

## THEKLA MORGENROTH

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 Purdue University  
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### ACADEMIC POSITIONS

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January 2022 **Assistant Professor**, Purdue University, Department of Psychological Sciences  
 October 2015 – December 2021 **Post-doctoral Research Fellow**, University of Exeter, Department of Psychology

### HIGHER EDUCATION

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October 2012 – September 2015 **PhD in Social and Organizational Psychology**  
 University of Exeter  
 Advisors: Dr. Michelle Ryan, Dr. Kim Peters, Dr. Ken Evans  
 Thesis title: *How Role Models Affect Role Aspirants' Motivation and Goals*  
 October 2007- September 2012 **Diplom in Psychology**  
 Dresden University of Technology  
 Advisors: Dr. Jürgen Wegge, Dr. Meir Shemla  
 Thesis title: *Signaling Change: What Companies Hope to Gain from Appointing Women to Glass Cliff Positions*

### PUBLICATIONS IN PRINT AND IN PRESS

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Total citation count (Google Scholar): 2742; h-index (Google scholar): 18

#### Journal articles

\*indicates student or mentee author; †indicates shared first authorship

33. **Morgenroth, T.**, & Begeny, C., Kirby, T.A., Paaßen, B., & Zeng, Y.\* (2024). Dissecting Whiteness: Consistencies and differences in the stereotypes of lower- and upper-class White US Americans. *Self and Identity*. Advance online publication <https://doi.org/10.1080/15298868.2024>.
32. Ryan, M. K., & **Morgenroth, T.** (2024). Why we should stop trying to fix women: How context shapes and constrains women's career trajectories. *Annual Review of Psychology*, 75, 555-572. <https://doi.org/10.1146/annurev-psych-032620-030938>
31. **Morgenroth, T.**, van der Toorn, J., Pliskin, R., & McMahon, C. E.\* (2024). Gender nonconformity leads to identity denial for cisgender and transgender individuals. *Social Psychological and Personality Science*, 15, 46-59. <https://doi.org/10.1177/19485506221144148>
30. Harris, E.†, **Morgenroth, T.**†, Crone, D., Morgenroth, L., Gee, I.\*, Pan., H. (2024). Sexual consent norms in a sexually diverse sample. *Archives of Sexual Behavior*, 53(2), 577-592 <https://doi.org/10.1007/s10508-023-02741-0>
29. **Morgenroth, T.**, Axt, J., & Westgate, E. (2024). What underlies the opposition to trans-inclusive policies? The role of concerns about male violence versus attitudes towards trans people. *Personality and Social Psychology Bulletin*, 50(4) 533–549. <https://doi.org/10.1177/014616722211372>
28. Atwood, S.\*, **Morgenroth, T.**, & Olson, K. (2024). Gender essentialism and benevolent sexism in anti-trans rhetoric. *Social Issues and Policy Review*, 18(1), 171-193. <https://doi.org/10.1111/sipr.12099>
27. Schudson, Z., & **Morgenroth, T.** (2022). Non-binary gender/sex identities. *Current Opinion in Psychology*. Advance online publication. <https://doi.org/10.1016/j.copsyc.2022.101499>

