FALL 2022 FACULTY MEETING

Thursday, October 20, 2022
Pfendler Hall of Agriculture (PFEN), Room 241
2:00 – 4:00pm
1. Call to Order (1 minute)
Ulrike Dydak, Chair of the HHS Agenda Committee

2. Welcome and College Update (~25 minutes)
Dean Marion Underwood

3. Question Time (~15 minutes)

4. Oral Reports of HHS Standing Committees (~20 minutes with questions)
   - Research Advisory Council Cammie McBride, Associate Dean for Research
   - Diversity, Equity, and Inclusion Committee Margo Monteith, Associate Dean for Diversity, Equity, and Inclusion

5. Question Time for Written Reports of HHS Standing Committees - (~15 minutes)
Written reports will be provided in advance of the meeting:
   - Faculty Affairs Committee: AJ Schwichtenberg and Arielle Borovsky, Co-Chairs of Faculty Affairs Committee
   - Graduate Educational Policy and Curriculum Committee: Jason Harris, Associate Dean for Graduate Programs and Online Education
   - Tom Berndt, Senior Associate Dean for Academic Affairs and Administration
   - Stephanie Farlow, Assistant Director of Student Services / Director of Career Development
   - Liping Cai, Faculty Director of Global Education

6. Other Reports - (~40 minutes with questions)
   - Presentation of the HHS Volunteer Research Registry – Call for Faculty Input: AJ Schwichtenberg, Associate Professor of Human Development and Family Studies
   - HHS Marketing and Communications: Jamie Ingersoll, Senior Director of Strategic Marketing and Communications
   - University Senate Report: Jennifer Freeman, Professor of Health Sciences
   - Office of Experiential Education: Marc McNalley, Assistant Director of Residential Academic Initiatives
   - Faculty Fellows: Lia A Stanciu, Provost Fellow for External Awards

7. Adjourn
HHS

COLLEGE UPDATE

Marion K. Underwood, Dean
HHS Fall Faculty Meeting
Thursday, October 20, 2022
HHS UNDERGRADUATE ENROLLMENT SNAPSHOT
5,030

HHS UNDERGRAD ENROLLMENT

Fall 2022 marks the highest HHS undergraduate enrollment since the college was formed in 2010.
1,063

HHS NEW-BEGINNER YIELD IN FALL 2022
14.1% 

HHS URM ENROLLMENT

In fall 2022, 14.1% of HHS undergraduates identify with an underrepresented population — the most in the college’s history.
HHS STRATEGIC ROADMAP UPDATE
Major Goals

- Attract and Retain the Best Talent to Develop Leaders
- Build and Maintain a Climate of Diversity, Equity and Inclusion
- Advance Research to Improve Health, Relationships, Communities and Quality of Life
- Enrich the Residential Student Experience to Enable Students to Excel in Careers
- Create Online Offerings
- Engage Locally, Nationally, Globally and Sustainably to Improve Health and Human Functioning
- Create a Culture of Philanthropy and Alumni Engagement
Attracting and Retaining the Best Talent in Fall 2022

38 NEW FACULTY

8 HEALTH EQUITY FACULTY

3 NEW HEADS

1 ASSOCIATE DEAN FOR RESEARCH

1 SR. DIR. OF MARKETING AND COMMUNICATION
Fall 2022 HHS New Faculty

Not pictured: Olawusey Oderinde
Fall 2022 HHS New Faculty - Health and Kinesiology

IGOR FERNANDES

BRANDON YATES
Fall 2022 HHS New Faculty – Health Sciences

PRIYANKA BALONI

QIUHONG HE

Not pictured: Olawseyi Oderinde
Fall 2022 HHS New Faculty – Nutrition Science

ANNABEL BIRUETE
BRANDON KISTLER
ANITA PANJWANI
PATRICIA WOLF
Fall 2022 HHS New Faculty - Nursing

MARK AILOR
HEATHER BOWLING
SOOJUNG JO
CHRIS COLEMAN

CHRISTINE JONES
YADIRA SANTIAGO BANUELOS
HAOCEN WANG
Fall 2022 HHS New Faculty - Psychological Sciences

STEPHEN BROOMELL  JENNIFER BROWN  NATHAN CHEEK  HEATHER CIESIELSKI
Fall 2022 Health Equity Cluster Hires

