusion, Kurt Lewin Institute, Amsterdam, NL.

May 2002: Virtual Reality Methods in Social Psychology (with James Blascovich and Andy Beall); sponsored by SASP-

SPSP, and a \$20,000 grant from Macquarie University.

Apr 2002: Negotiating the job market in academic social psychology. SASP Preconference, Adelaide, AU. Apr 2000: Using the Internet in social psychology research. SASP Graduate preconference, Fremantle, AU. Apr 1999: How to publish in social psychology journals. SASP Graduate preconference, Coolum, AU.

PhD STUDENTS:

Sonja Faulkner University of Toledo, 1998 Sherri Ondrus University of Toledo, 1997 (SUNY)

Lisa Zadro University of New South Wales, 2004 (University of Sydney) Cassandra Govan Macquarie University, 2004 (Stanford University; Melbourne Univ.)

Purdue University, 2008 (University of Hong Kong; tenured) Zhansheng Chen

Purdue University, 2010 (University of North Florida; Ohio State—Newark) James Wirth

Adrienne Carter-Sowell Purdue University, 2010 (Texas A & M University; tenured)

Purdue, 2011, (Illinois State University; tenured) Eric Wesselmann

Dongning Ren Purdue University, (Tilburg University, The Netherlands) Andy Hales Purdue University, 2017 (Post-doc at University of Virginia) Maayan Dvir Purdue University, 2018 (Post-doc at Illinois State University)

Eboni Bradley Purdue University, 2019 – present Rachel Taggart Purdue University, 2019 - present

INTERNATIONAL GRADUATE STUDENT MENTORSHIPS:

Tobias P. Kern University of Heidelberg (Germany), 2007

Romy van der Lee Vrije University-Amsterdam (The Netherlands), 2007

Johann Jacoby
Paolo Riva
Giullitta Anthony
Florencia Cardoso
Hannah Schade
Alex Mitchell
Vrije University-Amsterdam (The Netherlands), 2012

Yuki Nozaki Kyoto University (Japan), 2013

Fabian Klauke Vrije University-Amsterdam (The Netherlands), 2014

Andrew Hung
Selma Rudert
University College-London, 2014
Universität Basel, (Switzerland), 2015
Arthur Machado
Alessandro Sparacio
University of Milano-Bicocca (Italy), 2016

Valentina Villa (Vrije University-Amsterdam (The Netherlands), 2018 Clarissa Zwarg (Ludwig-Maximilians-Universität München), 2019

Anna Giesen-Leuchter (Westfälischen Wilhelms-Universität in Münster), 2019-2020.

NATIONAL AND INTERNATIONAL UNDERGRADUATE STUDENT MENTORSHIPS:

Samantha Slater Miami University (Ohio), 2010

Jocelyn Santiago Chaminade University (Hawai'i), 2013 (SROP, Student Research Opportunity Program)

Qingxin Zhang University of Colorado, 2013

Naomi O'Mara Chaminade University (Hawai'i), 2014 (SROP) Gabriella Gandara University of Texas—El Paso, 2015 (SROP)

HONORS STUDENTS (and graduate school to which they entered):

Christopher Cheung University of New South Wales, 1998 (UNSW) Wilma Choi University of New South Wales, 1999 (UNSW)

Cassandra Govan University of New South Wales, 2000 (Macquarie University)

Katie Posnanski Purdue University, 2010 (Ball State)

Danielle Bagg Purdue University, 2010 (Rennselaer University)

Emily Swim Purdue, 2010 (Research Analyst at Witt/Kieffer, Chicago)

Alex Torstrick Purdue University, 2010 (Columbia University)
Tyler Schifflit Purdue University, 2011, (Med School)
Han Kang Purdue University, 2012 (Boston College)
Ran Wang Purdue University, 2016 (Tilberg University)

Yichuan Yin Purdue University, 2018 (Western Washington State University)
Allison Schwamm Purdue University, 2018 (Western Washington State University)

Christina Brumm Purdue University, 2018 (University of North Carolina)

PUBLICATIONS

BOOKS & MONOGRAPHS:

Williams, K. D. (2001). Ostracism: The power of silence. NY: Guilford Press.

EDITED BOOKS:

- Rudert, S. C, Greifeneder, R., & Williams, K. D. (Eds.) (2019). *Current directions in ostracism, social exclusion, and rejection research*. London: Routledge Press.
- Williams, K. D., & Nida, S. A. (Eds.) (2017). Ostracism, exclusion, and rejection. New York: Psychology Press.
- Harkins, S. G., Williams, K. D., & Burger, J. (2017). The Oxford handbook of social influence. New York: Oxford Press.
- Forgas, J. P., Kruglanski, A., & Williams, K. D. (Eds.) (2011). Social conflict and aggression. NY: Psychology Press.
- Williams, K. D., Forgas, J. P., & von Hippel, W. (Eds). (2005). *The social outcast: Ostracism, social exclusion, rejection, and bullyina*. NY: Psychology Press.
- Brewer, N., & Williams, K. D. (Eds.) (2005). Psychology and law: An empirical perspective. NY: Guilford Press.
- Forgas, J. P., Williams, K. D., & Laham, S. M. (Eds.) (2004). *Social motivation: Conscious and unconscious processes*. NY: Cambridge University Press.
- Forgas, J. P., Williams, K. D., & von Hippel, W. (Eds.) (2003). *Social judgments: Implicit and explicit processes*. London: Cambridge University Press.
- Forgas, J. P., & Williams, K. D. (Eds.) (2002). *The social self: Cognitive, interpersonal and intergroup perspectives.* NY: The Psychology Press.
- Forgas, J. P., & Williams, K. D. (Eds.) (2001). Social influence: Direct and indirect process. Philadelphia: The Psychology Press.
- Forgas, J. P., Williams, K. D., & Wheeler, L. (Eds.) (2001). *The social mind: Cognitive and motivational aspects of interpersonal behavior.* London: Cambridge University Press.

BOOK CHAPTERS:

- Sommer, K. L., Nagel, J. A., & Williams, K. D. (2021). Ostracism applied to the workplace. In C. Liu & J. Ma (Eds.), *Workplace ostracism: Its nature, antecedents, and consequences* (pp. 1-34). Cham, Switzerland: Springer Nature publication.
- Hales, A., H., & Williams, K. D. (2020). Social ostracism: Theoretical foundations and basic principles. In P. van Lange, T. Higgins, & A. Kruglanski (Eds.), *Social psychology: Handbook of basic principles (Third Edition)* (pp. 337-349). *New York: Guilford Press*.
- Sommer, K. L., Leone, J., & Williams, K. D. (2020). Ostracism and motivation in groups. In S. Karau (Ed.), *Individual motivation within groups: Social loafing and motivation gains in work, academic, and sports teams.* (pp. 331-358). London: Academic Press.
- Williams, K. D., Hales, A. H., & Michels, C. (2019). Social ostracism as a factor motivating interest in extreme groups. In S. Rudert, R. Greifeneder, & K. D. Williams (Eds.) *Ostracism, exclusion, and rejection* (pp. 17-30). London: Routledge Press.