26. **Morgenroth, T.**, Ryan, M. K., & Fine, C. (2022). The gendered consequences of risk-taking at work: Are women averse to risk or to poor consequences? *Psychology of Women Quarterly*, 43(3), 257 – 277. <https://doi.org/10.1177/03616843221084048>
25. **Morgenroth, T.**, Kirby, T. A., Cuthbert, M. J.\*, Evje, J.\*, & Anderson, A. E.\* (2022). Bisexual erasure: Perceived attraction patterns of bisexual women and men. *European Journal of Social Psychology*, 52(2), 249-259.
24. Hernandez Bark, A. S., Junker, N. M., Kark, R., **Morgenroth, T.**, Peus, C., & van Dick, R. (2022). Editorial to Part I “Revisioning, Rethinking, Restructuring Gender at Work: Quo Vadis Gender Stereotypes?”. *Journal of Applied Social Psychology*, 52(8), 563-567. <https://doi.org/10.1111/jasp.12900>
23. Junker, N. M., Hernandez Bark, A. S., Kark, R., **Morgenroth, T.**, Peus, C., & van Dick, R. (2022). Editorial to Part II: Revisioning, rethinking, restructuring gender at work: Contributors to gender-role stereotyping. *Journal of Applied Social Psychology*, 52(8), 704-709. <https://doi.org/10.1111/jasp.12899>
22. Gartzia, L., **Morgenroth, T.**, Ryan, M. K., & Peters, K. (2021). Testing the motivational effects of attainable role models: Field and experimental evidence. *Journal of Theoretical Social Psychology*. Advance online publication. <http://doi.org/10.1002/jts5.121>
21. **Morgenroth, T.**, & Ryan, M. K. (2021). The effects of gender trouble: An integrative theoretical framework of the perpetuation and disruption of the gender/sex binary. *Perspectives on Psychological Science*, 16(6), 1113–1142. <https://doi.org/10.1177/1745691620902442>
20. **Morgenroth, T.**, Kirby, T. A., Gee, I. A.\*, & Ovetto, T. A.\* (2021). Born this way – or not? The relationship between essentialism and sexual minorities' LGBTQ+ identification and belonging. *Archives of Sexual Behavior*. Advance online publication. <https://doi.org/10.1007/s10508-021-02145-y>
19. **Morgenroth, T.**, Gustafsson Sendén, M., Lindqvist, A., Renström, E. A., Ryan, M. K., & Morton, T. A. (2021). Defending the sex/gender binary: The role of gender identification and need for closure. *Social Psychological and Personality Science*, 12, 731-740. <https://doi.org/10.1177/1948550620937188>
18. **Morgenroth, T.**, Ryan, M. K., & Sønderlund, A. L. (2021). Think Manager – Think Parent? Investigating the fatherhood advantage and motherhood penalty using the Think Manager – Think Male paradigm. *Journal of Applied Social Psychology*, 51, 237-247. <https://doi.org/10.1111/jasp.12728>
17. **Morgenroth, T.**, Ryan, M. K., Rink, F., & Begeny, C. T. (2021). The (in)compatibility of identities: Understanding gender differences in work-life conflict through the fit with leaders. *British Journal of Social Psychology*, 60, 448-469. <https://doi.org/10.1111/bjso.12411>
16. **Morgenroth, T.**†, Kirby, T. A.†, Sudkämper, A.\*, & Ryan, M. K. (2020). The who, when, and why of the glass cliff phenomenon: A meta-analysis of appointments to precarious leadership positions. *Psychological Bulletin*, 146, 797–829. <https://doi.org/10.1037/bul0000234>
15. **Morgenroth, T.**, Stratemeyer, M., & Paaßen, B. (2020). The gendered nature and malleability of gamer stereotypes. *Cyberpsychology Behavior and Social Networking*, 23, 557-561. <https://doi.org/10.1089/cyber.2019.0577>
14. van der Toorn, J., Pliskin, R., & **Morgenroth, T.** (2020). Not quite over the rainbow: The unrelenting and insidious nature of heteronormative ideology. *Current Opinion in Behavioral Sciences*, 34, 160-165. <https://doi.org/10.1016/j.cobeha.2020.03.001>
13. Ryan, M. K., Begeny, C. T., Bongiorno, R., Kirby, T. A., & **Morgenroth, T.** (2020). Understanding barriers to workplace equality through a focus on the target’s perspective: Introduction to the special issue. *Frontiers in Psychology*. <http://doi.org/10.3389/fpsyg.2020.01279>
12. Sudkämper, A.\*, Ryan, M. K., Kirby, T. A., & **Morgenroth, T.** (2020). A comprehensive measure of attitudes and behaviour: Development of the support for gender equality among men scale. *European Journal of Social Psychology*, 50(2), 256-277. <https://doi.org/10.1002/ejsp.2629>

11. Hoyt, C. L., **Morgenroth, T.**, & Burnette, J. L. (2019). Understanding sexual prejudice: The role of political ideology and strategic essentialism. *Journal of Applied Social Psychology, 49*(1), 3-14.  
<https://doi.org/10.1111/jasp.12560>
10. **Morgenroth, T.**, & Ryan, M. K. (2018). Gender trouble in social psychology: How can Butler's work inform experimental social psychologists' conceptualization of gender? *Frontiers in Psychology, 9*, 1320.  
<https://doi.org/10.3389/fpsyg.2018.01320>
9. **Morgenroth, T.**, & Ryan, M. K. (2018). Addressing gender inequality: Stumbling blocks and roads ahead. *Group Processes and Intergroup Relations 21*, 671-677. <https://doi.org/10.1177/1368430218786079>
8. Peters, K., Steffens, N., & **Morgenroth, T.** (2018). Superstars are not necessarily role models: Morality moderates the impact of competence on supervisor role modeling. *European Journal of Social Psychology, 48*, 725-746. <https://doi.org/10.1002/ejsp.2372>
7. **Morgenroth, T.**, & Ryan, M. K. (2018). Quotas and affirmative action: Understanding group-based outcomes and attitudes. *Social and Personality Psychology Compass, 12*(3), e12374. <https://doi.org/10.1111/spc3.12374>
6. **Morgenroth, T.**, & Fine, C., Ryan, M. K., & Genat, A. (2017). Sex, drugs, and reckless driving: Are measures biased toward identifying risk-taking in men? *Social Psychological and Personality Science, 9*, 744-753.  
<https://doi.org/10.1177/1948550617722833>
5. **Morgenroth, T.**, & Heilman, M. (2017). Should I stay or should I go? Implications of maternity leave choice for perceptions of working mothers. *Journal of Experimental Social Psychology, 71*, 53-56.  
<https://doi.org/10.1016/j.jesp.2017.04.008>
4. Paaßen, B., **Morgenroth, T.**, & Stratemeyer, M. (2017). What is a true gamer? The male gamer stereotype and marginalization of women in video game culture. *Sex Roles, 76*, 421-435.  
<https://doi.org/10.1007/s11199-016-0678-y>
3. Ryan, M. K., Haslam, S. A., **Morgenroth, T.**, Rink, F., Stoker, J., & Peters, K. O. (2016). Getting on top of the glass cliff: Reviewing a decade of evidence, explanations, and impact. *The Leadership Quarterly, 27*, 446-455.  
<https://doi.org/10.1016/j.leaqua.2015.10.008>
2. **Morgenroth, T.**, Ryan, M. K., & Peters, K. (2015). The motivational theory of role modelling: How role models influence role aspirants' goals. *Review of General Psychology, 19*, 465-483.  
<https://doi.org/10.1037/gpr0000059>
1. Hacker, W., Hubrich, A., **Morgenroth, T.** & Stab, N. (2012). Schätzskaalen zum kurzfristigen Beanspruchungserleben (SKB-Verfahren) - modifiziert nach Plath und Richter (1984) (*Rating scales for short-term stress experience (SKB method) - modified by Plath and Richter (1984)*). *Psychologie des Alltagshandelns, 5* (1), 27-37.