AFSAN BHADELIA  
Assistant Professor  
Department of Public Health

SOOJUNG JO  
Assistant Professor  
School of Nursing

CARLOS MAHAFFEY  
Assistant Professor  
Department of Public Health

SHANDEY MALCOLM  
Assistant Professor  
Department of Public Health

BUKOLA USIDAME  
Assistant Professor  
Department of Public Health

PAUL ROBBINS  
Assistant Professor  
Department of Human and Family Studies

HAOCEN WANG  
Assistant Professor  
School of Nursing

PATRICIA WOLF  
Assistant Professor  
Department of Nutrition Science
New School/Department Heads

CHRIS COLEMAN
Nursing

MICHELLE GARRISON
Public Health

CERIDWYN KING
Hospitality and Tourism Management
New Associate Dean for Research

CAMMIE MCBRIDE
Human Development and Family Studies (50%)
New Position/Hire

JAMIE INGERSOLL
Senior Director of Marketing and Strategic Communications
HHS is working at every stage of scholar development to make Purdue more accessible to students and faculty from diverse backgrounds.

**Faculty**
- Deliberate efforts to attract diverse candidates resulted in the most outstanding candidates being from diverse backgrounds

**Students**
- New recruitment strategies developed to recruit more URM students, including 11 new beginners who are Emerging Leaders Scholars for a total of 56 HHS Emerging Leader Scholars
▪ **Building on success in attracting extramural funding**  
  • $39 million in 2020-21; $32 million in 2021-2022

▪ **Appointed faculty leaders for HHS Signature Areas**
  ○ Developmental Health and Wellness
  ○ Healthy Lifestyles and Vital Longevity
  ○ Sustainable and Thriving Communities and Organizations
- Strongly encouraging faculty to spend more time on campus
- Converting Stone Hall, Room 122 into student study/collaboration space
Create Online Offerings

Continue to grow
- Current Master of Public Health program

Continue to build
- New MHA program (already No. 3 by OnlineMastersDegrees.org)
- New certificates in healthcare leadership, healthcare operations, and healthcare quality and improvement
- Certificates in pain management, integrative behavioral health, lifestyle medicine and Certified Financial Planner (CFP)
To improve health and human functioning

HHS Extension manages over $7 million in external funding to support Purdue Extension programs for limited-resources audiences in the areas of:

- Mental health and health equity
- COVID-19 vaccine hesitancy and adult vaccination education
- Farm stress
- Diet quality and physical activity

HHS faculty engage with community partners in creative, groundbreaking interdisciplinary research.

- Drones for Narcan delivery
- Nutrition information for food assistance providers
Creating a Culture of Philanthropy and Engagement

First named HHS school/department

Two named headships
- White Lodging Services Head of Hospitality and Tourism Management
- Mark and Maureen Miller Head of the Purdue School of Nursing

Continuing to raise money for Nursing and Pharmacy Education Building (a top WL campus capital project), named professorships and named deanship.
Space Planning

Existing Distribution

Recommended Scenario

Space Planning – HHS in 2019
Building Excellence and Capacity as HHS Grows

Space

The Good News

- For now, faculty will have dedicated on-campus offices to fulfill our learning mission – residential education.
- HHS succeeded in advocating for space for the current and new faculty working on Health Equity at the VisTech 1 building in the Purdue Research Park. Health Equity faculty will occupy this space at VisTech for approximately 2 years while we renovate space in MTHW to accommodate these research labs.

The Challenges

- We fervently wish our Health Equity faculty could have space on the central campus right now.
- New office space guidelines propose that staff and graduate students who do not work on campus daily will no longer have dedicated office spaces, but instead will have hoteling spaces.
- Maintaining individual offices will be difficult if faculty do not return to campus.