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ENCYCLOPEDIA ENTRIES and NONPEER REVIEWED ARTICLES:

- Williams, K. D., & Hales, A. (2020). Statelessness as social ostracism. *The World's Stateless: Deprivation of Nationality*. Institute of Statelessness and Inclusion: www.institutesi.org
 - Reis, H. T., Nezlek, J. B., Suls, J., & Williams, K. D. (2019). Ladd Wheeler (1937-2018). American Psychologist.
 - Fulton, J., Williams, K. D., & Foltz, J. (2018). Enhancing employee performance. Feed and Grain
- Dvir, M., & Williams, K. D. (in press). Ostracism. In M. Bornstein, M. E. Arterberry, K. L. Fingerman, & J. E. Lansford, (Eds.) *The SAGE Encyclopedia of Lifespan Human Development* (pp. xx-xx), Thousand Oaks, CA: Sage Publications.
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CONVENTION PRESENTATIONS:

Bradley, E. S., & Williams, K. D. (2022, April). "Is invisibility worth it? The effects of invisibility" Poster presented at the annual conference for the Midwestern Psychological Association, Chicago, IL.

Williams, K. D., Hales, A. H., Wood, N., & Van Hook, K. (2022, February). *Ostracizing a granfalloon*. Presented at the Small Group Pre-Conference at the Society for Personality and Social Psychology, San Francisco, CA.

Dvir, M., Kelly, J. R. & Williams, K. D. (2021, February). *Does ostracism cause women to present themselves in ways that would promote their sexual objectification?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Virtual convention.

Dvir, M., Kelly, J. R., & Williams, K. D. (2020, July). *Multi-method evidence for the relation between sexual-objectification and ostracism*. Research talk to be presented at the International Association of Relationship Research Biennial Conference, London, UK. (conference canceled because of COVID-19)

Taggart, R. S., Bradley, E. S., Kelly, J. R., Dvir, M., & Williams, K. D. (2020, April). *Death of the social self: Comparing ostracism to mortality salience*. Poster presented at the annual conference for the Midwestern Psychological Association, Chicago, IL. (conference cancelled)

Taggart, R. S., Bradley, E. S., Kelly, J. R., Dvir, M., & Williams, K. D. (2020, February). *The resilient self: Self-esteem stability moderates the effects of mortality salience and social exclusion on death-thought accessibility*. Poster presented at the 21st annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Williams, K. (2019, October). *Does ostracism lead to a preference for extreme groups?* Presented at the Groups Pre-Conference of the Society for Experimental Social Psychology, Toronto, CA.

Iannone, N. E., Kelly, J. R., & Williams, K. D. (2019, October). To vote or not to vote: How being out of the loop on politicians could impact potential political engagement. Paper to be presented at the meeting of the Society for Southeastern Social Psychologists, Johnson City, Tennessee.

Iannone, N. E., Kelly, J. R., & Williams, K. D. (2019, April). Being politically out of the loop: Effects on political behavior. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, Illinois.

Dvir, M., Kelly, J. R., & Williams, K. D. (2019, April). *The relation between sexual objectification and ostracism*. Research talk presented at the Society for the Midwestern Psychology Association Annual Conference, Chicago, IL.

Iannone, N. E., Kelly, J. R., & Williams, K. D. (2019, April). *Being politically out of the loop: Effects on political behavior.* Research talk presented at the Midwestern Psychology Association Annual Conference, Chicago, IL.

Kim, K., Arriaga, X., Nunes, L., Williams, K., Hunt, L. (2019). *Professor gender and teaching evaluations*. Poster at Society for Personality and Social Psychology. Portland, OR.

Dvir, M., Kelly, J. R., & Williams, K. D. (2018, June). Ostracism: A new look at sexual objectification. Research talk to be presented at the Society for the Psychological Study of Social Issues Annual Conference, Pittsburgh, PA.

Dvir, M., Kelly, J. R., & Williams, K. D. (2018, April). *Is sexual objectification a form of ostracism?* Research talk presented at the Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL.

Dvir, M., Kelly, J. R., & Williams, K. D. (2018, April). *I'm up here! Sexual objectification leads to feelings of ostracism*. Research talk presented at the Midwestern Psychology Association Annual Conference, Chicago, IL.

Dvir, M., Kelly, J. R., & Williams, K. D. (2018, March). *Does sexual objectification make women feel ostracized?* Poster to be presented at the 19th annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Ren, D., Wesselmann, E. D. & Williams, K. D. (2018, March). *Ironically seeking solitude after ostracism.* To be presented at the Society for Personality and Social Psychology, Atlanta.

Hales, A. H., McIntyre, M. M., & Williams, K. D. (2018, March). Ostracized and observed: People recover more from ostracism when it is witnessed by others. To be presented at the Society for Personality and Social Psychology, Atlanta.

Sprunger, J. G., Maloney, M. A. Hales, A., Williams, K., & Eckhardt, C. (2017, June). *Revenge is a drink best served hot: Alcohol reduces negative affect following retaliatory aggression for social exclusion.* Presented at the 40th Annual Research Society on Alcoholism Scientific Meeting, Denver, Colorado.

Williams, K. D. (2017, April). Ostracism: Consequences and coping. Invited talk at the Southwestern Psychological Association, San Antonio, TX.

Williams, K. D. (2017, January). *Ostracism: A temporal need threat model*. Presented at the Society for Personality and Social Psychology, San Antonio, TX.

Rudert, S., Hales, A., Greifendeder, R., & Williams, K. D. (2017, January). *If you can't say something nice, please speak up anyway:* Why acknowledgement matters even when you are excluded. Presented at the Society for Personality and Social Psychology, San Antonio, TX.

Dvir, M., Kelly, J., & Williams, K. D. (2017, January). *Introducing Cybertree: A control condition for Cyberball*. Presented at the Society for Personality and Social Psychology, San Antonio, TX.

Freedman, G., Powell, D., Le, B., & Williams, K. D. (2017, January). Ghosting and destiny: Implicit theories of relationships predict beliefs about ghosting. Presented at the Society for Personality and Social Psychology, San Antonio, TX.

