

# Diane Hountz DNP, MS, ANP, RN, CNE

2167 Funnycide Lane -- Lafayette, IN 47905  
Mobile: 765-426-7275 -- dlhountz@purdue.edu

---

**EDUCATION:** **Purdue University, West Lafayette, IN**  
Doctor of Nursing Practice, August 2016  
Master of Science in Nursing/Adult Nurse Practitioner, May 2009  
**Indiana University, Indianapolis, IN**  
Bachelor of Science in Nursing, December 1995

**CERTIFICATIONS:** Certified Nurse Educator (CNE)  
Lean Healthcare Yellow Belt Certification  
Institute for Healthcare Improvement Basic Certification in Quality and Safety  
Basic Life Support (BLS)

## ACADEMIC

**EXPERIENCE:** **Purdue University School of Nursing, West Lafayette, IN**

**2020-2021**  
***Coordinator of Traditional Undergraduate Program***  
Assists in leading the traditional undergraduate program at the School of Nursing and works closely with the Director of Undergraduate Program, course coordinators, undergraduate faculty and staff to assure nursing accreditation standards are met.  
Leads the collaboration between nursing students, faculty and the Protect Purdue Health Center to ensure all stakeholders are provided with accurate, timely and evidence-based resources for success in their learning environment and their personal health.

**2017-Present**  
***Director of Professional Development/Lead Nurse Planner***  
Leads CE provider unit to maintain compliance with ANCC accreditation standards as a Provider Unit to deliver continuing education credits.  
Completed CE Self-Study for PU Provider Unit for ANCC reaccreditation in 2020.  
Reviews and coordinates CE activities and initiatives within school of nursing and community partners and collaborates with College of Pharmacy.

**2016-Present**  
***Clinical Assistant Professor***  
***Graduate level (July 2019-2020):***  
Mentor students through all phases of quality improvement (QI) project work.  
Collaborate with clinical practice partners to ensure student accountability and professionalism.  
***Undergraduate level (2016-Present):***  
Revise Nursing Leadership curriculum to align accreditation standards, student learning needs, and healthcare industry expectations of new graduate nurses.  
Create and lead active learning lectures to students for senior level Nursing Leadership class.  
Acquire, supervise and mentor undergraduate students on quality improvements projects with community practice partners.  
Establish ongoing partnerships for QI project work with Industrial Engineering and Biomedical Engineering to provide collaborative experiences for students.  
Lead clinical lab for 2<sup>nd</sup> degree students Essential of Nursing Practice Course

**2016-2017**  
***Nurse Planner for Continuing Education***  
Assisted with national accreditation for interprofessional continuing education through ANCC.  
Reviewed and coordinates continuing education initiatives with College of Pharmacy.

**2012-2016**  
***Teaching Assistant – Nursing Leadership***  
Developed and conduct lectures to undergraduate nursing students for nursing leadership and NCLEX review course.  
Supervised and mentor undergraduate students on service-learning QI projects with practice partners from hospital ICU and medical units, primary care offices, and critical access hospitals.