The Opportunities

- The NPED (Nursing Pharmacy Education) building remains at the top of the capital project list for the West Lafayette campus, and we hope to receive funding from the legislature this spring.
- We can continue to renovate existing lab space to be higher quality and more functional.
- New and renovated laboratory spaces will be designed to be shared.
THANK YOU!
HHS RESEARCH OFFICE

Associate Dean for Research, Cammie McBride
Committee Members
• **Cammie McBride**, Chair
• **Patrick Hein**, Administration
• **Margo Monteith**, DEI Liaison
• **Bruno Roseguini**, Department of Health and Kinesiology
• **Jonathan Shannahan**, School of Health Sciences
• **Xinran Lehto**, Department of Hospitality and Tourism Management
• **Sharon Christ**, Department of Human Development and Family Studies
• **Vicki Simpson**, School of Nursing
• **Wayne Campbell**, Department of Nutrition Science
• **Bridgette Kelleher**, Department of Psychological Sciences
• **Laura Schwab Reese**, Department of Public Health
• **Georgia Malandraki**, Department of Speech, Language, and Hearing Sciences
This is to replace the current Coeus system.

- Two companies will provide demonstrations:
- Huron: November 1 in STEW 209 and Zoom
- InfoEd: November 4 in STEW 209 and Zoom
Review system

- Including pre-awards and post-awards
- 78 faculty members across 21 sessions
- Written report forthcoming
Developmental Health and Wellness (DHW) Signature Area coordinating the implementation

- Registry is to form a database to support human subject research data

- Faculty buy-in is crucial

- Half-time staff member will facilitate with A.J. Schwichtenberg, who is leading the charge this semester
New Faculty Support

- 3 workshops this semester on various research topics
- Individual meetings with 2-3 faculty at a time to talk about how our office can support their research
Thursday, November 3, 2022
Stewart Center, Room 302-306

- Poster Session: 1:30pm-2:55pm
- Research Presentations: 3:00pm-5:00pm

EARLY CAREER RESEARCH ACHIEVEMENT AWARD
Jiyeon Lee
Associate Professor,
Department of Speech, Language, and Hearing Sciences

CAREER RESEARCH ACHIEVEMENT AWARD
Dorothy Teegarden
Professor,
Department of Nutrition Science
Postdoctoral Researcher Social

- Thursday, October 20, 2022, 5:00pm at Brokerage Brewing
Funding/Awards

- Showalter Trust: Pre-proposals due by 5pm on November 7 through the InfoReady portal
- Kinley Trust: Pre-proposals due by 5pm on November 1 through the InfoReady portal
- Hatch Summer Funding: Deadline is October 21. For faculty currently on hatch funds.
- Early Career Research Achievement Award
- Career Research Achievement Award
THANK YOU
HHS DIVERSITY, EQUITY, & INCLUSION UPDATES

Margo J. Monteith, Associate Dean for Diversity, Equity, & Inclusion
HHS Diversity, Equity & Inclusion Committee

This committee discusses and implements strategies and initiatives for creating and sustaining positive change with respect to diversity, equity, and inclusion. Examples include a focus on DEI in relation to research, outreach, engagement, recruitment, retention, scholarships, fellowships, grants, mentoring, curriculum, teaching, and learning opportunities for raising critical consciousness and reducing bias.

Chair: Margo Monteith, AD for DEI
Member: Tammy Conard-Salvo, HHS Assistant Director for DEI
Administrative Assistant: Carmen Morrow

<table>
<thead>
<tr>
<th>Unit</th>
<th>Director</th>
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<tbody>
<tr>
<td>Human Development and Family Studies</td>
<td>Shelley MacDermid- Wadsworth</td>
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<tr>
<td>Health and Kinesiology</td>
<td>Brandon Yates</td>
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<td>Health Sciences</td>
<td>Uzay Emir</td>
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<td>Hospitality and Tourism Management</td>
<td>Sandra Sydnor</td>
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<td>Nursing</td>
<td>Azza Ahmed</td>
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<td>Nutrition Science</td>
<td>Kim Buhman</td>
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<td>Psychological Sciences</td>
<td>Franki Kung</td>
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<td>Public Health</td>
<td>Nilupa Gunaratna</td>
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<tr>
<td>Speech, Language, and Hearing Sciences</td>
<td>Chenell Loudermill</td>
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</tbody>
</table>
A NEW undergraduate programming designed for underrepresented students and allies to promote community, belonging, and success

Supported by HHS DEI and HHS Undergraduate DEI Committee (12 members + working groups)

- Includes social, academic, and professional development events with peers, faculty, staff, and alumni
- Please let your students know they can follow @HHSConnex on Instagram to learn about upcoming events and to get involved!
Program Goals