- Hales, A. H., Rector, J., & Williams, K. D. (2016, April). *AIE: Acronym induced exclusion.* To be presented at the Midwestern Psychological Association, Chicago, IL.
- Ren, D., Williams, K. D., & Sellers, A. B. (2016, January). *The good, the bad, and the balance: Solitude experiences*. Poster to be presented at the meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Williams, K. D. (2015, May). *Ostracism: The power of silence*. Invited speaker to the session, "Ostracism in the Workplace: Antecedents and Consequences" at the 27th Annual Convention for the Association of Psychological Science, New York, NY.
- Ren, D., & Williams, K. D. (2015, May). *Preference for solitude moderates recovery from ostracism*. Presented at the Midwestern Psychological Association, Chicago, IL.
- Hales, A. H., Magnuson, J., & Williams, K. D. (2015, May). Evasive shapes threaten basic needs satisfaction. Presented at the Midwestern Psychological Association, Chicago, IL.
- Dvir, M., Ren, D., & Williams, K. D. (2015, May). Ostracism affects relationship evaluations through negative mood and control threat. Presented at the Midwestern Psychological Association, Chicago, IL.
- Eichler, F., Hogue, J., Gill, D., Wesselmann, E., Williams, K. D., & Pryor, J. B. (2014, May). *Mutual deviance: Liking individuals with similar unfavorable opinions within groups*. Paper presented at Midwestern Psychology Association Annual Conference, Chicago, IL.
- Ren, D., & Williams, K. D. (2014, February). *Does ostracism affect how human we feel?* Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Ren, D., Herman, M. A., Williams, K. D., Chan, K. Q., Arriaga, X. B., & Tan, K. (2014, May). Sweet taste experience facilitate recovery from ostracism. Paper presented at Midwestern Psychology Association Annual Conference, Chicago, IL.
- Ren, D., & Williams, K. D. (2014, May). *Solitude seeking after ostracism*. Paper presented at Midwestern Psychology Association Annual Conference, Chicago, IL.
- Freedman, G., Burgoon, E. M., Ferrell, J. D., Pennebaker, J. W., Williams, K. D., & Beers, J. S. (2014, February). *The inclusion theory of exclusion: A novel theory about mitigating the negative effects of social exclusion for both targets and sources.* Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Levordashka, A., Wolf, W., Ruff, J., Kraaijeveld, S., & Williams, K. D. (2014, July). Ostracism Online: Social media-inspired paradigm for manipulation ostracism. Conference of the European Association for Social Psychology, Amsterdam, NL.
- Schade, H. Domachowska, I., Mitchell, A., & Williams, K. D. (2014). Help or hurt, I just want to matter: Desire for impact guides post-ostracism behavior. Conference of the European Association for Social Psychology, Amsterdam, NL.
- Hales, A. H., Kassner, M. P., Williams, K. D., Graziano, W. G. (2014, May). *Disagreeableness as a cause and consequence of ostracism*. Presented at the Midwestern Psychological Association, Chicago, IL.
- Williams, K. D., Hales, A. H., Santiago, J. (2014, April). *Ostracism and attraction to extreme groups*. Presented at The First Annual Tilberg University Symposium on Ostracism and Exclusion. Tilburg, The Netherlands.
- Kassner, M. P., Hales, A. H., Williams, K. D., Graziano, W. G. (2014, February). *Not nice, not included: Low agreeableness predicts experienced ostracism*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Hales, A. H., Williams, K. D., Eckhardt, C. I. (2014, February). *Drinking the pain away: Effects of subjective intoxication on responses to ostracism*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Dvir, M., Ren, D., & Williams, K. D. (2014). *The effect of ostracism by strangers on romantic relationship evaluations*. Paper presented at Midwestern Psychology Association Annual Conference, Chicago, IL.
- Saylor, C. F., Dunn, M., Nida, S. A., & Williams, K. D. (2013, September). *Ostracism and need threats in children and adolescents*. Poster presented at the meeting of the Society for Developmental and Behavioral Pediatrics, Baltimore.
- Santiago, J. J., Williams, K. D., Hales, A. H. (2013, July). Ostracism and interest in joining gangs. Presented at the Purdue Summer Research Opportunities Program Conference, Lafayette IN.
- Williams, K. D. (2013, July). *Ostracism.* Presented at the International Communication Association meeting in London, England. Iannone, N. E., McCarty, M. K., Kelly, J. R., & Williams, K. D. (2013, July). *Being a third wheel: Exclusion by friends softens ostracism's blow.* Paper presented at the meeting of the INGRoup Conference, Atlanta, Georgia.
- Kassner, M.P., Ren, D., Law, A.T., & Williams, K.D. (2013, May). *Effects of mental visualization and degraded presentation on detection and influence of ostracism*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Hales, A. H., Wesselmann, E. D., Williams, K. D. (2013, May). *Prayer and self-affirmation help with ostracism recovery*. Presented at the Midwestern Psychological Association, Chicago, IL.
- Iannone, N. E., Kelly, J. R., & Williams, K. D. (2013, May). "I'm out of the loop on pop culture!" Paper presented at the meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Ren, D., Zhou, H., Williams, K. D. (2013, January). Ostracism prompts re-humanization. Presented at the annual meeting for the Society of Personality and Social Psychology, New Orleans, LA.
- Hales, A. H., Williams, K. D. (2013, January). A change of heart: The effect of reinclusion on responses to ostracism. Presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Hales, A. H., Wesselmann, E. D., Williams, K. D. (2013, January). *The effects of prayer, self-affirmation, and distraction on responses to ostracism.* Presented at the meeting of the Social Psychologists of Indiana, Bloomington, IN.

Williams, K. D. (2012, June). *Emotional responses to ostracism*. Small Group Meeting on Extreme Emotions in Human Interaction, Amsterdam

- Hales, A., Schaafsma, J., & Williams, K. D. (2012, May). *Exclusion, intergroup hostility, and religious fundamentalism*. Presented at the 84th annual meeting of the Midwestern Psychological Association, Chicago.
- Ren, D., Wesselmann, E. D., Swim, E., & Williams, K. D. (2012, May). *Rumination impairs recovery from ostracism*. Presented at the 84th annual meeting of the Midwestern Psychological Association, Chicago.
- Kang, H., & Williams, K. D. (2012, May). Ostracism in lost in translation: When being excluded and ignored does not matter. Presented at the 84th annual meeting of the Midwestern Psychological Association, Chicago.
- Williams, K. D. (2011, May). *Consequences of ostracism*. Invited Fellows Symposium on "Outcasts: Antecedents, Dynamics, and Consequences of Stigma", Presented at the 83rd Annual Midwestern Psychological Association Meeting, Chicago, IL.
- Ren, D., & Williams, K. D. (2011, May). *Self-construal moderates recovery from ostracism*. Presented at the 83rd Annual Midwestern Psychological Association Meeting, Chicago, IL.
- Poznanski, K., Wirth, J. H., & Williams, K. D. (2011, May). *Increased rumination and depression reduces recovery from ostracism*. Presented at the 83rd Annual Midwestern Psychological Association Meeting, Chicago, IL.
- Wesselmann, E. D., Wirth, J. H., & Williams, K. D. (2011, May). *The role of burden and deviance in punitive ostracism*. Presented at the 83rd Annual Midwestern Psychological Association Meeting, Chicago, IL.
- Wesselmann, E. D., Cardosa, F., Slater, S., & Williams, K. D. (2011, May). *Just a glance helps us feel connected*. Presented at the 83rd Annual Midwestern Psychological Association Meeting, Chicago, IL.
- Williams, K. D. (2011, April). Ostracism: The impact of being rendered meaningless. Presented at the 4th Herzliya Symposium on Personality and Social Psychology, Herzliya, Israel.
- IJzerman, H., Gallucci, M., Pouw, W. T. J. L., Weingerber, C. S., van Doesum, N. J., & Williams, K. D. (2011, January). *Understanding relations through perception: Social exclusion leads to lower bodily temperatures*. Presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Goodwin, S. A., Williams, K. D., & Carter-Sowell, A. (2010, October). *The costs of interracial rejection: Attributing ostracism to racial prejudice undermines need fulfillment*. Presented at the Annual Meeting of the Society for Experimental Social Psychology, Minneapolis, MN.
- Riva, P., & Williams, K. D. (2010, September). *Dolore sociale e dolore fisico: un'analisi comparata degli antecedenti e dei conseguenti (Social and Physical Pain: a Comparative Analysis of the Antecedents and Consequences).* X National Congress of the Italian Psychology Association (AIP). Torino, Italy.
- Williams, K. D. (2010, August). *Ostracism in the workplace*. Annual Meeting of the Academy of Management, Montreal, CA. Schaafsma, J., & Williams, K. D. (2010, July). Intergroup hostility and religious fundamentalism: The role of social exclusion. International Association for Research on Aggression, Storrs, CT.
- Wesselmann, E. D., Carter-Sowell, A. R., Chen, Z., Riva, P., Wirth, J. H., & Williams, K. D. (2010, July). When and why aggression fortifies the needs of ostracized individuals. International Association for Research on Aggression, Storrs, CT.
- Wirth, J. H., Wesselmann, E. D., Pryor, J. B., Reeder, G. D., & Williams, K. D. (2010, May). *Rethinking the connection between deviance and ostracism*. Presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago.
- Riva, P., Wirth, J. H., & Williams, K. D. (2010, May). *The social impact of suffering: Physical pain thwarts social needs*. Presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago.
- Riva, P., Carter-Sowell, A. R., & Williams, K. D. (2010, May). *Development and validation of the Fear of Social Pain Questionnaire* (FOSP). Presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago.
- Law, A., & Williams, K. D. (2009, May). "Minimal World": Conditions necessary for detection and influence of ostracism. Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Law, A., Lehmiller, J. J., & Williams, K. D. (2009, April). *Disclosing HIV+ status and relationship initiation: Can stealing thunder help?* Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Wirth, J. H., & Lynam, D. R., & Williams, K. D. (2009, April). *The ostracized psychopath: Immune or incensed?* Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Wirth, J. H., & Lynam, D. R., & Williams, K. D. (2009, April). *Cluster A personality disorders moderate ostracism's immediate negative impact*. Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Carter-Sowell, A. R., Chen, Z., & Williams, K. D. (2009, April). *Loneliness influences detection of other's ostracism experiences*. Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Chen, Z., & Williams, K. D. (2009, April). *Imagining future physical pain is not so distressing, but social pain is.* Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Nida, S. A., Twyman, K. A., Saylor, C. F., & Williams, K. D. (2009, April). *Ostracism, depression, and adjustment in children and adolescents*. Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Wesselmann, E. D., Wirth, J. H., Pryor, J. B., Reeder, G. D. (2009, April). *Observing ostracism in our group: With whom do we side?* Presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago.
- Law, A. T., & Williams, K. D. (2009, February). Stealing thunder from STDs: A technique to increase dating potential for HIV+ gay men. Poster to be presented at the Annual Meeting of the Society of Personality and Social Psychology, Tampa, FL.

