

VITA
MARGO J. MONTEITH
October, 2023

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EDUCATION

Ph.D. 1991 Social Psychology, University of Wisconsin, Madison, Wisconsin
B.A. 1986 Psychology, Moorhead State University, Moorhead, Minnesota

PROFESSIONAL EXPERIENCE

2021- Associate Dean for Diversity, Equity and Inclusion, College of Health and Human Sciences
2021- Distinguished Professor, Psychological Sciences, Purdue University
2020 Director of Diversity, Equity and Inclusion, Psychological Sciences, Purdue University
2017-2020 Director of Graduate Studies, Psychological Sciences, Purdue University
2006-2021 Professor, Purdue University
2004-2006 Professor, University of Kentucky
1999-2004 Associate Professor, University of Kentucky
1994-1999 Assistant Professor, University of Kentucky
1992-1994 Assistant Professor, Texas Tech University

HONORS AND AWARDS

2023 Most Distinguished Faculty for Research Award, Purdue Residences and Residential Academic Initiatives
2023 Purdue University Diversity, Inclusion, and Belonging Faculty Excellence Award
2021 Distinguished Professor, Purdue University
2020 Distinguished Service Award, Society for the Psychological Study of Social Issues
2019 Research Career Achievement Award, Purdue College of Health and Human Sciences
2013 Elected President, Midwestern Psychological Association

2010	Fellow, Midwestern Psychological Association
2007	Fellow, Association for Psychological Science
2002	Fellow, American Psychological Association
2001	Fellow, Society for the Psychological Study of Social Issues
2001	Fellow, Society for Personality and Social Psychology
1992	Finalist: Society for Experimental Social Psychology Dissertation Award

RESEARCH GRANTS

2016-2018	Provost's Diversity Transformation Award, Purdue University, Principal Investigator. <i>Promoting Student Inclusion: Creating an Evidence-based Program for Transforming Purdue's Climate</i> (\$150,000)
2015-2017	National Science Foundation, Principal Investigator: <i>Developing Effective Strategies for Confronting Racial Bias in Interpersonal Interactions</i> (Direct Costs, \$138,780)
2013-2016	Office of the Vice President for Research, Purdue University, Co-Investigator (L. Weldon, P.I.), <i>Diversity and Inclusion: Implications for Science and Society</i> (\$456,483).
2013-2014	Clifford B. Kinley Trust Award, Purdue University, Principal Investigator. <i>Female Under-representation in Positions of Power and Leadership: The Constrained Choice Perspective</i> (\$20,000)
2009-2013	National Science Foundation, Principal Investigator: <i>Implicit Stereotyping and Prejudice: Strategies and Processes of Change</i> (Direct Costs, \$311,160)
2009	National Science Foundation, Principal Investigator: <i>European Social Cognition Network: International Travel to Warsaw</i> (\$6,965)
2003-2008	National Institute of Mental Health, Principal Investigator, <i>Exerting Control Over Prejudiced Responses</i> (Direct Costs, \$300,000)
2008	Summer Support to Write an External Grant, College of Liberal Arts, Purdue University
2002	Research Committee Grant, University of Kentucky (\$5,000)
1999-2002	National Institute on Drug Abuse, Co-Investigator (R. Zimmerman, P.I.): <i>Information Processing and Individual Differences in Risky Sexual Decision Making</i> (Direct Costs: \$270,000)
1997-1999	NIMH Research Supplement for Underrepresented Minorities (Direct Costs: \$37,648)
1997-2002	National Institute of Mental Health, First Independent Research Support and

Transition (FIRST) Award, Principal Investigator: *Exerting Control Over Prejudiced Responses* (Direct Costs: \$349,016)

- 1993 UK Research and Graduate Studies Summer Faculty Research Fellowship, Principal Investigator: *The Value-expressive and Ego-defensive Functions of Attitudes Toward Blacks* (\$4000)
- 1992 Texas Tech University College of Arts and Sciences Research Enhancement Award, Principal Investigator, *The Role of Perceived Control in the Self-regulation of Prejudiced Responses* (\$3,200)

PROFESSIONAL AFFILIATIONS AND NOTABLE ACTIVITIES

Society for Experimental Social Psychology
Executive Committee, 2010-2013

Society for the Psychological Study of Social Issues
Council, 1999-2002
Member, SPSSI Distinguished Service Award Committee, 2023

Midwestern Psychological Association
Council, 2007-2010
President, 2013-2014

American Psychological Society
 Society for Personality and Social Psychology
 International Society for Self and Identity

EDITORIAL ACTIVITIES

EDITOR

- 2019 – 2023 Editor-in-Chief, *Social Psychological and Personality Science*
- 2014-2015 Guest Editor, *Translational Issues in Psychological Science*, Special Issue: Prejudice and Discrimination

