

Sandra Kuebler

Education

- **PhD Nursing Education**

Capella University

2009-anticipated graduation date Spring 2015

Dissertation topic: HESI exit exam scores and relationship to NCLEX success in a Practical Nursing program with less than 50% pass rate.

- **Masters of Science-Nursing Education**

Southern Nazarene University

2008

Thesis: Identification of Factors Influencing Nurses' Decisions Regarding Restraint Use in Hospitalized Geriatric Long-Term Care Clients

- **Bachelor of Science Nursing**

University of Oklahoma

2001

- **Nursing Home Administration**

University of Oklahoma Continuing Education Center

1993

- **Licensed Practical Nurse**

Tulsa Technology Center

1983

Experience

Oct. 1, 2012-Present

Purdue University

West Lafayette, IN

Continuing Lecturer

Co-coordinator of the Sophomore level Essentials of Nursing Practice I & II courses

Co-coordinate and teach summer ENP I & II for second degree students

Collaborate with other faculty in preparation of content

Collaborate with clinical facility to secure spots for student engagement

Review/Revise curriculum

Advise students

Classroom and clinical instruction

Develop Master course website

Work with students on HESI remediation

June 2011-Sept. 2012

Platt College

Dallas, TX

Assistant Director

Vocational Nursing Program

Manage administrative duties of the program

- Preparation of reports necessary for the approval and accreditation of the program
- Participation in corporate committees
- Chair of Nursing Advisory Committee
- Management and preparation of budgets
- Monitoring of equipment and supply usage
- Evaluation of textbooks and other learning materials
- Supervise admission process
- Recruit, advise and implement retention activities
- Utilize current technology and teaching/learning theories to present content based on the Texas Nurse Practice Act, the NCLEX test plan and standards of nursing practice
- Develop class schedules and assign faculty to instructional assignments
- Screening of applicants for faculty/staff positions
- Implementation of systematic evaluation of program

Collaboration with Faculty

- Consult with faculty to determine the educational requirements for learning experiences for students
- Coordinate student rotations and activities of nursing classes, laboratories and clinical experiences
- Research and recommend agencies that meet educational requirements
- Assist clinical instructors to interpret the needs of the learners
- Assist faculty in evaluating learning experiences of students

Supervise and evaluate faculty and staff

- Recommend and participate in planning for personnel needed to meet program goals
- Provide input to Dean of Nursing regarding personnel retention, promotion, probation or suspension or other personnel action
- Supervise faculty professional development
- Coordinate faculty organization meetings
- Coordinate curriculum development, implementation, evaluation, and revision in cooperation with nursing faculty
- Observe faculty in the classroom/clinical area
- Provide feedback for improvement and continued success

August 2008-June 2011
Tulsa, OK

Tulsa Community College

Assistant Professor

Nursing Certificate Programs Director

- Coordination of Certified Nurse Assistant Career Ladder/Geriatric Technician Program and Advanced Unlicensed Assistant/Patient Care Technician nursing courses
- Curriculum development and review of current curriculum
- Budget management, preparation of annual budget needs and reports for advisory committees, Deans and Directors, and

Board of Regents

- Participation in local clinical placement negotiation meetings
- Designing alternative programs to meet community needs
- Extensive work with outreach and workforce programs
- Supervision of full and part time faculty
- Interviewing and selecting additional faculty for available positions
- Coordination of course offerings, lab and clinical schedules
- Designing effective lab experiences
- Development and delivery of hybrid courses
- Classroom/Clinical instruction
- Instructor for Strategies for Academic Success
- Student advisement counseling
- College committee participation, admissions, scholarship, shared governance committees

March 2006-August 2008
Tulsa, OK.

Tulsa Community College

Assistant Professor

Nursing Certificates Program

- Lead Instructor for CNA Career ladder program. Providing theory, skills practice in lab, competency testing and clinical components for all levels of the program.
- On-Site clinical instructor
- Instructor for Strategies for Academic Success

July 2010-January 2011
Owasso, OK.

Sequoyah Pointe Living Center

Part-Time Weekend RN Supervisor

- Supervision of unlicensed staff, LPN's and medication aides
- Assigning of daily tasks and responsibilities for nursing staff
- Building wide supervisor
- Glucose monitoring, injections, charting, accompanying physicians on rounds, communicating with physicians, family members, pharmacist, and administration.

October 08-Jan. 2010
Tulsa, OK

Select Specialty Hospital

Weekend Nights PRN Staff RN

- Coordination of care of long-term acute care patients
- Phlebotomy
- Communication with physicians and other team members concerning patient care
- Management of ventilator patients, IV lines, central lines, medication administration, wound vacs
- Management of complex patients with extended length of stay
- Supervision of unlicensed staff

Oct. 2005-Sept. 2008
Tulsa, OK.