#### Book chapters

3. **Morgenroth, T.**, & Stuart, A. (2020). Gender and psychology. In N. Naples (Ed.), *Companion to Gender Studies*. Hoboken, NJ: Wiley-Blackwell.
2. **Morgenroth T.**, & Ryan, M. K. (2018). Gender in a social psychology context. In O. Braddick (Ed.). *Oxford Research Encyclopedia of Psychology*. New York: Oxford University Press.
1. **Morgenroth, T.**, Rink, F., Ryan, M. K., & Stoker, J. (2015). The glass cliff: Understanding the precariousness of women's leadership position and the underlying mechanisms. In I. M. Welp, P. Brosi, L. Ritzenhöfer, & T. Schwarzmüller (Eds.). *Auswahl von Männern und Frauen als Führungskräfte: Perspektiven aus Wirtschaft, Wissenschaft, Medien und Politik* (pp. 127-133). Wiesbaden: Springer.

#### MANUSCRIPTS UNDER REVIEW

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\*indicates student or mentee author; †indicates shared first authorship

- Morgenroth, T.,** Ryan, M. K., Click, A. S.\* & Faber, N. S. (revise & resubmit). The strategic use of harm-based moral arguments in the context of women's bodily autonomy. *Journal of Personality and Social Psychology*.
- Morgenroth, T.,** & Means, K. K.\*, Mueller, A. S.\*, & Sass, K. D.\* (revise & resubmit). The contradictory nature of anti-trans rhetoric. *Social Psychological and Personality Science*.
- Morgenroth, T.,** Ryan, M. K., Arnold, M.\*, & Faber, N. S. (revise & resubmit). The moralization of women's bodies. *European Journal of Social Psychology*.
- Morgenroth, T.,** Kirby, T. A., Zehnter, M., & Ryan, M. K. (under review). *Sex Wars and TERF Wars: For whom and what should feminists fight?*
- Bartels, M., Le Forestier, J., Hug, A., **Morgenroth, T.,** & Roselló-Peñaloza, M. (under review). *The effects of essentialist and social constructionist notions on perceptions of "realness" and LGBTQ+ experiences*.
- Begeny, C., **Morgenroth, T.,** & Ryan, M. K. (under review). *Having role models is important, but what about being one? Differentiated, positive effects on workplace confidence, belonging, and ambition*.
- Chaney, K., Wilton, L., **Morgenroth, T.,** Cipollina, R., & Pereira-Jorge, I. (under review). *Predictors and implications of parents' beliefs about the appropriateness of LGBTQ+ topics for children*.

## **RESEARCH IN PROGRESS**

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\* indicates student or mentee collaborator

### **Lead author**

- **Morgenroth, T.,** Zeng, Y.\* & Means, K. K.\* (Stage: Data collection, Study 1). The role of binary thinking in the maintenance of social hierarchies.
- **Morgenroth, T.,** Means, K. K.\* & Kirby, T. A. (Stage: Data collection, Study 1). Feminist beliefs among men.
- **Morgenroth, T.** (Stage: Data analysis, pilot data). The effects of prejudice proscriptions on prejudice shift.