ASSOCIATE EDITOR

- 2003-2004 *Personality and Social Psychology Bulletin*
- 2001-2003 *Social Cognition*
- 2001-2002 *Group Processes and Intergroup Relations*

EDITORIAL BOARD MEMBER

- Basic and Applied Social Psychology*, 1997-2004
- European Journal of Social Psychology*, 2009-2011
- Group Processes and Intergroup Relations*, 2003-2004
- Journal of Experimental Social Psychology*, 2001-2004, 2014-2017

Journal of Personality and Social Psychology: Attitudes and Social Cognition, 1998-2004
Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes,
 2002-2004, 2015-2017
Personality and Social Psychology Bulletin, 2000-2002, 2007-2009
Personality and Social Psychology Review, 2018-2021
Social Psychological and Personality Science, 2010-2016, 2018-2019
Social and Personality Psychology Compass, 2006-2014, 2018-present

GRANT REVIEW PANELS

2020 Member, NSF Social Behavioral and Economic Sciences (SBE) Committee of
 Visitors (purpose: review of programs within SBE at NSF)

2016 Member, review panel for postdoctoral fellowships, National Science Foundation

2003-2006 Member, review panel for Social, Personality and Interpersonal Processes (SPIP),
 National Institute of Health

2003-present Ad-hoc reviewer for NIH and for NSF grants

PUBLICATIONS

EDITED BOOK

Mallett, R. and Monteith, M.J. (Eds.) (2019). *Confronting prejudice and discrimination: The science of changing minds and behaviors*. San Diego, CA: Academic Press.

PEER REVIEWED MANUSCRIPTS

Note: *indicates graduate student mentee +undergraduate mentee ++postdoctoral scholar mentee

*Hildebrand, L.K., Monteith, M.J., & Arriaga, X.B. (2023). The Role of Trust in Reducing Confrontation-Related Social Costs. *Journal of Personality and Social Psychology*. Advanced online publication. <https://doi.org/10.1037/pspi0000429>

Monteith, M.J., Mallett, R.K., & *Hildebrand, L.K. (2022). Confronting intergroup biases: Validity and impugment as determinants of other-confrontation consequences. *Advances in Experimental Social Psychology*, 66, 1-57. Academic Press.

*Hildebrand, L.K., Monteith, M.J., ++Carter, E.R., & *Burns, M.D. (2022). Honey, sweetie, dear: Terms of endearment communicate, reflect, and reinforce sexism toward adult women. *Sex Roles*, 87, 185-210.

*Hildebrand, L.K., +Jusuf, C.C., & Monteith, M.J. (2020). Ally confrontations as identity-safety cues for marginalized individuals. *European Journal of Social Psychology*, 50, 1318-1333.

- *Parker, L.R., Monteith, M.J., & South, S. (2020). Dehumanization, prejudice, and social policy beliefs concerning people with developmental disabilities. *Group Processes and Intergroup Relations*, 23, 262-284.
- Monteith, M.J., & *Hildebrand, L.K. (2020). Sexism, perceived discrimination, and system justification in the 2016 U.S. Presidential election context. *Group Processes and Intergroup Relations*, 23, 163-178.
- *Burns, M., & Monteith, M.J. (2019). Confronting stereotypic biases: Does internal versus external motivational framing matter? *Group Processes and Intergroup Relations*, 22, 930-946.
- *Parker, L.R., Monteith, M.J., Moss-Racusin, C.A., & ⁺Van Camp, A.R. (2018). Promoting concern about gender bias with evidence-based confrontation. *Journal of Experimental Social Psychology*, 74, 8-23.
- *Burns, M.D., Monteith, M.J., & *Parker, L.R. (2017). Training away bias: The differential effects of counterstereotype training and self-regulation on stereotype activation and application. *Journal of Experimental Social Psychology*, 73, 97-110.
- Monteith, M.J., *Burns, M.D., Rupp, D.E., & ⁺Mihalec-Adkins (2016). Out of work and out of luck? Layoffs, system justification, and hiring decisions for people who have been laid off. *Social Psychological and Personality Science*, 7, 77-84.
- Monteith, M.J., Blodorn, A., ⁺⁺Carter, E.R., & *Parker, L.R. (2015). Translating prejudice and discrimination psychological research to address inequality. *Translational Issues in Psychological Science*, 1, 307-309.
- *McCarty, M.K., Monteith, M.J., & Kaiser, C.R. (2014). Communally constrained decisions in workplace contexts. *Journal of Experimental Social Psychology*, 55, 175-187.
- *Gulker, J.E., *Mark, A.Y., & Monteith, M.J. (2013). Confronting prejudice: The *who*, *what*, and *why* of confrontation effectiveness. *Social Influence*, 280-293.
- *Gulker, J.E., & Monteith, M.J. (2013). Intergroup boundaries and attitudes: The power of a single potent link. *Personality and Social Psychology Bulletin*, 39, 943-955.
- *Woodcock, A., & Monteith, M.J. (2013). Forging links with the self to combat implicit bias. *Group Processes and Intergroup Relations*, 16, 455-461.
- *Lybarger, J.E., & Monteith, M.J. (2011). The effect of Obama saliency on individual-level racial bias: Silver bullet or smokescreen? *Journal of Experimental Social Psychology*, 47, 647-652.
- Monteith, M.J., *Mark, A.Y., & *Ashburn-Nardo, L. (2010). The self-regulation of prejudice: Toward understanding its lived character. *Group Processes and Intergroup Relations*, 13,

