

# **HHS Spring Faculty Meeting**

**April 14, 2023**

**LWSN 1142**

**2:00 – 4:00pm**

## **1. Call to Order (5 min)**

*Ulrike Dydak, Chair of the HHS Agenda Committee*

## **2. Welcome and College Update (20 minutes + 10 min Q&A)**

*Dean Marion Underwood*

*Introduction to the school*

*Congratulations to Faculty Awards*

*2023 HHS University Faculty Scholars*

*Bruno Roseguini – Associate Professor Health and Kinesiology*

*Jonathan Shannahan – Associate Professor Health Sciences*

*Tom Redick – Associate Professor Psychological Sciences*

*2022 HHS University Faculty Scholars*

*Arielle Borovsky – Associate Professor Speech, Language, and Hearing Sciences*

*Sharon Christ – Associate Professor Human Development and Family Science*

*Jennifer Freeman – Professor Health Sciences*

*Excellence in Instruction Award*

*Erin Ward – Lecturer Psychological Sciences*

*Diversity, Inclusion and Belonging Award*

*Margo Monteith – Distinguished Professor Psychological Sciences*

*Faculty Engagement Fellow Award*

*Karen Foli – Professor Nursing*

*Trailblazer Award*

*Zoe Taylor – Associate Professor Human Development and Family Science*

*New beginner enrollment*

*a. Applications up 5%*

*b. Admits down 9%*

*c. Accepts down 13%*

### *Research Excellence*

- a. >90<sup>th</sup> percentile in research funding to comparable universities*
- b. Only 75<sup>th</sup> percentile in number of faculty*

### *Nursing Pharmacy Education Building*

- a. Raised >\$45million to date*
- b. More is planned on the legislature budget*

### *HHS Development Update*

- a. Raised \$11.5 million*

### *HHS Budget Request*

- a. New faculty lines*
- b. Graduate assistantships*
- c. Renovation funds*
- d. Support for SLHS clinics*

### *Graduate stipends*

- a. Minimum \$26,000 FY, \$20,348 AY*
- b. Minimum RA stipend \$28,000 FY, \$21,913 AY*
- c. New Presidential Excellence Fellows for HHS*

### *Responses to Faculty Concerns*

- a. Local Administrative Tools can be used on a case-by-case basis*
- b. Reboot suppress option for research machines*
- c. VisTech1 IT help available via Bookings appointment*
- d. For help contact [hshhelp@purdue.edu](mailto:hshhelp@purdue.edu)*

### *Business Office*

- a. Working remotely, but present virtually so give them a call on Microsoft Teams*
- b. Improving Communication*
- c. HHS Unit Heads establish requirements for approvals of purchases for their units*

### *HHS Connex Hub*

- a. Stone 122*
- b. Mural designed in collaboration with students*
- c. Space designed for student collaboration and open at all times to students*

### *Future of HHS*

- a. Leading in Health Equity*
- b. Partnering with White Lodging and the Union Club Hotel*
- c. HHS and Purdue in Indianapolis*
- d. HHS Extension for better public health connection to Indiana*
- e. Early STEM learning*
- f. Partnering with VarCity for Senior Living Community*
- g. New Online Programs*

#### *Q&A:*

*Faculty noted that it will be difficult to pay for increases of graduate students on extramural funds, since these were not budgeted, and asked where this money should come from. It was explained that the new directives came from above the college and the college will try to help where it can the first year, but faculty will need to be creative. Strategies like reallocation and asking for support from individual units were suggested.*

### **3. Announcements / Question time for reports provided in advance of the meeting (20 minutes)**

- a. Dean's Fellow AJ Schwichtenberg gave an update on the HHS Research Registry
  - i. Includes a list of individuals, families, and community partners who wish to be contacted about research opportunities.
  - ii. Multi-step process to onboard individuals
  - iii. Revision continues with ongoing feedback from all
  - iv. Launch of the registry will be in Fall 2023
- b. Written reports had been provided for:
  - i. Faculty Affairs Committee
  - ii. Faculty Development
  - iii. Graduate Educational Policy and Curriculum Committee
  - iv. HHS Research Advisory Council and introduction of ADR
  - v. Undergraduate Educational Policy and Curriculum Committee
  - vi. Diversity, Equity, and Inclusion Committee
  - vii. International Programs Committee