### **Senior author**

- McMahan, C. E.\*†, Means, K. K.\*†, & **Morgenroth, T.** (Stage: Data collection, Study 4). Understanding the opposition to trans-inclusive policies.
- Means, K. K.\* & **Morgenroth, T.** (Stage: Data collection, Study 3). Gender-critical feminism and gender stereotyping.
- Means, K. K.\* & **Morgenroth, T.** (Stage: Data analysis, Study 1). Competitive victimhood and gender-critical feminism.
- Dang, L.\* & **Morgenroth, T.** (Stage: Data collection, Study 3). The causes and consequences of neoliberal feminism.
- Ferguson, Z.\* & **Morgenroth, T.** (Stage: Study Design, Study 3). Nonbinary prototypes.
- Chung, H. J.\* & **Morgenroth, T.** (Stage: Study Design, Study 2). Opposition to transgender inclusion in sports: the role of fairness concerns and prejudice.
- Click, A.\* & **Morgenroth, T.** (Stage: Design, Study 2). Does threat lead to the denial of nonbinary identities?
- Lewis, O. R.\* & **Morgenroth, T.** (Stage: Data analysis, Study 1). Perceived legitimacy of asexual identities among LGBTQ+ individuals.
- Frohn, F.\* **Morgenroth, T.,** & Hegarty, P. (Stage: Data analysis, Study 1). Protect our Children? How laypeople understand the necessity of gender-related medical treatment for trans and intersex children.

### **Co-author**

- Atwood, S.\*, Olson, K., & **Morgenroth, T.** (Stage: Study design, Study 4). Predictors of support for trans and non-binary people in healthcare.
- Hopkins-Doyle, A., & **Morgenroth, T.** (Stage: Study design, Study 3). The effect of drag on gender stereotyping.
- Martin, A., & **Morgenroth, T.** (Stage: Study design, Study 2). Nonbinary cognition.
- Gülgöz, S., Stewart, A.\* & **Morgenroth, T.** (Stage: Data analysis, Study 1). Children's gendered conceptions of power.
- Klysing, A.\* **Morgenroth, T.,** & Ryan, M. K. (Stage: Data collection, Study 1). Experienced and perceived authenticity of gender expression: Influences of contextual gender norms.

## INVITED TALKS

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### Keynotes

- Morgenroth, T. (2023, November). The regulatory power of the gender/sex binary. *SASP Gender and Sexuality Preconference, Noosa, Australia.*
- Morgenroth, T. (2023, June). Gender beyond the binary. *Keynote address at the Swiss Leadership, Inclusion, and Diversity summit, Zürich, Switzerland.*
- Morgenroth, T. (2023, February). Sex wars, TERF wars, and the psychology of today's feminist movement. *Keynote address at the SPSP Gender Preconference, Atlanta, USA.*
- Morgenroth, T. (2022, February). The maintenance of the gender/sex binary. *Junior keynote address at the Gender and Sexuality at Work Conference, Melbourne, Australia.*

### Invited conference, departmental seminar, and colloquium talks

- 2024 MPA Annual Conference, Chicago, USA.
- 2023 Social Psychology Speaker Series, Princeton University, USA.  
EASP General Meeting, Krakow, Poland.  
EASP Gender Preconference, Krakow, Poland.  
Swiss Leadership, Inclusion, and Diversity Summit, Zurich, Switzerland.  
Duck Conference of Social Cognition, Corolla, USA.  
Harvard Kennedy School's Women and Public Policy Program, Harvard University, USA.  
Social Psychology Colloquium, Department of Psychology, Indiana University, USA.  
Social Psychology Colloquium, Department of Psychology, Northwestern University, USA.  
Social Psychology Colloquium, Department of Psychology, University of Washington, USA.  
Social Psychology Colloquium, Department of Psychology, University of Wisconsin-Madison, USA.  
SPSP Morality Preconference, Atlanta, USA.  
SPSP Annual Convention, Atlanta, USA.
- 2022 Duck Conference of Social Cognition, Corolla, USA.  
Mind and Morality Lab, Boston University, USA
- 2021 Social Psychology Colloquium, Department of Psychology, University of Connecticut, USA  
Social Psychology Colloquium, Department of Psychology, University of Illinois Urbana-Champaign, USA  
LGBTQI Studies EASP Preconference (virtual conference)
- 2020 Social Psychology Colloquium, Department of Psychology, University of Kent, UK  
Social Psychology Colloquium, Department of Psychology, Indiana University–Purdue University Indianapolis, USA  
Minority Politics Online Seminar Series
- 2019 Department of Psychology, University of Stockholm, Sweden  
Social Psychology Colloquium, Department of Psychology, University of Washington, USA  
Blindspots in Diversity Management Symposium, Leiden, Netherlands
- 2017 Gender Network, Aarhus University, Denmark  
Department of Physics, University of Cambridge, UK.
- 2014 Ormond College, University of Melbourne, Australia.