- Offer consistent, regular program that is student-driven and student-focused
- Build student leadership base (with appropriate oversight and guidance) to develop and execute student activities and events
- Use NEW Student Collaboration and Study Space in Stone for activities and events
- Exploring the possibility of a Summer Bridge Program
THE HHS DIVERSITY, EQUITY AND INCLUSION (DEI) OFFICE &
THE HHS UNDERGRADUATE DEI COMMITTEE PRESENT:

HHS CONNEX SERIES

UNDERGRADUATE STUDENT RESEARCH ADVICE & OPPORTUNITIES

REGISTER AT: 

OCTOBER 27TH, 4:30-6:00PM

Marriott Hall Atrium

- Learn how to get started with undergraduate research or to improve your experiences from a panel of faculty sharing advice and strategies.
- Hear about student experiences with undergraduate research.
- Participate in the “speed dating” portion with faculty who are recruiting undergraduate students for their research.
University Senate meeting, 10/18/21, senators voted strongly in favor of adopting Senate Document 20-56, “Diversity, Equity, and Inclusion as a Distinct Item for Promotion Consideration"
  
  - see senate minutes here, pp. 14-15)

On 2/8/22, Vice Provost Peter Hollenbeck issued a revised version of the “Instructions for Use with Faculty Promotion Form 36”
  
  - see document here
  - MAY highlight DEI activity in Discovery, Learning, and Engagement (including service) sections
The college has asked unit heads to involve a faculty group to modify unit Promotion Criteria documents to address the value of DEI-related work. Why?

- Faculty members routinely involved in DEI activities contributing to discovery, learning, engagement and service should not be carrying an “invisible load”
- Being explicit about the ways in which specific DEI activity contributes to excellence helps faculty see what they may already be doing and steps they may take

- Revised document to be discussed and approved by a vote of the entire faculty
- Unit heads provided with a document to modify as desired and circulate with examples for incorporating DEI in promotion documents
HHS Critical Conversations

Do you value being able to engage with students, faculty and staff in fair and unbiased ways that foster success and belonging?

- Virtual one-hour sessions
- Experts introduce topics related to DEI and offer evidence-based best practices
- Opportunity for questions and dialogue

November 16, 2022
10:00-11:00am
Join Here
Dr. Teri Kirby, Psychological Sciences
"Who Really Needs Safe Spaces Anyway? How to Foster Diverse and Inclusive Spaces"
HHS DEI Science Consortium

Co-Directors:
Dr. Franki Kung, Psychological Sciences
Dr. Zoe Taylor, HDFS

The HHS DEI Science Consortium provides a multidisciplinary platform to enhance the science of diversity, equity, and inclusion and connect people of diverse backgrounds. Consortium meetings incubate new ideas and produce evidence and scholarship that can inform practices and policies to foster the conditions needed for diverse communities to flourish and all people to thrive.

November 11, 2022
3:00-4:00pm
Reception to follow
Dr. Richard Lee, University of Minnesota
“Understanding the loud silence of racism in families: A journey from research to comics”
HHS DEI is supporting the following programs:

- HHS Graduate Diversity Fellowships
  - 3 students in their 2nd fellowship year: McKenzie Figuracion, Shabeba Islam, Edem Sedeji
  - 2 students in their 1st fellowship year: Genesis Santiago Burgos, Ronnie Hill
HHS DEI Funding Programs

HHS DEI is supporting the following programs:

- HHS DEI Student Development Opportunity (undergrad and grad eligible)
  - to attend workshops, trainings, or other opportunities to increase capacity to be social justice agents

- HHS External Graduate Student Mentoring Support

- HHS DEI Small Grants Program
  - 5 small grants $5K each awarded Spring ’22
  - Spring ‘23 funding initiative to be announced by December 1, 2022

- Louis Stokes Alliance for Minority Participation (LSAMP) program, Summer Research Opportunity Program (SROP), Bridge Graduate Program
THANK YOU!
QUESTIONS FOR WRITTEN REPORTS OF HHS STANDING COMMITTEES
HHS VOLUNTEER RESEARCH REGISTRY

AJ Schwichtenberg, Associate Professor of Human Development and Family Studies
We want you to understand how a research participant registry is:

(1) Mutually beneficial for participants, researchers, HHS, and our communities

(2) Financially feasible and sustainable

(3) Garner your input and support for this important resource
A research participant registry includes a list of individuals, families, and community partners who wish to be contacted about research opportunities.