183-200.

Monteith, M.J., *Lybarger, J.E., & *Woodcock, A. (2009). Schooling the cognitive monster: The role of motivation in the regulation and control of prejudice. *Social and Personality Compass*, 3, 211-226.

*Ashburn-Nardo, L., Monteith, M.J., *Arthur, S.A., & ++Bain, A. (2007). Race and psychological health of African Americans. *Group Processes and Intergroup Relations*, 10, 471-491.

*Czopp, A.M., & Monteith, M.J. (2006). Thinking well of African Americans: measuring complimentary stereotypes and negative prejudice. *Basic and Applied Social Psychology*, 28, 233-250.

*Czopp, A.M., Monteith, M.J., & *Mark, A.Y. (2006). Standing up for a change: Reducing bias through interpersonal confrontation. *Journal of Personality and Social Psychology*, 90, 784-803.

Monteith, M.J., & *Mark, A.Y. (2005). Changing one's prejudice ways: Awareness, affect, and self-regulation. *European Review of Social Psychology*, 16, 113-154.

*Czopp, A.M., Monteith, M.J., Zimmerman, R.S., & Lynam, D.R. (2004). Implicit attitudes as potential protection from risky sex: Predicting condom use with the IAT. *Basic and Applied Social Psychology*, 26, 227-236.

*Ashburn-Nardo, L., ++Knowles, M.L., & Monteith, M.J. (2003). Black Americans' implicit racial associations and their implications for intergroup judgment. *Social Cognition*, 21, 61-87.

*Czopp, A.M., & Monteith, M.J. (2003). Confronting prejudice (literally): Reactions to confrontations of racial and gender bias. *Personality and Social Psychology Bulletin*, 29, 532-545.

Monteith, M. J., *Ashburn-Nardo, L., *Voils, C. I., & *Czopp, A. M. (2002). Putting the brakes on prejudice: On the development and operation of cues for control. *Journal of Personality and Social Psychology*, 83, 1029-1050.

*Voils, C. V., *Ashburn-Nardo, L., & Monteith, M. J. (2002). Evidence of prejudice-related conflict and associated affect beyond the college setting. *Group Processes and Intergroup Relations*, 5, 19-34.

Monteith, M. J., *Voils, C. I., & *Ashburn-Nardo, L. (2001). Taking a look underground: Detecting, interpreting, and reacting to implicit racial biases. *Social Cognition*, 19, 395-417.

*Ashburn-Nardo, L., *Voils, C. I., & Monteith, M. J. (2001). Implicit associations as the seeds of intergroup bias: How Easily do they take root? *Journal of Personality and Social*

Psychology, 81, 789-799.

Monteith, M. J., & *Spicer, C. V. (2000). Contents and correlates of Whites' and Blacks' racial attitudes. *Journal of Experimental Social Psychology*, 36, 125-154.

Monteith, M. J., & *Voils, C. I. (1998). Proneness to prejudiced responses: Toward understanding the authenticity of self-reported discrepancies. *Journal of Personality and Social Psychology*, 75, 901-916.

Monteith, M. J., & *Spicer, C. V., & *Tooman, G. (1998). Consequences of Stereotype Suppression: Stereotypes on AND not on the rebound. *Journal of Experimental Social Psychology*, 34, 355-377.

Monteith, M. J., Sherman, J., & Devine, P. G. (1998). Suppression as a stereotype control strategy. *Personality and Social Psychology Review*, 2, 63-82.

Monteith, M. J. & *Walters, G. L. (1998). Egalitarianism, moral obligation, and prejudice-related personal standards. *Personality and Social Psychology Bulletin*, 24, 186-199.

Monteith, M. J. (1996). Contemporary forms of prejudice-related conflict: In search of a nutshell. *Personality and Social Psychology Bulletin*, 22, 461-473.