- 2010-2012 **Limited Term Lecturer/Program Assistant**  
 Developed didactic lectures and presented to graduate AGNP students.  
 Assisted MS and DNP program director on assessment, management, and evaluation of MS and DNP programs.  
 Supported program director geriatrics grant implementation and evaluation.
- 2009 **Teaching Assistant – Medical/Surgical Junior Year**  
 Led and supervised junior undergraduate students on a clinical medical/surgical unit focusing on patient assessment, medication administration, and enhancement of nursing skill performance.
- 2007-2008 **Purdue University Technical Assistance Program, West Lafayette, IN**  
**Research Assistant**  
 Collaborated with a team to assess, evaluate, research and make quality improvement recommendations to healthcare delivery systems in a variety of healthcare settings.
- PROFESSIONAL EXPERIENCE:**
- 2015- 2016 **North Central Nurse Clinics, Delphi, IN**  
**Quality Improvement Coordinator**  
 Collaborated with clinic leadership, nurse practitioners, and clinical staff to expand quality improvement program in a nurse-managed clinic.  
 Led QI initiatives to comply with HRSA requirements.  
 Increased QI performance in diabetes, pneumonia vaccines, and cancer screenings.
- 2005-2007 **Lutheran Hospital, Fort Wayne, IN**  
**Division Director Emergency Services. ED Beds: 35. ED Annual Visits: 35,000**  
 Planned, managed, evaluated and provided for maintenance of diverse patient care environment having 24-hour primary care and nursing service through optimal utilization of technical and human resources, including: Emergency Department, Critical Care Ground Transport Team, Helicopter Services, Trauma Services, and Chest Pain Center. Oversaw annual budget of \$7 billion.  
 Led successful JCHAO survey of ED.  
 Supervised staff of 7 Clinical Coordinator direct reports and 150 indirect reports.  
 Initiated and maintained QI initiatives for Emergency Services.
- 2005-2006 **Education Coordinator, Emergency Department**  
 Coordinated new associate orientation to hospital and Emergency Department.  
 Provided ongoing evaluation and feedback to new employees.  
 Coordinated educational in-services and biannual associate procedural skills labs.
- 2003-2005 **Trauma Coordinator, Emergency Department**  
 Supervised all aspects of the trauma program including trauma registrar, computerized trauma registry database, and trauma council committee.  
 Led alignment of Level II Trauma program with ACS trauma accreditation criteria.  
 Analyzed QI data from the trauma registry.
- 2001-2003 **Parkview Hospital, Fort Wayne, IN**  
**Emergency Department Staff/Charge Nurse**  
 Duties: Supervised 25-30 staff members in 45-bed Emergency Department Level II Trauma Center with 80,000 visits per year.
- 2000-2001 **Cross Country/Trav Corps, Livingston, NJ, and Palo Alto, CA**  
**Emergency Department Travel Nurse**  
 Duties: Stanford University Medical Center, Palo Alto, CA and Saint Barnabas Medical Center, Livingston. Performed highly skilled patient assessments and nursing procedures for diverse patient population in the Emergency Department.

1998-2000

**Northwest Community Hospital, Arlington Heights, IL**

**Emergency Department Staff/Charge Nurse**

Performed highly skilled patient assessments, nursing procedures, and patient teaching for a diverse patient population. Supervised 25 staff members in the ED, Fast Track, and Clinical Decision Unit.

- PUBLICATIONS:** Karagory, P. & **Hountz, D.** (2021). Interdisciplinary, Innovative, and International: Nursing and Engineering Technology Students Creating New Patient Technology. *Nursing Education Perspectives*. doi: 0.1097/01.NEP.00000000000007781.
- Reddick, B., Foli, K., Coddington, J., **Hountz, D.** (2020). Implementing a Substance Use Screening Protocol in Rural Federally Qualified Health Centers. *Journal of the American Psychiatric Nursing Association*. doi:10.1177/1078390320975493
- Abrahamson, K., Davila, H., **Hountz, D.** (2018) "Involving Nursing Assistants in Nursing Home QI" *American Journal of Nursing*. 118(2). 11.
- Hountz, D.** Coddington, J., Foli, K., Thorlton, J. (2017). "Increasing Colorectal Cancer Screening Utilizing a Quality Improvement Approach in a Nurse-Managed Primary Care Clinic." *Journal of Healthcare Quality*. 39(6). 379-390.
- PRESENTATIONS:** **Hountz, D.** & Pieper, J. (2020). *Re-Imagining Healthcare Design: An Innovative Nursing and Industrial Engineering Student Collaboration*. (Podium-Virtual). Sigma Theta Tau International Nursing Research Conference, Virtual.
- Hoying, M. & **Hountz, D.** (2020). *Bridging the Gap from Expert Clinician to Novice Nurse Educator: A Collaborative Approach*. (Poster). Nursing Education Research Conference, Virtual.
- Hountz, D.** & P. Karagory (2019). *Just-in-time decision making: Priming undergraduate students to thrive as new nurse graduates*. (Poster) Indiana Nursing Summit: One Voice. Indiana Center for Nursing. Indianapolis, IN
- Hountz, D.** & Pieper, J (2019). *Why Should I Hire You?* PSNA Chapter Meeting. West Lafayette, IN
- Hountz, D.** (2019). *Healthcare Improvement in 2019 and Beyond: Importance of Quality Improvement and Interdisciplinary Teams*. IHI Open School Chapter Meeting. West Lafayette, IN
- Hountz, D.**, Karagory, P., Milkanowski, B., Palmer, E., Haston, S. (2018). *Interconnectedness, Innovation, and Interdepartmental Communication: Facilitating Transition into Practice with Simulation in a Senior-level BSN Nursing Curriculum*. (Podium). National League for Nursing Education Summit. Chicago, IL.
- Karagory, P., Walters, B., Kirby, K., **Hountz, D.**, Pieper, J., Berg, A. (2018). *The Foundations of Clinical Teaching in Nursing: An Online Program Supporting New Nursing Faculty and their Transition into Academic Teaching Excellence*. (Poster). National League for Nursing Education Summit. Chicago, IL
- Karagory, P., Walters, B., Kirby, K., **Hountz, D.**, Pieper, J., Berg, A. (2018). *Mentoring, Modeling, and Mastery: An Innovative Mentoring Model to Support New Clinical Nursing Faculty*. (Podium). Sigma Theta Tau International Nursing Research Conference, Melbourne, Australia.
- Hountz, D** & Pieper, J (2018). U. S. Healthcare System: *Building Teams and Technology to Improve Care*. Podium presentation to Biomedical Engineering Students, West Lafayette, IN
- Hountz, D.**, Potetz, J. & Walters, B. (2018). *Capturing Real-Time Feedback: A Collaborative Quality Improvement Approach to Improve Patient Satisfaction Responses in the Emergency Department*. (Poster). National Nurse Educator Summit, Salt Lake City, UT.
- Karagory, P., **Hountz, D.**, Kirkpatrick, J., & McComb, S. (2017) *Innovative, International, and Interprofessional: Nursing and Engineering Technology Students Creating New Patient Safety Technology*. (Podium). Sigma Theta Tau International Nursing Research Conference, Dublin, Ireland.
- Hountz, D.**, Coddington, J., Foli, J. & Thorlton, J. (2017). *Increasing Colorectal Cancer*