Williams, K. D. (2008, July). Ostracism: Effects of being ignored and excluded. Presented at the XXIX International Congress of Psychology, Berlin.

Williams, K. D. (2008, July). *Ostracism and aggression*. Invited keynote address for the International Society for Research on Aggression, Budapest.

Williams, K. D. (2008, July). Ostracism: Effects of being excluded and ignored. Presented at the 2nd annual International Society for Research on Acceptance and Rejection, Crete.

Wirth, J. H., Sacco, D., Hugenberg, K., Chen, Z., & Williams, K. D. (2008, May). *Ostracism goggles: How the ostracized perceive social information*. Presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago.

Chen, Z., & Williams, K. D. (2008, May). *Partial ostracism: The velvet hammer*. Presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago.

Jones, E. E., Carter-Sowell, A. R., Kelly, J. R., & Williams, K. D. (2008, May). What you don't know can hurt...sometimes. Presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago.

Wesselmann, E. D., Wirth, J. H., & Williams, K. D. (2008, May). When do we ostracize? Ostracizing burdensome group members. Presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago.

Carter-Sowell, A. R., Gonsalkorale, K., Sloan, L. R., & Williams, K. D. (2008, May). KKK won't let Tyrone play: Outcomes of ostracism over time. Presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago.

Williams, K. D. (2008, February). *Pain and the various behavioral paths that flow from ostracism*. SPSP Group Processes and Intergroup Relations Pre-conference. Albuquerque, NM.

Williams, K. D. (2008, February). Ostracism. Closing plenary address for the SPSP Teaching Pre-conference. Albuquerque, NM. Wirth, J. H., Wesselmann, E. D., Williams, K. D., & Mroczek, D. K. (2008, February). A time-line of affective decline during an ostracism experience. Presentation at the annual meeting for the Society of Personality and Social Psychologists, Albuquerque, NM.

Carter-Sowell, A. R., Goodwin, S. A., & Williams, K. D. (2008, February). *Et tu brute? Responses to and recovery from race-based ostracism*. Presentation at the annual meeting of the Society for Personality and Social Psychology. Albuquerque, NM.

Gonsalkorale, K., Carter-Sowell, A. R., Sloan, L. R., & Williams, K. D. (2008, February). *The KKK won't let Tyrone play; but inclusion hurts too.* Presentation at the annual meeting of the Society for Personality and Social Psychology. Albuquerque, NM.

Wesselmann, E. D., Wirth, J. H., & Williams, K. D. (2008, February). When we ostracize: When an individual is a burden to the group. Presentation at the annual meeting for the Society of Personality and Social Psychologists, Albuquerque, NM.

Law, A. T., & Williams, K. D. (2007, January). Effects of mental visualization and degraded presentation on detection and influence of ostracism. Poster presented at the Annual Meeting of the Society of Personality and Social Psychology, Memphis, TN.

Carter-Sowell, A. R., Williams, K. D., van Beest I., & van Dijk, E. (2007, May). *Groups ostracizing groups: The effects of having a cotarget*. Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.

Goodwin, S. A., Williams, K. D., & Carter-Sowell, A. R. (2007, May). *Reflexive and reflective responses to race-based ostracism in African Americans*. Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.

Carter-Sowell, A. R., & Williams, K. D. (2007, April). *Groups ostracizing groups: Threatened needs protection and increased acts of aggression.* Presentation at the Biannual Meeting of Social Psychologists of Indiana (SPI). West Lafayette, IN.

Carter-Sowell, A. R., Jones, E. E., Kelly, J. R., & Williams, K. D. (2007, February). *Out of the loop: When water cooler chatter matters*. Presentation at the annual Purdue University Sigma Xi Graduate Student Research Poster Competition. West Lafayette, IN.

Carter-Sowell, A. R., Jones, E. E., Kelly, J. R., & Williams, K. D. (2007, January). *Out of the loop: When individuals are ostracized from job relevant information*. Presentation at the annual meeting of the Society for Personality and Social Psychology. Memphis, TN.

Nida, S. A., Muckenfuss, A. R., Turner, D. M., & Williams, K. D. (2007, May). *Time-out: A comprehensive review of the literature*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Turner, D. M., Nida, S. A., & Williams, K. D. (2007, February). *Time-out: A review of the psychological literature*. Paper presented at the meeting of the Southeastern Psychological Association, New Orleans.

Oaten, M., Williams, K. D., Jones, A., & Zadro, L. (2007). *The persistence of regulatory impairment in ostracized social anxious people.* Presented at the Society for Personality and Social Psychology, Memphis, TN.

Williams, K. D., & Law, A. T. (2006, October). Searching for the minimal conditions to detect ostracism. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Philadelphia, PA.

Williams, K. D., & Kelly, J. R. (2006, August). *Ostracism: The silent ceiling*. Presented at the International Society for Research on Emotion, Atlanta, GA.

Wesselmann, E. D., Williams, K. D., & Pickett, C. (2006, June). Some like it hot: Does social rejection following a friendly interaction imply a broken sociometer? Presented at the XVII Meeting of the International Society for Research on Aggression, Minneapolis, MN.