Monteith, M. J., ++Deneen, N. E., & *Tooman, G. (1996). The effect of social norm activation on the expression on opinions concerning gay men and Blacks. *Basic and Applied Social Psychology*, 18, 267-288.

Zuwerink, J.R., Monteith, M. J., Devine, P. G., & Cook, D. (1996). Prejudice toward Blacks: With and without compunction? *Basic and Applied Social Psychology*, 18, 131-150.

Monteith, M. J. (1996). Affective reactions to prejudice-related discrepant responses: The impact of standard salience. *Personality and Social Psychology Bulletin*, 22, 48-59.

Monteith, M. J. (1993). Self-regulation of prejudiced responses: Implications for progress in prejudice reduction efforts. *Journal of Personality and Social Psychology*, 65, 469-485.

Monteith, M. J., Devine, P. G., & Zuwerink, J. R. (1993). Self-directed versus other-directed affect as a consequence of prejudice-related discrepancies. *Journal of Personality and Social Psychology*, 64, 198-210.

Reprinted in C. Stangor (2000). Stereotypes and Prejudice: Essential Readings. Philadelphia, PA: Psychology Press.

Devine, P. G., Monteith, M. J., Zuwerink, J. R., & Elliot, A. J. (1991). Prejudice with and without compunction. *Journal of Personality and Social Psychology*, 60, 817-830.

ARTICLES AND CHAPTERS

- *Hildebrand, L.K., Monteith, M.J., & *Noland, E.S. (in press). The social cognitive approach to prejudice reduction. In D. Carlston, K. Johnson, & K. Hugenberg (Eds.), *The Oxford Handbook of Social Cognition: 2nd Volume*. New York: Oxford University Press.
- Monteith, M.J. (2020). Editorial. *Social Psychological and Personality Science*, 11, 3-6.
- Mallett, R.K., & Monteith, M.J. (2019). Confronting prejudice and discrimination: Historical influences and contemporary approaches. In R. Mallett and M.J. Monteith (Eds.) *Confronting prejudice and discrimination: The science of changing minds and behaviors* (pp. xiii-xxvii). San Diego, CA: Academic Press.
- Monteith, M.J., *Burns, M.D., & *Hildebrand, L.K. (2019). Navigating successful confrontations: What should I say and how should I say it? In R. Mallett and M.J. Monteith (Eds.) *Confronting prejudice and discrimination: The science of changing minds and behaviors* (pp. 225-248). San Diego, CA: Academic Press.
- *Burns, M.D., *Parker, L.R., & Monteith, M.J. (2017). Self-regulation strategies for combatting prejudice. In F.K. Barlow & C.G. Sibley (Eds.), *Cambridge Handbook of the Psychology of Prejudice* (pp. 500-518). Cambridge: Cambridge University Press.
- Monteith, M.J., *Parker, L.R., & *Burns, M.D. (2015). The self-regulation of prejudice. In T.D. Nelson (Ed.), *Handbook of Stereotyping, Prejudice, and Discrimination* (2nd ed., pp. 409-432). New York: Psychology Press.
- Monteith, M.J., *Woodcock, A., & *Gulker, J.E. (2013). Automaticity and control in stereotyping and prejudice: The revolutionary role of social cognition across three decades. In D. Carlston (Ed.), *The Oxford Handbook of Social Cognition* (pp. 74-94). New York: Oxford University Press.
- Monteith, M.J., *Arthur, S.A., & ++Flynn, S.M. (2010). Self-regulation and bias. In Dovidio, J.F., Hewstone, M., Glick, P., & Esses, V.M. (Eds.), *Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 493-507). Thousand Oaks: Sage Publications, Inc.
- Monteith, M.J., & *Mark, A.Y. (2009). The self-regulation of prejudice. In T.D. Nelson (Ed.), *Handbook of Stereotyping, Prejudice, and Discrimination* (pp. 507-520). New York: Psychology Press.
- Monteith, M.J., & Mark, A.Y. (2005). Prejudice reduction. In R. Baumeister and K.D. Vohs (Eds.) *Encyclopedia of Social Psychology*. Thousand Oaks: Sage Publications, Inc.
- Monteith, M. J., & *Voils, C. I. (2001). Exerting control over prejudiced responses. In G. Moskowitz (Ed.), *Cognitive social psychology: The Princeton Symposium on the legacy and future of social cognition* (pp. 375 – 388). Mahwah, NJ: Erlbaum.
- Devine, P. G., & Monteith, M. J. (1999). Automaticity and control in stereotyping. In S.

Chaiken & Y. Trope (Eds.), *Dual process theories in social psychology* (pp. 339-360). New York: Guilford Press.