## CONFERENCE PRESENTATIONS

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### Chaired Symposia

- **Morgenroth, T.** (2023, July). The regulatory power of the gender binary. *Symposium conducted at the European Association of Social Psychology General Meeting, Krakow, Poland.*
- **Morgenroth, T.** (2020, July). The regulatory power of the gender binary. *Symposium accepted for the European Association of Social Psychology General Meeting, Krakow, Poland.* (Conference canceled)
- **Morgenroth, T., & Kirby, T. A.** (2017, July). Barriers to achieving gender equality: Shortcomings of placing the burden on women. *Symposium conducted at the European Association of Social Psychology General Meeting, Granada, Spain.*
- **Morgenroth, T., & Ryan, M. K.** (2014, July). Gender and stereotypes in leadership. *Symposium conducted at the European Association of Social Psychology General Meeting, Amsterdam, Netherlands.*

### Oral Presentations

- **Morgenroth, T.,** & Ryan, M. K. (2023, July). Bathroom Bills and Wedding Cakes: Understanding the Psychological Reactions to Disruptions of the Gender/Sex Binary. *European Association of Social Psychology General Meeting, Krakow, Poland*
- **Morgenroth, T.,** van der Toorn, J., & Pliskin, R., (2022, April). Appearance-based and behavioral gender nonconformity leads to identity denial. *Midwestern Psychological Association Annual Meeting, Chicago, USA.*
- **Morgenroth, T.,** Axt, J. R., & Westgate, E. C. (2021, May). What drives the opposition to trans-inclusive policies: Safety concerns or plain old prejudice? *LGBTQI+ Workplace Inclusion conference, virtual conference.*
- **Morgenroth, T.,** Gustafsson Sendén, M., Lindqvist, A., Renström, E. A., Ryan, M. K., & Morton, T. A. (2021, February). The role of gender identification in the maintenance of the gender/sex binary. *Society for Personality and Social Psychology Annual Meeting, virtual conference.*
- **Morgenroth, T.,** & Ryan, M. K. (2019, October). Bathroom bills and wedding Cakes: Understanding the psychological reactions to gender troublemakers. *Society for Experimental Social Psychology Annual Conference, Toronto, Canada.*
- **Morgenroth, T.,** Stratemeyer, M., & Paaßen, B., (2019, June). Gamer stereotypes: Their gendered nature and malleability. *Society for the Psychological Study of Social Issues Conference in San Diego, USA.*
- **Morgenroth, T.,** Kirby, T. A., Sudkämper, A., & Ryan, M. K. (2019, February). Are women appointed to precarious leadership positions? A meta-analysis of the glass cliff phenomenon. *Society for Personality and Social Psychology gender pre-conference, Portland, USA.*
- **Morgenroth, T.,** Ryan, M. K., Fine, C., & Genat, A. (2018, May). Are women really more risk-averse than men? *Context, Identity, & Choice medium group meeting, London, UK.*
- **Morgenroth, T.,** & Heilman, M. (2017, July). Trapped between a rock and a hard place? Family-friendly policies and the evaluation of working mothers. *European Association of Social Psychology General Meeting, Granada, Spain.*
- **Morgenroth, T.,** & Ryan, M. K. (2017, June). ‘Gender Trouble’ meets Social Role Theory: Integrating non-binary gender performativity into social psychology. *Joint EASP and SPSP Small Group Meeting “Gender Roles in the Future? Theoretical Foundations and Future Research Directions”, Berlin, Germany.*
- **Morgenroth, T.,** & Heilman, M. (2016, September). How do family-friendly policies affect the evaluation of working mothers? *50th Kongress der Deutschen Gesellschaft für Psychologie, Leipzig, Germany.*
- **Morgenroth, T.,** & Heilman, M. (2016, July). The effects of family leave policies on the evaluation of working mothers. *16th biennial meeting of the International Society for Justice Research, Canterbury, UK.*
- **Morgenroth, T.,** Ryan, M. K., & Peters, K. O. (2015, September). The importance of attainable academic role models who embody one’s personal goals. *Fachgruppentagung Sozialpsychologie, Potsdam, Germany.*
- **Morgenroth, T.,** Peters, K. O., & Ryan, M. K. (2014, July). In the eye of the beholder: What makes a good role model for women in male-dominated fields? *European Association of Social Psychology General Meeting, Amsterdam, Netherlands.*
- **Morgenroth, T.,** Peters, K. O., & Ryan, M. K. (2014, July). „I don’t belong here“: Experiences and goals of female and male undergraduate students in STEM. *Gender and STEM Conference, Berlin, Germany.*
- **Morgenroth, T.,** Peters, K. O., & Ryan, M. K. (2014, April). Role models: Those we wish to be like and those we believe we can be like? *Society of Australasian Social Psychologists Conference, Canberra, Australia.*
- **Morgenroth, T.,** Ryan, M. K., & Peters, K. O. (2013, October). Inspiration through non-conformity? The effectiveness of stereotypical and counter-stereotypical men and women as role models for women in science. *EAWOP Small Group Meeting “Gender Equality in Organizations: The Impact of Stereotypical Perceptions and Gender Differences”, Frankfurt am Main, Germany.*
- **Morgenroth, T.,** Peters, K. O., & Ryan, M. K. (2013, August). A new approach to role models: Disentangling and integrating current role model research. *Social Psychology Section Annual Conference, Exeter, UK.*
- **Morgenroth, T.** & Ryan, M. K. (2013, March). Encouraging women to pursue science: Evidence for the effectiveness of role models. *Heroes and Leaders Workshop, Exeter, UK.*