Carter-Sowell, A. R. & Williams, K. D. (2006, June). *Are groups who are ostracized more aggressive than individuals who are ostracized?* Presented at the XVII Meeting of the International Society for Research on Aggression, Minneapolis, MN.

Schaafsma, J., & Williams, K. D. (2006, June). *Ostracism and ethnic group membership*. Presented at the XVII Meeting of the International Society for Research on Aggression, Minneapolis, MN.

Williams, K. D., Carter-Sowell, A. R. & Wesselmann, E. (2006, June). *The loss of control: An important link in the ostracism-aggression chain.* Presented at the XVII Meeting of the International Society for Research on Aggression, Minneapolis, MN.

Jones, E. E., Williams, K. D., & Brewer, N. (2006, May). *Juror judgments concerning witness confidence inflation*. Presented at the Midwestern Psychological Association, Chicago.

Chen, Z., Kern, T. P., & Williams, K. D. (2006, May). *Is ostracism a metaphor for death? Worldview defense following ostracism*. Presented at the Midwestern Psychological Association, Chicago.

Carter-Sowell, A. R., Holmes, K., Sloan, L. R., & Williams, K. D. (2006, June). *Group based ostracism: Affect, attributions, attitude, and aggression.* Presentation at the annual meeting of the Black Graduate Conference in Psychology. W.Lafayette, IN.

Carter-Sowell, A. R., Chen, Z., & Williams, K. D. (2006, May). Loneliness and social monitoring in social interactions. Presented at the Midwestern Psychological Association, Chicago.

Wellman, J. A., Oberleitner, D., Geers, A. L., Williams, K. D., & Noel, S. (2006, January). *The ugly and beautiful faces of ostracism.* Presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Oberleitner, D., Wellman, J. A., Williams, K. D., Geers, A. L., & Noel, S. (2006, January). I'm better than that: Self-esteem boost as a moderator of ostracism's threat to fundamental needs and increases in negative mood. Presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Zadro, L., Richardson, R., & Williams, K. D. (2006, January). *The antecedents of interpersonal ostracism: Do individual differences predict propensity to be a target or source of the silent treatment?* Presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Williams, K. D., Carter, A. R., & Zadro, L. (2006, January). *Ostracism and group membership and its relation to anti-social responses*. Presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Williams, K. D. (2005, October). *Control moderates the ostracism-aggression link*. Presented at the Society of Experimental Social Psychology, San Diego, CA.

Williams, K. D. (2005, June). *The consequences of being ignored and excluded*. Presented at the European Association of Experimental Social Psychology. Würzberg, Germany.

Williams, K. D. (2005, May). *The power of ostracism: Indiscriminate pain followed by discriminate coping.* Invited talk at the Midwestern Psychological Association, Chicago.

Carter, A. R., & Williams, K. D. (2005, May). *Effects of ostracism on social susceptibility*. Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D. (2005, January). The three stages: Reactions to ostracism. Presented in the "Coping with Ostracism and Social Rejection" symposium at the Society for Personality and Social Psychology, New Orleans.

Eisenberger, N.I., Lieberman, M.D., & Williams, K.D. (2004, February). *Does rejection hurt?: An fMRI study of social exclusion*. Poster presented at the Society for Personality and Social Psychology conference, Austin, TX.

Williams, K. D., & Fitness, J. (2004, October). *Social and physical pain: Similarities and differences.* Presented at the Society for Experimental Social Psychology, Ft. Worth, TX.

Williams, K. D. (2004, September). Ostracism is aggression; ostracism can cause aggression. Presented at the Symposium "Direct and Indirect Aggression" at the XVI World Meeting of the International Society for Research on Aggression, Santorini, Greece.

Williams, K. D., & Gonsalkorale, K. (2004, April). *The KKK won't let me play: Ostracism by despised outgroups still hurts.* Presented at the 76th Annual Midwestern Psychological Association conference, Chicago, II.

Williams, K. D. (2004, January). Ostracism's immediate and powerful impact. Presented at the Making Minds conference of the Max Planck Institute, Irsee, Germany.

Zadro, L., Williams, K. D., Govan, C. L., & Warburton, W. A. (2004, January). *Social ostracism: Threats to four motives can lead to either pro- or anti-social reactions*. Presented at the Groups Pre-conference, Society for Personality and Social Psychology, Austin, TX.

Nezlek, J., Wheeler, L., Williams, K., & Govan, C. (2004, January). *Ostracism in everyday life*. Presented at the Society for Personality and Social Psychology, Austin, TX.

Govan, C. L. & Williams, K. D. (2004, January). Stimulus items influence the IAT by driving re-definition of the category labels. Presented at the Society for Personality and Social Psychology, Austin, Texas.

Gonsalekorale, K., & Williams, K. D. (2003, September). *Ostracism by different kinds of outgroups*. Presented at the Brisbane Social Identity Conference, Brisbane, Australia.

Warburton, W. A., & Williams, K. D. (2003, May). Ostracism plus control deprivation leads to aggression. Presented at the Midwestern Psychological Association, Chicago.

Govan, C. L., & Williams, K. D. (2003, April). What's really going on in the IAT? Presented at the Society for Australasian Social Psychologists, Sydney, Australia.

Williams, K. D. (2003, April). *Ostracism overwhelms other behaviour-governing factors*. Presented at the Society for Australasian Social Psychologists, Sydney, Australia.

Smith, A., & Williams, K. D. (2003, April). SMS ostracism. Presented at the Society for Australasian Social Psychologists, Sydney, Australia.

Williams, K. D., Govan, C. L., Case, T. I., & Warburton, W. A. (2003, February). When does ostracism lead to aggression? Invited participant on symposium entitled, "Rejection makes me feel bad, but also mad, sad, or had? Varieties of response to ostracism, exclusion, and negativity, Society of Personality and Social Psychology, Universal City, CA.

Williams, K. D., Govan, C. L., & Case, T. I. (2002, October). *Trial strategies*. Presented at the Society of Experimental Social Psychology, Columbus, Ohio.