Monteith, M. J., Zuwerink, J. R., & Devine, P. G. (1994). Prejudice and prejudice reduction: Classic issues and contemporary approaches. In P. G. Devine, D. L. Hamilton, & T. M. Ostrom (Eds.), *Social cognition: Impact on social psychology* (pp. 323-346). San Diego, CA: Academic Press.

Devine, P. G., & Monteith, M. J. (1993). The role of discrepancy associated affect in prejudice reduction. In D. M. Mackie & D. L. Hamilton (Eds.), *Affect, cognition, and stereotyping: Interactive processes in intergroup perception* (pp. 317-344). San Diego, FL: Academic Press.

COLLOQUIA, SYMPOSIA, AND INVITED PRESENTATIONS

- 2022 Panel presentation at the annual convention of the Society for Personality and Social Psychology (San Francisco, CA). *Editors Panel: Publishing in SPSP journals to Increase Geographical Diversity in Our Science.*
- 2021 Panel presentation at the annual meeting of the Midwestern Psychological Association, (online). *We get knocked down but we get up again.*
- 2021 Panel presentation at the annual convention of the Society for Personality and Social Psychology (online). *Journal editors discuss diversity in publishing.*
- 2019 Symposium presentation at the annual meeting of the Society of Experimental Social Psychology (Toronto, Canada). *The yin and yang of interpersonal confrontation of prejudice.*
- 2019 Departmental Colloquium and Workshop, Western Washington University. *The Boiler Inclusion project: A wise intervention for promoting positive campus diversity and inclusion experiences.*
- 2019 University Colloquium, Western Washington University. *Bias and its reduction: Creating awareness and fostering positive change.*
- 2019 Departmental Colloquium, University of Wisconsin-Madison. *Speak out or forever hear their piece: Confronting prejudice in the 21st century.*
- 2019 Gender Preconference, Society for Personality and Social Psychology (Portland, OR). *"But I love women!" Overcoming obstacles to effective confrontations of gender bias.*
- 2018 Social Psychology Colloquium, University of Kansas. *Combatting intergroup bias: Self-and other-instigated strategies for encouraging bias reduction.*
- 2018 Symposium presentation at the meeting of the Midwestern Psychological Association (Chicago, IL). *Clinton or Trump? Sexism, perceptions of discrimination, and*

- system justification in the 2016 election.*
- 2018 Departmental Colloquium, DePauw University. *Standing up for change: Reducing stereotyping and prejudice through interpersonal confrontation.*
- 2017 Social Psychology Brown Bag, University of Illinois at Chicago. *Combatting intergroup bias: Self-and other-motivated strategies for reducing discrimination.*
- 2017 Black History Month Grand Rounds Speaker, Purdue University, Veterinary Medicine. *The science of human diversity: Contemporary challenges and antidotes to intergroup bias.*
- 2016 Rawls Diversity Symposium, Texas Tech University. *Combatting intergroup bias in the 21st century: Implicit bias and strategies for change.*
- 2016 Departmental Colloquium, Ohio University. *Combatting intergroup bias: Self-and other-motivated strategies for reducing discrimination.*
- 2015 Social Psychology Area Colloquium Series, Ohio State University. *How can stereotype application be reduced? Training away vs. self-regulating implicit bias.*
- 2015 Symposium presentation at the annual meeting for the Society for Personality and Social Psychology (Long Beach, CA). *Is conditioning enough? The importance of awareness and self-regulation for reducing intergroup bias.*
- 2014 Groups Preconference, Society for Experimental Social Psychology (Columbus, OH). *Curbing prejudice with interpersonal confrontation.*
- 2014 Presidential Address for the Midwestern Psychological Association (Chicago, IL). *Self-regulation: When we see it, when we don't.*
- 2013 Presentation to attorneys and judges, sponsored by Women's Bar Association of Illinois, Chicago Bar Association on Ethnic and Racial Diversity, Indian Bar Association of Chicago, among others (Chicago, IL). *Understanding and managing unconscious bias: Strategies for success.*
- 2013 Society for Personality and Social Psychology Training Committee Preconference (New Orleans, LA). *Selecting and Recruiting Graduate Students.*
- 2012 Departmental Brown Bag, University of Chicago. *Can implicit prejudice be "undone?" Exploring the effectiveness of three strategies.*
- 2012 University Colloquium, Stephen F. Austin University. *What can (and cannot) be done about implicit prejudice?*
- 2011 Symposium presentation at the annual meeting of the Society of Experimental Social Psychology (Washington, DC), *Time for translation: Strategies for reducing implicit*

intergroup bias.