<table>
<thead>
<tr>
<th>Vision and Benefits</th>
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</thead>
<tbody>
<tr>
<td>We plan to build a shared resource that will simultaneously:</td>
</tr>
<tr>
<td>elevate our college’s visibility</td>
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</tbody>
</table>
A research participant registry includes a list of individuals, families, and community partners who wish to be contacted about research opportunities.

Participants & Partners:
- **Confusion**
  - Multiple points of contact
  - Must keep track of different groups

HHS Research Teams
- **Redundant** efforts across labs
- Small, Limited registries
- Little support for new research groups

HHS College
- Inconsistent branding
- **Silos** between depts/labs

**Reduced funding competitiveness**
A research participant registry includes a list of individuals, families, and community partners who wish to be contacted about research opportunities.

Reduce burden, confusion, and redundancy

• Improves research recruitment
  • (e.g., Cocroft et al., 2020; Grill et al., 2015; Zwan et al., 2021)

• More effective than other recruitment methods
  • (e.g., Rogers et al., 2007; Zwan et al., 2021)

• Can improve sample diversity
  • (e.g., Thomson et al., 2021)

**Improve grant competitiveness**
## Our process:

<table>
<thead>
<tr>
<th>Confirm IRB and iTAP requirements</th>
<th>Faculty and Partner Feedback</th>
<th>Model Exemplars</th>
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<tbody>
<tr>
<td>• Volunteer</td>
<td>• Diverse</td>
<td>• Software platforms</td>
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<tr>
<td>• Time limited</td>
<td>• Positive, positive, positive!</td>
<td>• Cost/Financial models</td>
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<tr>
<td>• Gatekeeper required</td>
<td>• Confirmed gatekeeper/support person needed</td>
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</table>
**What’s next?**

**Spring 2022**
- DHW start-up funds committed
- HHS commitment

**Platform**
- Selection
- Contracting
- Outline setup

**Staff hire**
- Platform training
- Platform setup
- Outreach coordination

**IRB & ITAP regulations**
- Usage guidelines
- Faculty and User Input

**HHS Registry Setup**

**Spring 2023**
- Registry launch
A HHS Research Registry is:

(1) Mutually beneficial for participants, researchers, HHS, and our communities

(2) Financially feasible and sustainable

(3) Your support and input is vital
https://purdue.ca1.qualtrics.com/jfe/form/SV_6iiKpQsraYGoES
THANK YOU!
MARKETING AND COMMUNICATIONS

Jamie Ingersoll, Sr. Director of Marketing and Strategic Communications
UNIVERSITY SENATE REPORT

Jennifer Freeman, Professor of Health Sciences
Governing body of faculty that exercises legislative and policy-making powers assigned to the faculty

- 104 Senators and ~16 advisors
- Most senators represent their respective units, except Senate Chair and Vice Chair (senators at large)
- Additional members include Purdue’s President, Provost, Chief Fiscal Officer, and a representative from Purdue Northwest, Purdue Fort Wayne, IUPUI, Purdue Student Government (WL), and Purdue Graduate Student Government (WL)
- Extensive details on website including all meeting information and committees
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Unit</th>
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<td>Jonathan Bauchet</td>
<td>Hospitality and Tourism Management</td>
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<td>University Resources Policy (Sabbatical 2022 calendar year, Replacement is Eugene Chan)</td>
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<td>François Broseau-Laré</td>
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<td>Deborah L. Mitchell</td>
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<td>Libby Richards</td>
<td>Steering Committee Chair, Nursing</td>
<td>JNSN</td>
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<td>Dennis Savalane</td>
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<td>Kasing Williams</td>
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Number of faculty per unit is based on size of unit.
Senate Standing Committees*

1. Advisory Committee
2. Educational Policy Committee
3. Equity, Diversity, and Inclusion Committee
4. Faculty Affairs Committee
5. Nominating Committee
6. Steering Committee
7. Student Affairs Committee
8. University Resources Policy Committee