- Govan, C. L., Case, T. I., & Williams, K. D. (2002, April). *Implicit and explicit responses to ostracism: Social judgment of Aboriginal and White Australians.* Presented at the 31st Annual meeting of the Society of Australasian Social Psychologists, Adelaide, South Australia.
- Williams, K. D., Case, T., & Govan, C. (2002, May). *Effects of social ostracism on sources and targets*. Presented at the 74th Annual Meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Govan, C. L., & Williams, K. D. (2002, May). *The effects of biased judges' summaries on mock juror verdicts*. Presented at the 74th Annual Meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Williams, K. D. (2002, June). Ostracism: The most extreme form of intra-group differentiation. Invited paper, Small Conference on Intragroup Differentiation, Porto, Portugal.
- Williams, K. D., & Govan, C. L. (2002, February). Fight prejudice with prejudice? IAT results suggest re-categorization may eliminate white-pleasant associations. Presented at Society of Personality and Social Psychology, Savannah, Georgia.
- Williams, K. D. (2001, May). *Effects of ostracism on attempts to change inclusionary status*. Presented at the 73rd Annual Meeting of the Midwestern Psychological Association. Chicago, Illinois.
- Zadro, L., Barker, G. L., Richardson, R., & Williams, K. D. (2001, May). *Physiological impact of ostracism: Challenge and threat*. Presented at the 73rd Annual Meeting of the Midwestern Psychological Association. Chicago, Illinois.
- Dolnik, L., & Williams, K. D. (2001, February). How to undo the effects of stealing thunder in the courtroom. Presented at the 1st International Conference on Forensic Psychology, Sydney, Australia.
- Powell, A., & Williams, K. D. (2001, February). The effects of living in a bicultural family on the other-race effect in eyewitness identification. Presented at the 1st International Conference on Forensic Psychology, Sydney, Australia.
- Koletti, C., & Williams, K. D. (2001, February). *The effects of trial heinousness and victim's reputation on mock juror verdicts*. Presented at the 1st International Conference on Forensic Psychology, Sydney, Australia.
- Govan, C., & Williams, K. D. (2001, February). *The biasing effects of judges' summaries on verdicts*. Presented at the 1st International Conference on Forensic Psychology, Sydney, Australia.
- Williams, K. D., Edwardson, M., Govan, C., & Wheeler, L. (2001, February). *Measuring consumer involvement with the IAT*. Presented at the Society for Consumer Psychology, Scottsdale, AZ.
- Govan, C., Williams, K. D., Wheeler, L., & Edwardson, M. (2001, February). *Implicit association test (IAT) as a measure of consumer involvement*. Presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Zadro, L., & Williams, K. D. (2001, February). *Effects of short-term ostracism on sources and targets*. Presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Williams, K. D., & Karau, S. J. (2000, November). *Trust, social loafing, and social compensation*. Presented at the International Conference on Trust in the Workplace, Newcastle, Australia.
- Williams, K. D. (2000, October). *Reactions to ostracism: Redemption or renunciation?* Invited talk at the Symposium on Inclusion and Exclusion, Society for Experimental Social Psychology, Atlanta.
- Zadro, L., & Williams, K. D. (2000, June). *Ostracism in close relationships*. Presented at the joint ICCRP-IRPR conference on close relationships, Brisbane.
- Lewis, S., Paxinos, G., & Williams, K. D. (2000, June). *Life-long incidence of romantic love*. Presented at the joint ICCRP-IRPR conference on close relationships, Brisbane.
- White, P. H., & Williams, K. D. (2000, May). *Limitations of stealing thunder as a persuasive technique*. Presented at the 72nd Annual Meeting of the Midwestern Psychological Association.
- Williams, K. D., & Dolnik, L. (2000, May). Stealing thunder in a simulated Australian courtroom context: It works without spin. Presented at the 72nd Annual Meeting of the Midwestern Psychological Association. Chicago, Illinois.
- Williams, K. D. (2000, April). *The ambiguity of ostracism: A threat and a haven.* Presented at the Society for Australasian Social Psychology, Fremantle.
- Govan, C., Williams, K. D., Wheeler, L., & Edwardson, M. (2000, April). *Using the Implicit Association Test to measure consumer involvement*. Presented at the Society for Australasian Social Psychology, Fremantle.
- Dolnik, L., & Williams, K. D. (2000, April). *The dissuasive tactic of stealing thunder*. Presented at the Society for Australasian Social Psychology, Fremantle.
- Powell, A., & Williams, K. D. (2000, April). The other-race effect in eyewitness testimony: Evidence supporting two explanations for the effect. Presented at the Society for Australasian Social Psychology, Fremantle.
- Chew, J., & Williams, K. D. (2000, April). *The effectiveness of crime heinousness on juror decision making: A case of jury vilification.*Presented at the Society for Australasian Social Psychology, Fremantle.
- Williams, K. D., & Dolnik, L. (2000, March). *The social influence of stealing thunder*. Presented at the 3rd annual Sydney Symposium on Social Psychology, Coogee, Australia.
- Dolnik, L., & Williams, K. D. (2000, February). *The effects of stealing thunder in an Australian courtroom context.* Abstract from Conference Proceedings "Ler Congrès Internacional de Doctorants des en Psicologia Social" Barscelona, Spain.
- Zadro, L., Walker, P., Williams, K., & Richardson, R. (2000, February). *The psychophysiological effects of being ostracized*. Presented at the 10th World Congress of Psychophysiology, Sydney.

Williams, K. D. (2000, January). *Studies on virtual ostracism*. Presented at the 10th Annual Winter Social Psychology Conference, Park City, Utah.

- Giaquinto, A., Edwardson, M., Wheeler, L., & Williams, K. (1999, October). *The dimensions of attractiveness in women's' magazines: How different attractiveness types position your brand.* Presented at the ESOMAR/FIPP Publishing Conference, Milan, Italy.
- Williams, K. D., Cheung, C. K. T., & Choi, W. (1999, September). Being ignored over the Internet: Perceptual, emotional, and behavioral consequences. Presented at the Australian Psychological Society, Hobart, Tasmania.
- Faulkner, S. J., & Williams, K. D. (1999, April). After the whistle is blown: The aversive impact of ostracism. Presented at the 71st Annual Meeting of the Midwestern Psychological Association. Chicago, Illinois.
- Williams, K. D., & Zadro, L. (1999, April). Forty years of solitude: Effects of long-term use of the silent treatment. Presented at the 71st Annual Meeting of the Midwestern Psychological Association. Chicago, Illinois.
- Zadro, L., & Williams, K. D. (1999, April). Long-term effects of giving or receiving the silent treatment. Presented at the Society for Australasian Social Psychology, Coolum.
- McInnis, S., & Williams, K. D. (1999, April). *Social ostracism and the temporary worker*. Presented at the Society for Australasian Social Psychology, Coolum.
- Williams, K. D., & Wheeler, L. (1999, March). *Ostracism and the social mind: The Sydney Ostracism Record*. Presented at the 2nd annual Sydney Symposium on Social Psychology, Coogee, Australia.
- Choi, W., & Williams, K. D. (1999, April). Effects of cyberostracism and group membership on conformity. Presented at the Society for Australasian Social Psychology, Coolum.
- Williams, K. D., Cheung, C., & Choi, W. (1998, October). *Investigations into CyberOstracism*. Presented at the symposium on "Social Psychology on the Web," at the Society for Experimental Social Psychology, Lexington, KY.
- Ondrus, S. A., & Williams, K. (1998, July). *Effects of stealing thunder by a politician on newspaper coverage of political scandal.* Presented at the 21st Annual meeting of the International Society of Political Psychology, Montreal, CA.
- White, P. H., & Williams, K. (1998, August). *Does stealing thunder always work? Black candidates beware!* To be presented at the 106th Meeting of American Psychological Association, San Francisco.
- Grahe, J. E., & Williams, K. D., & Escamilla, N. A. (1998, May). Ostracism: A conversation paradigm to study sources and targets. Presented at Midwestern Psychology Association, Chicago, IL.
- Zadro, L., & Williams, K. D. (1998, April). *Riding the 'O' Train: A role-play exercise to examine social ostracism.* Presented in the "Symposium on Social Psychology on the Web" at Society for Australasian Social Psychology, Christchurch, NZ.
- Walton, C., & Williams, K. D. (1998, April). *The Scarlet Letter or The Story of 'O': Five days of ostracism.* Presented in the "Symposium on Social Psychology on the Web" at Society for Australasian Social Psychology, Christchurch, NZ.
- Williams, K. D., & Croker, V. (1998, April). Confronting the ostracisers: Virtual courage on the Internet. Presented in the symposium on "Identifiability and anonymity" at Society for Australasian Social Psychology, Christchurch, NZ.
- Martin, J., & Williams, K. D. (1998, April). Loss of control as an explanation for social loafing. Presented at Society for Australasian Social Psychology, Christchurch, NZ.
- Lawson Williams, H., & Williams, K. D. (1998, April). *Effects of social ostracism on desire for control.* Presented at Society for Australasian Social Psychology, Christchurch, NZ.
- Ezrakhovich, A., Kerr, A., Cheung, S., Elliot, K., Jerrems, A., & Williams, K. D. (1998, April). *Effects of causal clarity of ostracism on individual performance in groups*. Presented in the symposium on "Social Psychology on the Web" at Society for Australasian Social Psychology, Christchurch, NZ.
- Williams, K. D., & Cheung, C. (1998, April). *CyberOstracism: Being ignored in CyberSpace*. Presented in the symposium on "Social Psychology on the Web" at Society for Australasian Social Psychology, Christchurch, NZ.
- Grahe, J. E., Shore, W. J., & Williams, K. D. (1997, May). *Perceptions of the behaviors and feelings associated with the "silent treatment."* Presented at the 69th Annual Midwestern Psychological Association, Chicago.
- Faulkner, S, Williams, K., Sherman, B., & Williams, E. (1997, May). *The "silent treatment:" Its incidence and impact*. Presented at the 69th Annual Midwestern Psychological Association, Chicago. [Summarized in New Scientist, 1998, April, p. 18].
- Williams, K. D. (1997, May). *Social ostracism: The power of silence*. Invited paper at the 69th Annual Midwestern Psychological Association, Chicago.
- Williams, K. D. (1997, April). *Ostracism.* Presented at the Society of Australasian Social Psychologist, Woolongong, NSW, Australia. Williams, K. D. (1997, March). *A social identity theory analysis of ostracism.* Presented at the 4th annual Social Identity Conference, Brisbane, QLD, Australia.
- Karau, S. J., Williams, K. D., & Hitlan, R. T. (1997, April). Social identification and social loafing. Presented at the Eastern Psychological Association, Washington, D.C.
- Grahe, J. E., Williams, K. D., & Hinsz, V. B. (1996, May). *Teaching experimental methods: A reliable experiment that will bring smiles to your students' faces.* Presented at the 68th Annual Midwestern Psychological Association, Chicago.
- Ondrus, S. A., & Williams, K. D. (1996, May). Effects of stealing thunder by a candidate on media dissemination of scandal. Presented at the 68th Annual Midwestern Psychological Association, Chicago.
- Faulkner, S. L., & Williams, K. D. (1996, May). A study of social loafing in industry. Presented at the 68th Annual Midwestern Psychological Association, Chicago.