- 2011 Symposium presentation at the meeting of the European Association for Social Psychology (Stockholm, Sweden). *Time for translation: Strategies for reducing implicit intergroup bias.*
- 2011 Departmental Colloquium, Indiana University-Purdue University Indianapolis. *Time for translation: Strategies for reducing implicit intergroup bias.*
- 2009 Symposium presentation at the annual meeting of the Society for Experimental Social Psychology (Fall, Portland, Maine), *Automaticity and control in stereotyping and prejudice: Taking stock.*
- 2009 Plenary Speaker at the meeting of the European Social Cognition Network (Warsaw, Poland). *Schooling the cognitive monster: Strategies for reducing implicit intergroup bias.*
- 2009 Social Psychology Speaker Series, Northwestern University, *Schooling the cognitive monster: Strategies for reducing implicit intergroup bias.*
- 2008 Symposium presentation at the meeting of the Society for Experimental Social Psychology, (Sacramento, CA) *Taming implicit attitudes: Exploring different strategies and their process-linked outcomes.*
- 2007 Symposium presentation at the meeting of the Midwestern Psychological Association (Chicago, IL). *Combating prejudice through interpersonal confrontation.*
- 2006 Departmental Colloquium, Purdue University. *Taming the cognitive monster: Strategies for controlling and changing automatic prejudice.*
- 2005 International Keynote Address at the annual meeting of the meeting of the Dutch Association of Social Psychologists (Groningen, The Netherlands), *Taming the cognitive monster: Strategies for controlling and changing automatic prejudice.*
- 2005 Departmental Colloquium, University of Buffalo, SUNY. *Taming the cognitive monster: Strategies for controlling and changing automatic prejudice.*
- 2005 Conference Presentation, University of Wisconsin Looking toward the future: Discrimination and prejudice in the 21st century, *Standing up for a change: Reducing bias through confrontation.*
- 2005 Conference presentation, Dartmouth Minary Conference, *Automaticity, control, and change.*
- 2005 Presentation for the Social Science Race and Law Lecture Series, University of Kentucky, *Unconscious racism and the law.*

- 2005 Invited presentation, Attitudes Pre-conference for the Society of Personality and Social Psychology (New Orleans, LA), *Confronting prejudice (literally): Curbing prejudice through confrontations*.
- 2003 Symposium presentation at the meeting of the Society for Experimental Social Psychology (Boston, MA), *Confronting Prejudice: Making Social and Personal Norms Against Prejudice Salient by Meeting Prejudice Head-On*.
- 2003 Invited Address at the annual meeting of the Southwestern Psychological Association (New Orleans, LA), *Confronting prejudice (literally): Reactions to confrontations of gender and racial bias*.
- 2002 University Invited Speaker, Moorhead State University, *Beyond good intentions: The challenge of prejudice reduction*.
- 2001 Symposium presentation at the meeting of the Society for Experimental Social Psychology (Fall, Spokane, Washington), *Making people aware: Experiences that promote the control and change of prejudiced responses*.
- 2001 Departmental Colloquium, University of Chicago, *Implicit prejudice in Black and White*
- 2000 Symposium presentation at the 2nd annual meeting of the Society for Personality and Social Psychology (Spring, San Antonio, TX), *Cues for control: Essential environmental hardware for combating prejudice*.
- 2000 Symposium presentation at the meeting of the Society for the Psychological Study of Social Issues (Summer, Minneapolis, MN), *The minority perspective: A neglected past but promising future*.
- 2000 Departmental Colloquium, Eastern Kentucky University, *Beyond good intentions: The challenge of prejudice reduction*.
- 2000 Brown Bag Presentation, University of Chicago, *Looking underground: Implicit group associations among stigmatized and nonstigmatized group members*.
- 2000 Departmental Colloquium, University of Chicago, *The self-regulation of prejudice: Taking the automatic out of stereotyping*.
- 1999 Invited presentation at the annual SPSP Self Preconference, *Deautomatizing unwanted behavior: The process of regulating the self out of its ruts*.
- 1999 Department of Psychology, Indiana University, *Putting the brakes on prejudice: Toward understanding how stereotyping may be deautomatized*.
- 1998 University Colloquium, University of Kentucky, *Beyond good intentions: The challenge of prejudice reduction*.