OSU Medical Center

Staff RN: Medical/Surgical, Orthopedics

- Care of general Medical/Surgical patients, orthopedic patients.
- Management of IV's, medications, pre and post-op education.
- Application of orthopedic devices pre and post operatively.
- Pain management.
- Communication with physicians and ancillary departments as needed.
- Supervision of licensed and non-licensed staff
- Preceptor for ADN and BSN students.
- Clinical resource person for nursing students
- Charge Nurse

February 2005-October 2005 **Texas Dept. of Aging and Disability**
 Amarillo, Texas
Medicare/Medicaid Surveyor

- Certified Home Health Regulatory Surveyor
- Working knowledge of state and federal regulations
- Responsible for federal and state surveys of Home Health Care and Hospice Agencies. JCAHO and non JCAHO certified
- Review of policies and procedures for compliance with federal and state regulations
- Assessment of agency compliance with applicable regulations and formulation of deficient practice statement if indicated
- Complaint investigation and resolution

March 2004-July 2005 **Northwest Texas Hospital**
 Amarillo, Texas
Weekend Staff Nurse

- Responsible for the care of 8-12 medical surgical patients
- Management of IV's, medications, pre and post-op education.
- Supervision of Patient Care Technicians
- Communication with physician and ancillary departments as needed.
- Rounds with medical students, interns and staff physicians

2003-2004
 Tulsa, Ok.
Director of Nursing Service

Lakewood Care Center

- Responsible for all aspect of nursing care provided to ICF and SNF residents
- Supervision of 13 licensed staff and 50 unlicensed nursing staff.
- Staffing for all nursing personnel.
- In-service education for all facility employees.
- Development of wound care program, restorative nursing program
- Ordering medical supplies for the facility and development of facility nursing policies
- Assisting with MDS process and care plan development.

2002-2003
Tulsa, Ok.

Tulsa Regional Medical Center

Staff RN: Medical/Surgical Orthopedics

- Care of general Medical/Surgical patients, orthopedic patients.
- Management of IV's, medications, pre and post-op education.
- Application of orthopedic devices pre and post operatively.
- Pain management.
- Communication with physicians and ancillary departments as needed.
- Supervision of licensed and non-licensed staff
- Preceptor for ADN and BSN students.
- Clinical resource person for nursing students
- Charge Nurse

2001 – 2002
Tulsa, Ok.

St. John Medical Center

Staff Nurse; Oncology RN

- Chemotherapy Certified
- Able to access/remove PAC, Central Lines
- Care of oncology patients in all stages of the disease process
- Patient and family teaching concerning the disease and expectations
- Supervision of pain control therapies with constant re-evaluation of those therapies
- Care of in-patient hospice clients and families during end of life issues and care
- Administering, and monitoring Chemotherapy agents

Awards

Maureman Faculty Scholarship 2011
Momentum Keeper-Purdue Learning Community

External Professional

Masters Committee member- Virginia Terell, Southern Nazarene

Duties	<p>University-2011 Masters Committee member- Anna Page, Southern Nazarene University-2013 NGNA SIG-Long Term Care, Advancing Excellence Committee member Subject matter expert for Shadow Health Inc.</p>
Community	<p>Indiana Alzheimer's Association Soap and Towel Campaign 2013-2014 Faculty Advisor Alzheimer's Young Onset Support Group facilitator 2008-2011 Oklahoma Geriatric Nurse Educator Workgroup, Oklahoma Aging Advocacy Leadership Academy Graduate, Literacy Tutor for Tulsa Public Library System, Tulsa Inter-Agency Council Board member at large Scholarship Committee Chair, Long-Term Care Ombudsman Texas 2004-2005</p>
Presentations	<p>Shadow Health Undergraduate National Fall Webinar: 2014 Keynote speaker</p> <p>NGNA Annual Convention 2013: Reducing Antipsychotic Medications in Older Adults</p> <p>Oklahoma Aging Advocacy Leadership Academy 2011: Elderly in Prison: How Will We Care for Them</p> <p>English Literacy and Civics Education Summit 2010: ESL Partnerships with Workforce Development and Postsecondary Programs</p> <p>Oklahoma Adult Education Seminar 2010: Workforce Development Partnerships</p> <p>Alzheimer's Association Caregivers Essentials 2009: Nutritional Considerations</p> <p>Alzheimer's Association Caregivers Essentials 2008: Infection Control in the home</p>
Professional memberships	<p>National Gerontological Nurses Association, American Nurses Association, Indiana Nurses Association, Sigma Theta Tau, Oklahoma Nurses Association, Texas Nurses Association</p>