## RESEARCH GRANTS

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### External grants

- **EASP Seedcorn Grant**, 2020, €1945.20 (\$2,356.98)  
PI: Thekla Morgenroth; Co-Is: Jordan Axt, Erin Westgate  
*What underlies the opposition to trans-inclusive policies? The role of concerns about male violence and attitudes towards trans people*
- **SPSSI Grants-in-Aid**, 2020, \$1912  
PI: Thekla Morgenroth; Co-Is: Jojanneke van der Toorn, Ruthie Pliskin  
*The implications of non-stereotypical gender performance for the denial of trans identities*
- **British Academy / Leverhulme Small Research Grant**, 2020, £7,032.84 (\$9,406.25)  
PI: Thekla Morgenroth; Co-I: Teri Kirby  
*She's not a real feminist: Conflicts in the pursuit of gender equality*
- **Small Grant Scheme to Support Post-Graduate Collaboration**, Society of Australasian Social Psychologists, 2014, AUD \$500 (\$370)
- **SASP Summer School Grant**, European Association of Social Psychology, 2014, €500 (\$597)
- **Postgraduate Travel Grant**, European Association of Social Psychology, 2014, €800 (\$955)

### Internal grants

- **Impact Acceleration Account**, Economic and Social Research Council, 2016, £20,000 (\$26,754)  
PI: Thekla Morgenroth; Co-Is: Annette Plaut, Tim Naylor, Cathy Turner, Amy Charman  
*Beach Play: Encouraging physics self-efficacy in female caregivers through educational play equipment*
- **Outward Mobility Academic Fellowship**, University of Exeter, 2016, £2,182 (\$2,919)
- **Strategic Development Fund**, University of Exeter, 2015, £2,624 (\$3,510)  
PI: Thekla Morgenroth  
*The unintended consequences of family-friendly policies*

### Research grants and awards to my primary advisees

- **Graduate Research Innovation Award**, Purdue University, 2023, \$100  
Awarded to Kira Means
- **HHS DEI small grant**, Purdue University, 2023, \$1140  
PI: Kira Means; Co-PI: Thekla Morgenroth  
*Effects of competitive victimhood on gender-critical feminist ideology*

## AWARDS

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- **EASP Theoretical Innovation Award**, European Association of Social Psychology, 2023  
*Morgenroth, T., & Ryan, M. K. (2021). The effects of gender trouble: An integrative theoretical framework of the perpetuation and disruption of the gender/sex binary. Perspectives on Psychological Science, 16(6), 1113–1142.*
- **DEI Science Consortium Paper Award**, HHS DEI Science Consortium, Purdue University, 2023, \$500  
*Morgenroth, T., Axt, J., & Westgate, E. (2022). What underlies the opposition to trans-inclusive policies? The role of concerns about male violence versus attitudes towards trans people. Personality and Social Psychology Bulletin. Advance online publication.*
- **Wegner Theoretical Innovation Prize**, Society for Personality and Social Psychology, 2022, \$500  
*Morgenroth, T., & Ryan, M. K. (2021). The effects of gender trouble: An integrative theoretical framework of the perpetuation and disruption of the gender/sex binary. Perspectives on Psychological Science, 16(6), 1113–1142.*
- **Above and Beyond Award: Impact**, University of Exeter, 2021, £50
- **Above and Beyond Award: Community**, University of Exeter, 2020, £250
- **Teaching Excellence Award**, University of Exeter, 2018, £500
- **Above and Beyond Award: Collaboration**, University of Exeter, 2018, £50
- **Above and Beyond Award: Collaboration**, University of Exeter, 2017, £500

## TEACHING EXPERIENCE

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### Full courses

- *Psychology of Gender*, Psychology, Purdue University, Undergraduate-level course
- *Psychology of Gender*, Psychology, Purdue University, Graduate-level course
- *Current Readings in Social Psychology*, Purdue University, Graduate-level course
- *Professional Issues and Trends in Social Psychology*, Psychology, Purdue University, Graduate-level course
- *The Psychology of Gender*, Psychology, University of Exeter, Undergraduate-level course
- *Grand Challenges: Gender Equality*, Multi-disciplinary, University of Exeter, Undergraduate-level course

### Guest lectures

- *Gender in the Workplace*, University of Exeter, Organisational Psychology (MSc-level course)
- *Gender and risk-taking*, Fordham University, Psychology of Sex roles (undergraduate-level course)
- *The gender/sex binary*, Princeton University, Sex and Gender Diversity (undergraduate-level course)

## ADVISING AND MENTORING

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### Primary graduate students

- Finn Frohn, Fall 2023-ongoing (visiting master's student)
- Heejoo Chung, Summer 2023-ongoing
- Kira Means, Fall 2022-ongoing
- Layla Dang, Fall 2022-ongoing
- Isabel Gee, 2018-2019, MSc  
Dissertation title: *Bisexuality and essentialism: How immutability beliefs impact feelings of belonging in the LGB community.*