- 1998 Conference Presentation, Princeton University, *Exerting control over prejudiced responses.*
- 1997 Departmental Colloquium, Miami University. *Controlling prejudice: Self-regulating one's way to nonprejudice.*
- 1997 Brown Bag Presentation, Miami University, *Stereotype suppression effects.*
- 1997 Departmental Colloquium, University of North Carolina-Greensboro, *Prejudice reduction as a process: Individual variation in ability to control prejudice.*
- 1997 Symposium presentation at the annual meeting of the American Psychological Association, *Exerting control over prejudiced responses: Stereotype suppression as a control strategy.*
- 1997 Paper presented at the Duck Conference on Social Cognition, *Controlling prejudiced responses: Some people are better than others.*
- 1997 University Colloquium, The Ohio State University, *Good intentions are good, but not enough: The challenge of prejudice reduction.*
- 1996 Symposium presentation at the annual meeting of the Society for Southeastern Social Psychologists, *Self-regulation of prejudiced responses: From conscious suppression to spontaneous regulation.*
- 1996 Paper presented at the Duck Conference on Social Cognition, *Exerting control over prejudiced responses.*
- 1996 Department of Psychology, Social Area, Purdue University, West Lafayette, *The operation and consequences of self-regulatory processes in controlling prejudice: Can such processes meet with success?*
- 1996 Department of Political Science, University of Kentucky, Lexington. "I should not have these reactions, but ..." *On the nature and consequences of prejudice-related discrepancies.*
- 1996 Counseling Center, University of Kentucky, Lexington, *The nature of contemporary prejudice.*
- 1993 Symposium presentation at the annual meeting of the Midwestern Psychological Association, *Prejudice reduction: Self-conflict, guilt, and implications for change.*

PAPERS PRESENTED AT CONFERENCES (TALKS AND POSTERS; PAST 7 YEARS ONLY FOR BREVITY'S SAKE; PRIOR YEARS AVAILABLE UPON REQUEST)

Noland, E., Hildebrand, L.K., Monteith, M.J., & Devine, P.G. (2023, April). Raising awareness

and motivation using the racial IAT. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

- Bradely, E., Noland, E., & Monteith, M.J. (2023, April). White people's responses to confrontation of microaggressive behavior. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Miller, M., Noland, E., & Monteith, M.J. (2023, February). Explaining social costs for confronting intergroup bias: The role of impugning the egalitarian self-image. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Li, Anna Haoyang, Noland, E., & Monteith, M.J. (2023, February). Does prejudice confrontation establish anti-bias social norms? An examination of third-party observers. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Noland, E., & Monteith, M.J. (2023, February). Never the two shall twain? Relation between strategies for reducing personal and systemic bias. Presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.
- Hildebrand, L.K., Monteith, M.J., & Arriaga, X. B. (2022, October). The effect of trust on confrontation-related social costs. Symposium Presentation at the annual meeting of the Society of Experimental Social, Atlanta, GA.
- Noland, E., Hildebrand, L.K., Monteith, M.J., & Devine, P.G. (2022, April). Raising awareness and motivation to self-regulate bias. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Hildebrand, L.K., Monteith, M.J., Hennes, E.P., Carter, E., & Lane, S.P. (2022, April). Promoting student inclusion: An evidence-based program for transforming college climate. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Noland, E., Monteith, M.J. (2022, February). Examining the intersection between personal and systemic bias for bias reduction. Presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.
- Hildebrand, L.K., Monteith, M.J., & Arriaga, X.B. (2022, February). Confronted by close others versus strangers: The role of trust in confrontation-related social costs. Presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.
- Hildebrand, L.K., Monteith, M.J., & Cole, J. (2021, April). Motivated Free Speech Endorsement Among Low- and High-Prejudice Individuals. Midwestern Psychological (MPA) Conference (online).
- Noland, E.S., Hildebrand, L.K., & Monteith, M.J. (2021, February). Raising awareness and motivation to self-regulate bias. Presented at the annual meeting of the Society for

Personality and Social Psychology (online).

Hildebrand, L.K., Monteith, M.J., & Mallett, R.K. (2020, February). Reduced bias and interpersonal costs: Two independent confrontation processes. Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Murphy, R., & Monteith, M.J. (2019, April). Predicting prejudice-reducing behaviors: Prejudiced self-perceptions and motivation to reduce prejudice. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Hildebrand, L., Carter, E., Burns, M.D., & Monteith, M.J. (2019, April). Supportive versus restrictive framing in racial bias confrontation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Parker, L.R., & Monteith, M.J. (2019, February). Fostering internal motivation to respond without sexism. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Jusuf, C., Monteith, M.J., & Hildebrand, L. (2019, February). Perceptions of ally confrontations. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Hildebrand, L., & Monteith, M.J. (2019, February). The female threat: Reactions to increased representation of women in traditionally male-dominated domains. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Burns, M.D., & Monteith, M.J. (2018, April). Effects of raising awareness of bias and self-regulation training on interracial interactions. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Hildebrand, L., & Monteith, M.J. (2018, April). Terms of endearment as a cue to potential devaluation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Parker, L.R., McCarty, M., & Monteith, M.J. (2018, March). Communally constrained decisions in group leadership. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

McDonald, M., & Monteith, M.J. (2018, March). Teaching inclusivity: How a diversity and inclusion intervention affects social media behavior. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Hildebrand, L., & Monteith, M.J. (2018, March). Nothing against women? Sexism and the 2016 presidential election. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Burns, M.D., & Monteith, M.J. (2018, March). Motivational framings of confrontations to curb

stereotyping. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Carter, E.R., Monteith, M.J., & Burns, M. (June, 2017). Harnessing motivational strategies to confront racial bias. Presented at the Conference of the Society for the Psychological Study of Social Issues (SPSSI), Albuquerque, NM.