*limited to Purdue Senate members

Faculty Committees

Several committees that report to the
- Educational Policy Committee
- Faculty Affairs Committee
- Student Affairs Committee, and
- University Resources Policy Committee

➢ Open to all faculty – call generally in early January for next academic year

https://www.purdue.edu/senate/committees/sign-up.php
Agenda Items

Remarks from the President and time for questions
- Campus census information (September)
- Student responses from survey on freedom of speech (October)

Updates from University Initiatives
- New IUPUI Memorandum of Understanding: Provost Jay Akridge and Provost Fellow Carrie Berger (September)
- Updates on Benefits: Senior Director Candace Shaffer (September)
- Equity Task Force Update: Dr. John Gates (October)
- Annual report from Athletic Affairs Committee: Dr. Kathy Abrahamson, Nursing (October)

Items from Senate Committees or other resume items
- 2021-2022 and ongoing – MEAPS (Medically Excused Absence Policy), “Quiet Period”, Shared Governance, Winter Session, SAT/ACT and Undergraduate Admissions, campus impacts of SB1

➤ Meeting newsletter for quick summary and detailed meeting notes available on website
➤ Reach out to your unit’s senate representative
THANK YOU!
FACULTY IN RESIDENCE

Marc McNalley, Assistant Director of Residential Academic Initiatives
Faculty in Residence

Background
- Full title – Amelia Earhart Faculty in Residence
  - Based on her three years living in Windsor Hall at Purdue
  - A source of information on learning outside of the classroom
- Program since 2016 – recruiting now and will close in Early February
- Neighborhood Model, renewed on an annual basis

Logistics
- What’s Provided to You:
  - 2-bedroom apartment in a residence hall
  - Meal plan
  - Parking pass
  - CoRec membership
- What’s Expected of You:
  - Annual plan of consistent Touchpoints throughout the semester with all the halls in your neighborhood.
    - Serves as frame of evaluation
  - Attendance at Hall Club/RA meetings – at least once a semester
  - Hosting experiential programming with reflective components
    - Ex. Faculty of Color networking lunch, Storycrafting workshops
Faculty Fellows
Faculty Fellows

Background
• Since the Mid-60’s
• Goal – to allow students access to senior staff at the University
• Presidential Appointment for all 11 undergraduate residence halls
• Built on offering advice and wisdom from a “lived” perspective

Logistics and What’s Expected of You
• One Faculty Fellow for every floor/RA
• Touchpoints throughout the semester
  • Every two weeks-month with RA, once a month with team, once a semester with whole building
• Meal swipes are provided, invited to floor dinners and other hall events

Trio of support
• RA – your first and most important point of connection to floor and students
• REC/AC – professional staff in hall, contact for administrative processes
• Senior Faculty Fellow – your guide through the process and driver of building-wide plans
THANK YOU!
PROVOST’S AWARDS PROGRAM
FALL 2022

Lia Stanciu
Associate Head and Professor of Materials Engineering
Provost Fellow for External Awards
lstanciu@purdue.edu
Background

- Aims to increase the number of Purdue faculty who receive highly prestigious recognitions for their achievements;
- Recent nominations: Wolf Prize, NSF Waterman Award, Cherry Award, Dreyfus Teacher-Scholar Award
- Some are assigned to Lia Stanciu, College appointed Awards Specialists, the Deans, school-level awards committees or Heads;
- Individual faculty members can nominate colleagues or self-nominate
Incorporate Awards Information into Junior Faculty Mentoring

- Think of awards as if part of promotion and tenure. Ask to be nominated, do not wait for others to invite you.

- Need to have the smaller awards to be able to get the prestigious and highly prestigious awards later in your career.

- Start in your professional society. Make a short, medium and long term plan.

- Awards especially helpful for promotion to Full Professor-help establish leadership and status. Also, helpful to establish notoriety later in career-e.g. for getting named professorships.
Things to Expect from the External Recognitions Program:

- The External Awards Program will continue to coordinate several nominations each year for Purdue faculty members, with help from schools;
- Advocate for resources schools and units may need
- Use Academic Analytics to find matches for awards
- Meet individual faculty and discuss their particular pathway towards prestigious and highly prestigious awards.
THANK YOU