#### *Q&A:*

*Questions were asked about an update on potential funding for non-thesis graduate students (no update available yet) and about the new HHS Research Registry (costs, how it will work, what information will be collected, etc), which were discussed with A.J. Schwichtenberg, Dean's Fellow for the implementation of the registry.*

### **4. Special Topic (10 minutes + 10 min Q&A)**

Amy E. Boyle, Associate Vice President Human Resources, Talent

- a. Former administration started moving staff to work from home permanently as early as March 2020
- b. Uptick in people leaving to work from home or hybrid; there is demand in possibility to work from home
- c. Units / Colleges have some flexibility in deciding which positions should be available on campus (e.g. student facing, or whether job can be performed remotely or hybrid)
- d. Flexibility offered to those coming to try to encourage new hires.

#### *Q&A:*

*Questions were asked by the faculty whether there was extra space available now and on the decision making process (who made original decision, input from faculty, who determines location for new positions). Space has already been reallocated where it became free, and it was reported that our HHS business office had to vacate their offices as early as in March 2020 as a directive from the treasurer. Neither faculty nor the college had input on this.*

*Faculty should be aware that all staff working from home are directed to be available to faculty during regular office hours via Teams or phone, just as if they were on campus.*

*For some positions, esp. new hires, the units have some flexibility in deciding whether on-campus or work-from-home is more appropriate.*

*It was noted that faculty were not complaining about lack of responsiveness by staff, but worried that staff working from home will lack feeling included into the community, that personal exchanges are no longer possible and thus “team building” is more difficult, which ultimately translates in higher success and better collaborations.*

## **5. College Awards (30 minutes)**

### **a. Faculty Awards**

List name of awards and names of recipients

Early Career Research Award

Sarah Karalunas – Associate Professor Psychological Sciences

Career Research Achievement Award

Preeti Sivasankar – Professor Speech, Language, and Hearing Sciences

Christine M. Ladisch Faculty Leadership Award

Georgia Malandraki – Professor Speech, Language, and Hearing Sciences

Jane S. Link Outstanding Teaching Award

Scott Lawrance – Clinical Professor Health and Kinesiology

Patsy J. Mellott Teaching Innovation Award

Mark Wilson – Clinical Assistant Professor Health Sciences

HHS DEI Science Consortium Faculty Paper Award

Thekla Morgenroth – Assistant Professor Psychological Sciences

HHS Engagement Award

Nicole Adams – Clinical Associate Professor Nursing

Outstanding Graduate Faculty Mentor Award

Elizabeth Strickland – Professor Speech, Language, and Hearing Sciences

### **b. Staff Awards**

List name of awards and names of recipients

Shining Star Award

Elaine Sanders – Officer and Event Coordinator Nutrition Education Program

HHS Engagement Award

Tanya Paes – Postdoctoral Researcher Human Development and Family Science

HHS Study Abroad Leadership Award

Anita Dale – Lecturer Hospitality and Tourism Management

c. Graduate Student Awards

List name of awards and names of recipients

Martin C. Jischke International Student of the Year Award

Adam Rubinchik – Health Sciences

Outstanding Doctoral Student Award

Lisa Hamrick – Psychological Sciences

Outstanding Professional Doctoral Student Award

Katarina Falero -- Speech, Language, and Hearing Sciences

Outstanding Master's Student Award

Amy Loviska – Human Development and Family Science

Outstanding Graduate Student Teaching Award

Olivia Robertson – Human Development and Family Science

**6. Adjourn**

Submitted Respectfully,

Aaron Specht

Secretary of the Faculty

College of Health and Human Sciences