Burns, M.D., Parker, L.R., & Monteith, M.J. (2017, April). The effects of counterstereotyping and self-regulation on stereotype activation and application. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Parker, L.R., Monteith, M.J., Moss-Racusin, C.A., & Van Camp, A.R. (2017, April). Promoting concern about gender bias with evidence-based confrontation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Hildebrand, L., & Monteith, M.J. (2017, April). Terms of endearment as a manifestation of benevolent sexism. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.

Burns, M.D., & Monteith, M.J. (2017, January). How to confront a compliment?: Reactions to confrontations of positive stereotype use. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

TEACHING

Courses Taught at University of Kentucky
 Social Psychology (undergraduate)
 Research Methods (undergraduate)
 Stereotyping and Prejudice (graduate)

Courses Taught at Purdue University
 Social Psychology (undergraduate)
 Stereotyping and Prejudice (undergraduate and graduate)
 Research Focused Honors Program (undergraduate)
 Diversity and Inclusion (undergraduate)
 Readings in Social Psychology (graduate)
 Professional Issues and Trends in Social Psychology (graduate)

DOCTORAL STUDENTS

C. Vincent Spicer (Ph.D. 1999)
 Corrine Voils (Ph.D. 2001)
 Leslie Ashburn-Nardo (Ph.D. 2003)
 Alex Czopp (Ph.D. 2004)
 Michael Dudley (Ph.D. 2005)
 Aimee Mark (Ph.D. 2006)

Tay Hack (Ph.D. 2008)
 Steven Arthur (Ph.D., 2009)
 Jill Gulker (2013)
 Mason Burns (2017)
 Laura Ruth Parker (2018)
 Laura Hildebrand (2022)

PURDUE UNIVERSITY SERVICE

2022 Chair, Counseling Committee for faculty promotion case
 2021-2023 DEI Liaison, College Research Advisory Council
 2020-2023 Chair, College Diversity, Equity, and Inclusion Committee
 2021 Member, Search Committee for Associate Vice Provost for Diversity, Equity, and Inclusion
 2020 Chair, Counseling Committee for faculty promotion case
 2020 Member, Counseling Committee for faculty promotion case
 2020 Chair, Dean's Committee for Reimagining Diversity and Inclusion in the College of Health and Human Sciences
 2020 Department Director of Diversity, Equity, and Inclusion
 2020 Member, Purdue University Board of Trustee's Equity Task Force
 2018 Chair, Search Committee for Associate Dean for Graduate and Online Education
 2016-2017 Director, designed and implemented new student university orientation program (see https://www.purdue.edu/diversity-inclusion/dta_projects/resources/index.html)
 2017 Member, Faculty Search in Behavioral Neuroscience
 2017 Chair, Counseling Committee for faculty promotion case
 2017-2020 Department Director of Graduate Studies
 2017-2020 Member, College Graduate Education Policy and Curriculum Committee
 2016 Member, Search Committee for Head of Department of Psychological Sciences
 2016-2017 Co-Chair and Executive Committee Member, Purdue's Social Sciences Institutional Review Board
 2015-2019 Member, Provost's Advisory Committee on Diversity
 2015-2016 CoChair, Climate Subcommittee of the Provost's Advisory Committee on Diversity
 2014 Colloquium Coordinator, Center for Research on Diversity and Inclusion,
 2014-2015 Board member, Purdue's Social Sciences Institutional Review Board
 2014-2017 Chair, Human Subjects Advisory Committee
 2014 Co-Chair, Search Committee for Social Psychology/Sustainability faculty position
 2011 Member, Search Committee for faculty position in Mathematical and Computational Cognitive Science
 2011-2012 Member, Undergraduate Committee
 2010-2015 Coordinator, Social Psychology Area
 2006-2010 Coordinator, Department Mass Testing
 2006-2008 Member, Graduate Policy Committee
 2006 Chair, Counseling Committee for faculty promotion case
 2006 Member, Admissions and Awards Committee

REFERENCES

Available upon request