Williams, K. D. (1995, August). *Social ostracism*. Invited talk for symposium on "Ostracism, rejection, and exclusion: Effects on behavior, emotion, and the self." presented at the 103rd Annual Convention of the American Psychological Association, New York City.

- Sommer, K. L., Bogle, M., Grahe, J. E., & Williams, K. D. (July, 1995). *Nonverbal and attributional reactions to social ostracism*. Presented at the American Psychological Society conference, New York City, New York.
- Faulkner, S. L., Shore, W. J., & Williams, K. D. (1995, June). *The effect of knowledge on social loafing*. Presented at the American Psychological Society, New York City.
- Ondrus, S. A., & Williams, K. D. (1995, May). Stealing thunder by a political candidate: A test of central or peripheral processing. Presented at the Midwestern Psychological Association, Chicago.
- Faulkner, S., & Williams, K. D. (1995, May). The causes and consequences of social ostracism: A qualitative analysis. Presented at the Midwestern Psychological Association, Chicago.
- Williams, K. D. (1994, October). *Social ostracism*. Invited talk at the Small Groups Preconference of the Society for Experimental Social Psychologists, Lake Tahoe, NV.
- Colston, H. L., & Williams, K. D. (1994, April). *Consensus estimation after an opinion change*. Presented at the Western Psychological Association, Kona, HI.
- Sommer, K. L., & Williams, K. D. (1993, October). *Social loafing in unfriendly groups*. Presented at the Society for Experimental Social Psychology, Santa Barbara, CA.
- Williams, K. D. (1993, August). *Thoughts on social loafing*. Invited discussant on symposium "Social loafing" at the Academy of Management. Atlanta, GA.
- Williams, K. D. (1993, June). *Social ostracism*. Presented at the International Nags Head Conference on Groups, Networks, and Organizations. Boca Raton, FL.
- Sommer, K. L., & Williams, K. D. (1993, June). The effects of social ostracism on social loafing and social compensation. Presented at the Fifth Annual Meeting of the American Psychological Society, Chicago.
- Marshall, B. W., Williams, K. D., & Weko, T. (1993, May). *Need for cognition as a determinant of the persuasiveness of emotional and factual news stories*. Presented at the Midwestern Psychological Association, Chicago.
- Bourgeois, M. J., & Williams, K. D. (1993, May). *Stealing thunder in a civil trial*. Presented at the Midwestern Psychological Association, Chicago.
- Baldwin, T., & Williams, K. D. (1993, May). Stealing thunder in a political campaign: Blame management through honesty. Presented at the Midwestern Psychological Association, Chicago.
- Karau, S. J., & Williams, K. D. (1992, May). *Social loafing: A meta-analytic review*. Presented at the Midwestern Psychological Association, Chicago.
- Bourgeois, M. J., Koay, G., Williams, K. D., Mueller, R. (1992, March). *The persuasive effectiveness of stealing thunder*. Presented at the American Psychology-Law Society Conference, San Diego, CA.
- Williams, K. D. (1991, October). *Social ostracism: Some preliminary findings*. Presented at the Society for Experimental Social Psychology, Columbus, OH.
- Williams, K. D. (1990, October). *Coworker and self-related determinants of social loafing and social compensation*. Invited paper in symposium on Motivation and Performance in Small Groups, Society for Experimental Social Psychology, Buffalo, NY.
- Williams, K. D., & Karau, S. J. (1990, June). When do people socially loaf and when do they socially compensate? Presented at the Thirteenth Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.
- Williams, K. D., & Karau, S. J. (1990, June). Social loafing and social compensation: The effects of group cohesiveness and coworker ability. Presented at the Second Annual Convention of the American Psychological Society, Dallas, TX.
- Williams, K. D., & Karau, S. J. (1990, June). Some determinants of social loafing and social compensation. Presented at the 12th Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.
- Karau, S. J., & Williams, K. D. (1990, May). Social compensation: The effects of coworker ability and task meaningfulness. Presented at the Midwestern Psychological Association, Chicago.
- Williams, K. D. (1989, October). Social compensation. Presented at the Society for Experimental Social Psychology, Santa Monica, CA. Williams, K. D., & Karau, S. (1989, June). Effects of coworker's effort and ability and task importance on social loafing and social compensation. Presented at the First Annual Convention of the American Psychological Society, Arlington, VA.
- Williams, K. D. (1989, May). Social loafing versus social compensation. Invited Paper presented at the Midwestern Psychological Association, Chicago.
- Flaherty, R. W., Williams, K. D., Jackson, J. M. (1989, May). *Splitting the bill: Social loafing and collective hedonism*. Presented at the Midwestern Psychological Association, Chicago.
- Williams, K. D., Kerr, K., & Glad, K. (1988, August). *Trust and social loafing*. Presented at the American Psychological Association, Atlanta.
- Croyle, R. T., & Williams, K. D. (1988, August). *Effects of illness stereotypes of reactions to medical diagnosis*. Presented at the American Psychological Association, Atlanta.
- Jackson, J. M., Williams, K. D., & Flaherty, R. (1988, June). *Social loafing in a "take-some" situation: Ordering more, paying less.* Presented at the Eleventh Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.