- Screening Utilizing a Quality Improvement Approach in a Nurse-managed Primary Care Clinic.* (Podium) Midwest Nursing Research Society. Minneapolis, MN.
- Hountz, D.** & Walters, B., (2016). *Let's Get Moving in the ICU: Utilizing Lean Quality Improvement Strategies to Promote Early Mobility.* (Poster). AACN Baccalaureate Conference. Anaheim, CA.
- Hobbs, A., **Hountz, D.**, & McComb, S. (2016). *Utilizing Employee Perceptions to Improve Incident Response Processes in Healthcare.* (Podium). Industrial and Systems Engineering Research Conference, Anaheim, CA.
- Hountz, D.**, Karagory, P., Mc Comb, S., & Kirkpatrick, J. (2015). *Educating Pre-Licensure Students to initiate Change and Affect Patient Outcomes through Lean Quality Improvement: A Successful Curricular Strategy.* (Podium). AACN Baccalaureate Education Conference. Orlando, FL.

**RESEARCH PROJECTS:**

- Researcher*
- Project: Expectations for Senior Nursing Students Regarding their First Nursing Position as a Registered Nurse.
- Project: Increasing Colorectal Cancer Screening Utilizing a Quality Improvement Approach in a Nurse-Managed Primary Care Clinic

**PROFESSIONAL AWARDS and ACTIVITIES:**

- Experiential Education (HHS Point Person), 2020-present
- HHS Faculty Development and Onboarding Committee, 2020-present
- HHS Leadership Development Strategic Planning Committee, 2019-2020
- Teaching Leadership Award recipient, 2019
- NLN LEAD Program selected participant, 2019
- Graduate faculty committee member, 2019
- Indiana Center for Nursing (ICN), Data Committee, 2019-present
- Indiana League of Nursing (ILN), Program Committee, 2018
- American Organization for Nursing Leadership member, 2018-present
- College of Pharmacy Continuing Education Committee, 2017-present
- Advisor, Purdue University IHI Open School student chapter, 2017-Present
- Outstanding Teaching Award Level 3 Purdue University School of Nursing, 2017
- Chair, Lifelong Learning Committee, 2017-Present
- Indiana University Health Quality Improvement and Education Award, 2016
- Sigma Theta Tau International Honor Society, Delta Omicron Chapter member, 2014-Present
- American Nurses Association member, 2015-Present
- Indiana State Nurses Association member, 2015-Present
- TNCC Course Director and Instructor, 2003-2008
- Northeast Indiana Emergency Nurses Association, Secretary 2005
- Indiana Trauma Advisory Task Force member, 2004-2005
- Lutheran Health Network Leadership Initiative, Member 2004

**COMMUNITY**

- NCNC Quality Improvement Committee Member 2015-Present
- Board of Directors Village Nursery School 2012-2014
- Board of Directors Fort Wayne Sexual Assault Treatment Center 2005-2006