### Co-advised graduate students

- Antonia Sudkämper, 2015-2019 (PhD)  
Dissertation title: *Men's Support for Gender Equality*
- Tom Ovett, 2017-2018 (MSc)  
Dissertation title: *Is it bad if I wasn't born this way? How meta lay-beliefs about sexual orientation are related to bisexuals' sense of belonging within the LGBTQ+ community.*
- Mahira Khan, 2015-2016 (MSc)  
Dissertation title: *Exploring the think crisis – think female phenomenon in a non-Western culture: A case of Pakistan*
- Juhi Modi, 2014-2015 (MSc)  
Dissertation title: *Minorities in the workplace and the motivational theory of role modeling*
- Serene Lu, 2014-2015 (MSc)  
Dissertation title: *Job burnout in university staff: Exploring gender differences and benefits of social support*

### Undergraduate dissertation/thesis projects

- |                               |                                   |
|-------------------------------|-----------------------------------|
| • Abi Click, 2023-ongoing     | • Caspian Clunies-Ross, 2018-2019 |
| • Olivia Lewis, 2023-ongoing  | • Clara Tucker, 2018-2019         |
| • Maria Lemos, 2020-2021      | • Laura Mak, 2017-2018            |
| • Jared Cardew, 2020-2021     | • Maddy Sadler, 2017-2018         |
| • Laura Savvides, 2020-2021   | • Navina Sandhu, 2017-2018        |
| • Arielle Anderson, 2019-2020 | • Anna Wong, 2016-2017            |
| • Maisie Cuthbert, 2019-2020  | • Bethan Lindley, 2015-2016       |
| • Jacob Evje, 2019-2020       | • Ben Ashton, 2015-2016           |

### Lab managers

- Austin Zeng, 2023-ongoing
- Casey McMahon, 2022-2023: Currently graduate student at Columbia Business School



**Interns and research assistants**

- Carter Skeels, 2024
- Yunshi Tina Wang, 2024
- Mackenzie Napier, 2023-2024
- Allie Mueller, 2023-2024
- Abi Click, 2023-2024
- Kris Sass, 2023-2024
- Olivia Lewis, 2022-2024
- Angelina Robertson, 2022-2024
- Madisyn Arnold, 2022-2023
- Estefani Olguin, 2022-2023
- Koi Ogden, 2022
- Tatta Agatha, 2021
- Gemma Short, 2019-2020
- Helix Grosse-Stoltenberg, 2019
- Merle Chappell, 2018
- Clara Tucker, 2018
- Caspian Clunies-Ross, 2018
- Anna McInnes, 2017-2018
- Isabel Gee, 2016-2018
- Holly Fraser, 2016-2017

**PUBLIC ENGAGEMENT AND IMPACT**

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**Advisory group membership**

- Zero Tolerance (on behalf of the Scottish National Advisory Council on Women and Girls): *Development of a 'What Works?' Institute to changing public attitudes to girl's and women's rights.*

**Representative public talks and events**

- **Morgenroth, T.** (2018, May). *Panel member at Context, Identity, & Choice co-creation event, London, UK.*
- **Morgenroth, T.** (2017, November). *The double-bind for women in the workplace. Talk presented at the HBA and KPMG event "Mastering difficult conversations in the workplace: assertiveness without abrasiveness", London, UK.*
- **Morgenroth, T.** (2016, August). *Geschlecht. Und Wissenschaft. Und so. Talk presented as part of the 5<sup>th</sup> Salon Fähig, Berlin, Germany.*
- Ryan, M. K. & **Morgenroth, T.** (2014, November). *Quotas and affirmative Action: When and how do equality policies work best? Talk presented at CIPD Senior Diversity Network, London, UK.*

**Representative reports**

- Ryan, M. K., & **Morgenroth, T.** (2015). *Quotas and targets: How do they affect diversity progress?* London: CIPD. Available online: [https://www.cipd.co.uk/Images/quotas-and-targets\\_june-2015-how-affect-diversity-progress\\_tcm18-10824.pdf](https://www.cipd.co.uk/Images/quotas-and-targets_june-2015-how-affect-diversity-progress_tcm18-10824.pdf)
- **Morgenroth, T.**, & Ryan, M. K. (2015). *Experiences, fit, and ambitions of University of Exeter academic staff members: Results of the second Athena SWAN staff survey.* Exeter: University of Exeter
- Peters, K. O., Ryan, M. K., Haslam, S. A., & **Morgenroth, T.** (2013). *The psychology and economics of women in leadership.* Brussels: European Parliament. Available online: [http://www.europarl.europa.eu/RegData/etudes/workshop/join/2013/474408/IPOL-FEMM\\_AT\(2013\)474408\\_EN.pdf](http://www.europarl.europa.eu/RegData/etudes/workshop/join/2013/474408/IPOL-FEMM_AT(2013)474408_EN.pdf)