Williams, K. D., Kerr, K., & Glad, K. (1988, June). *Compensating for others on collective tasks*. Presented at the Eleventh Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.

Jackson, J. M., & Williams, K. D. (1988, May). Social loafing, social facilitation, and drive. Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D., & Croyle, R. T. (1988, May). Stealing thunder in the courtroom: An effective strategy? Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D., & Croyle, R. T. (1987, October). *Stealing thunder: A preemptive strategy for persuasion and impression management.*Presented at the American Society of Trial Consultants, Minneapolis.

Croyle, R. T., & Williams, K. D. (1987, May). *Illness as virtue: The role of stereotypes in appraisals of a health threat*. Presented in a symposium entitled, "Illness appraisal: Social and cognitive processes" at the Midwestern Psychological Association, Chicago.

Williams, K. B., & Williams, K. D. (1986, June). The impact of strength and number on compliance techniques. Presented at the Sixth Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.

Williams, K. D., & Jackson, J. M. (1986, June). *Social loafing: A review and a theory*. Presented at the Sixth Annual International Conference on Groups, Networks, and Organizations, Kill Devil Hills, N. C.

Jackson, J. M., & Williams, K. D. (1986, May). *The effects of one's copartner's ability on the tendency to loaf.* Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D., & Jackson, J. M. (1986, May). Social loafing: A review of the literature. Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D., Albert, J., & Brown, M. (1986, May). The effects of jury size on juror's attention to trial information. Symposium on "Jury Size and Juror Motivation" at the Midwestern Psychological Association, Chicago.

Paddock, C., Hewett, R., & Williams, K. (1986, March). *Applied urban research and neighborhood involvement*. Presented at the 16th Annual Meeting of the Urban Affairs Association, Ft. Worth, TX.

Rosenberg, S., Williams, K. D., & Williams, K.B. (1985, May). *The effects of requestor status on zoo contributions under two compliance techniques*. Presented at the Midwestern Psychological Association, Chicago.

Williams, K. D. (1984, October). Extra-legal factors in the courtroom. Invited paper at the 2nd Annual Association of Trial Behavior Consultants Convention, Denver.

Williams, K. D., & Jackson, J. M. (1984, August). Social loafing on difficult tasks: Working collectively can improve performance. Paper presented at the American Psychological Association, Toronto.

Williams, K. B., Williams, K. D., & Dush, D. (1984, June). *Social loafing on a judgmental task*. Presented at The 4th Annual International Conference at Nags Head, Kill Devil Hills, NC.

Williams, K. D., & Jackson, J. M. (1984, June). *Social loafing can improve performance*. Paper presented at The 4th Annual International Conference at Nags Head, Kill Devil Hills, NC.

Williams, K. D., & Williams, K. B. (1984, May). Social loafing in Japan: A cross-cultural developmental study. Paper presented at The Midwestern Psychological Association, Chicago.

Predmore, S. C., & Williams, K. D. (1983, May). *The effects of social ostracism on affiliation*. Paper presented at The Midwestern Psychological Association, Chicago, IL.

O'Brien, M. K., Williams, K. D., & Greenberg, J. (1983, May). Serial position effects of verdict instructions on jury decision making. Paper presented at The Midwestern Psychological Association, Chicago, IL.

Williams, K. D., Williams, K. B., Kawana, Y., & Latané, B. (1982, April). Social loafing in small groups: Developmental and cross-cultural studies. Invited paper, Midwestern Sociological Society, Des Moines, IA.

McDonald, C., & Williams, K. D. (1982, May). A validation of cognitive evaluation theory. Paper presented at The Midwestern Psychological Association, Minneapolis, MN.

Williams, K. B., & Williams, K. D. (1982, May). *People seek help when they are least likely to receive it.* Paper presented at The Midwestern Psychological Association, Minneapolis, MN.

Williams, K. D., Williams, K. B., Predmore, S., & Dominick, D. (1982, May). *Is social loafing learned?: A developmental study*. Paper presented at The Midwestern Psychological Association, Minneapolis, MN.

Williams, K. D., & Williams, K. B. (1981, August). *The development of social loafing in the United States*. Paper presented at the Joint Meeting of IACCP and ICP Asian Conferences, Taipei, Taiwan.

Williams, K., & Burmont, S. (1981, June). Social loafing and collective thought-production. Paper presented at The First Annual Nags Head Conference. Nags Head Conference Center, Kill Devil Hills, NC.

Williams, K. D., & Williams, K. B. (1981, June). The origins of social loafing. Paper presented at The 1st International Conference of Social Processes in Small Groups, Nags Head Conference Center, Kill Devil Hills, NC.

Williams, K. (1981, April). The effects of group cohesiveness on social loafing. Paper presented at The Midwestern Psychological Association, Detroit, MI.

Thompson, J., Jackson, J., Williams, K., & Latané, B. (1980, March). *The effects of coactor ability on social loafing.* Paper presented at the Eighth Annual Graduate Student Conference, Columbus, OH.

Bradburn, K., Williams, K., & Vaughn, W. (1980, May). *The effects of goal acquisition on perceptions of crowdedness*. Paper presented at The Midwestern Psychological Association, St. Louis, MO.

Williams, K., Mitchell, M., & Thompson, J. (1979, March). The effects of number of others available to help and similar fate on help-seeking behavior. Paper presented at the Seventh Annual Graduate Student Conference, Oxford, OH.

- Jackson, J., Williams, K., & Latané, B. (1978, May). The effects of sexual composition and group size on individual effort. Paper presented at The Midwestern Psychological Association, Chicago, IL.
- Harkins, S., Williams, K., & Latané, B. (1978, May). The effects of being summed over on individual effort. Paper presented at The Midwestern Psychological Association, Chicago, IL.
- Baca, L. D., Williams, K. D., Nida, S. A., & Latané, B. (1978, May). The effects of identifiability on individual and relay swimming performance. Paper presented at The Midwestern Psychological Association, Chicago, IL.
- Baca, L. D., Williams, K. D., Leippe, M. R., Ostrom, T. M., & Garrison, C. J. (1977, October). *Program evaluation of a crime-watch project*. Paper presented at the 1st Annual Meeting of the Evaluation Research Society, Washington, D.C.
- Williams, K., Petty, R., Harkins, S., & Latané, B. (1977, May). *The presence of others inhibits helping oneself to rewards*. Paper presented at The Midwestern Psychological Association, Chicago, IL.
- Harkins, S., Williams, K., & Latané, B. (1977, May). The effects of group size and identifiability on individual effort. Paper presented at The Midwestern Psychological Association, Chicago, IL.
- Latané, B., Williams, K., & Harkins, S. (1976, November). Some cheering experiments. Paper presented at the Seventeenth Annual Meeting of The Psychonomic Society, St. Louis, MO.
- Williams, K., & Mitchell, D. (1973, May). *Recency versus duration in container preference in rats*. Paper presented at The Rocky Mountain Psychological Association, Las Vegas, NV.