**Selected media coverage and interviews**

- Podcast interview for *Brain for Business*: <https://open.spotify.com/episode/0qOLGiHMA1lRvvs1OPfrKL>
- Podcast interview for *Under the Cortex*: <https://www.psychologicalscience.org/news/releases/2021-utc-gender-in-nonbinary-world.html>
- Podcast interview for *The Feminist Academic*: <https://www.jaclynasiegel.com/the-feminist-academic>
- Selected coverage of my research:
  - Forbes: <https://www.forbes.com/sites/kimelsesser/2022/04/29/women-arent-risk-averse-they-just-face-consequences-when-they-take-risks/?sh=622e57ba5a3f>
  - BBC: <https://www.bbc.com/future/article/20220204-the-danger-of-the-glass-cliff-for-women-and-people-of-colour>
  - Origins of Everything: <https://www.youtube.com/watch?v=2wi8Po3a3I0>
  - PinkNews: <https://www.pinknews.co.uk/2021/09/03/bisexual-erasure-study-psychology/>
  - PsyPost: <https://www.psypost.org/2021/09/new-study-suggests-the-erasure-of-male-bisexuality-is-common-even-among-lesbian-and-gay-individuals-61804>

- The Times: <https://www.thetimes.co.uk/article/mothers-lose-either-way-onmaternity-leave-qv7wdptfw>
- USA today: <https://www.usatoday.com/story/news/nation-now/2017/05/31/women-cant-win-when-comes-maternity-leave/358069001/>
- Media articles featuring my comments on current issues:
  - Paternity leave: The hidden barriers keeping men at work  
<https://www.bbc.com/worklife/article/20210712-paternity-leave-the-hidden-barriers-keeping-men-at-work>
  - Hugh Hefner death: Was the Playboy revolution good for women?  
<http://www.bbc.co.uk/news/world-us-canada-41426299>
  - Shoes, furs and hypocrisy: Why we love to hate despots' wives.  
<http://www.bbc.co.uk/news/world-42108646>

## JOURNAL AND GRANT REVIEWS

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### Journal guest editor

- Group Processes and Intergroup Relations: *Addressing Gender Inequality*
- Journal of Applied Social Psychology and Journal of Theoretical Social Psychology: *Revisioning, Rethinking, Restructuring Gender at Work*
- Frontiers in Psychology: *Understanding Barriers to Workplace Equality: A Focus on the Target's Perspective*

### Editorial board membership

- Personality and Social Psychology Review (2022-present)
- Social Psychological and Personality Science (2019-2023)

### Ad hoc funding agency reviewing

- Economic and Social Research Council
- European Research Council
- Swiss National Science Foundation

### Ad hoc manuscript reviewing

Academy of Management; American Psychologist; Archives of Sexual Behavior; Body Image; British Journal of Management; British Journal of Social Psychology; Cyberpsychology Behavior and Social Networking; European Journal of Social Psychology; Frontiers in Psychology; Group and Organization Management; Group Processes and Intergroup Relations; Information, Communication & Society; Journal of Applied Psychology; Journal of Applied Social Psychology; Journal of Behavioral Decision Making; Journal of Economic Psychology; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Language and Social Psychology; Journal of Occupational and Organizational Psychology; Journal of Organizational Behavior; Journal of Personality and Social Psychology; Personality and Social Psychology Review; Perspectives on Psychological Science; PLOS ONE; Psychology of Sexual Orientation and Gender Diversity; Psychology of Women Quarterly; Royal Society Open Science; Sensoria; Sex Roles; Social Psychology; Social Psychological and Personality Science.

## LEADERSHIP AND SERVICE

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- International conference committee member, Society for the Psychological Study of Social Issues (SPSSI), 2023-ongoing
- Annual award committee member, Society for Personality and Social Psychology (SPSP), 2023
- Co-organizer of the 2022 SPSSI-EASP Small Group Meeting on "Advances in LGBTIQ+ Research"
- Co-organizer of the gender pre-conference at Society for Personality and Social Psychology annual convention 2020-2022.
- Panel member and invited speaker, Diversity and Inclusion Event, New York University, 2021.
- Member of the Sexual Orientation Equality Group, University of Exeter, 2019-2021
- Non-binary representative for the University of Exeter LGBTIQ+ network, 2018-2021
- Organizer Social, Environmental, and Organizational Research Group weekly lab meetings, 2016-2020

- Internship co-coordinator for the Social, Environmental, and Organizational Research Group, 2017-2019
- Postgraduate student representative of the Athena SWAN self-assessment team, 2013-2015
- Chair and postgraduate student representative of the Postgraduate Student-Staff Liaison Committee, 2013-2014

### **PROFESSIONAL MEMBERSHIPS**

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European Association of Social Psychology  
Global Institute for Women's Leadership  
International Society for Self and Identity  
Midwestern Psychological Association  
Society for Personality and Social Psychology  
Society for the Psychological Study of Social Issues  
Society of Experimental Social Psychology