

HHS UPDATE

Spring Faculty Meeting

Thursday, April 28, 2022

Marion K. Underwood, Dean



College of Health and
Human Sciences

QUESTIONS

For those participating virtually, please enter your questions into the Chat box during the meeting.

Today's Meeting

Agenda

- Call to Order
- College Update
- Faculty Affairs Committee Report
- Faculty Development Report
- Research Advisory Council Report
- Graduate Educational Policy and Curriculum Committee Report
- Question time for reports provided in advance of the meeting
 - International Programs Committee Report
 - Diversity, Equity, and Inclusion Committee Report
 - HHS Career Development Advisory Council Report
 - Undergraduate Educational Policy and Curriculum Committee Report
- Special Topic Presentation: DEI in Promotion and Tenure
- University Senate Report
- College Awards (faculty, staff and graduate student awards)
- Adjourn

Congratulations!

Promotions

To Clinical Associate Professor

- Nicole Adams (NUR)
- Jaime Bauer Malandraki (SLHS) (7/1/22)
- Dina Dalder (NUTR) (7/1/22)
- Diane Hountz (NUR)
- Janelle Potetz (NUR)

To Clinical Professor

- Jennifer Dobbs-Oates (HDFS)

Promotions

To Associate Professor

- Andrea DeMaria (PUBH)
- Chad Carroll (HK)
- Susan Gordon (HTM)
- Sarah Karalunas (PSY)
- Kristine Marceau (HDFS)
- Cori Running (NUTR)
- Jonathan Shannahan (HSCI)
- Vicki Simpson (NUR)
- Jiong Sun (HTM)
- Dongjuan Xu (NUR)

To Professor

- Jason Cannon (HSCI)
- Karen Foli (NUR)
- Alexander Francis (SLHS)
- Georgia Malandraki (SLHS)
- David Purpura (HDFS)
- Sèbastien Hèlie (PSY)
- Sang Woo (PSY)

Retirements

HHS Faculty

Howard Adler, HTM 7/1/2021

Elizabeth Akey, PSY 6/1/2022

Janet Green, NUTR 7/1/21

Lata Krishnan, SLHS 5/16/2022

Sandra Liu, PUBH 7/2/21

Charlie Santerre, NUTR 8/14/2021

Deborah Spoerner, NUR 8/16/2021

Lane Yahiro, HK 1/1/2022

HHS Staff

Holly Catron, HHS Extension 1/1/2022

Lori Hinton, HDFS 2/12/2022

Wendy Jiang, HSCI 1/1/2022

Eva Machatyne, Business Office 1/11/2022

Janet Ogden, Business Office 7/1/2021

Debra Ann Winter, HHS Extension 10/2/2021

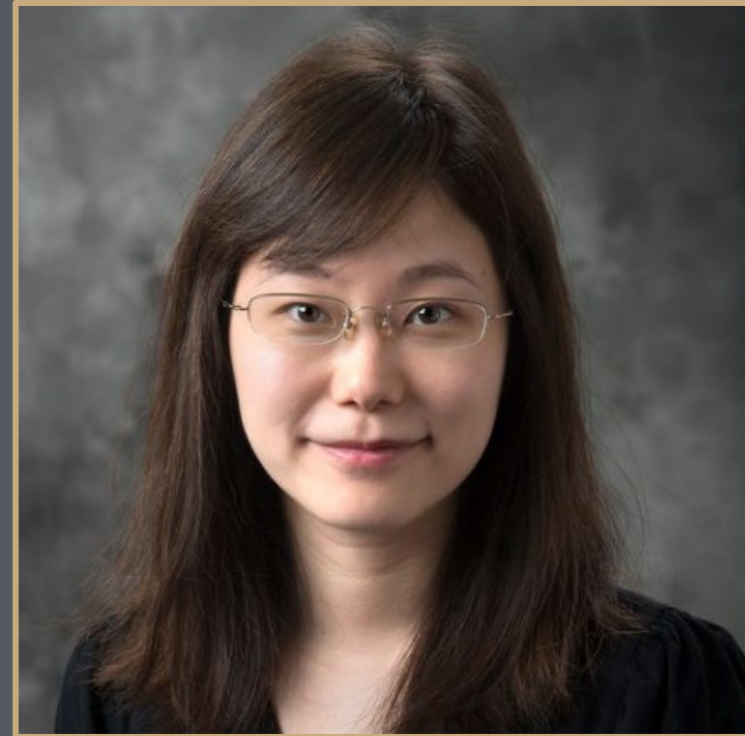
Jacalyn Young, HHS Extension 3/1/2022



Faculty Engagement Scholar Award

Marian Liu
Assistant Professor
Nursing

Awarded to an assistant or associate professor with an outstanding record of early achievement in and strong indication of future contribution to the scholarship of engagement.



Provost's Award for Outstanding Graduate Mentor

**Kim Buhman
Professor
Nutrition Science**



Graduate School Mentoring Award for Postdoctoral Trainees

**Shraddha Rane
Postdoctoral Researcher
Health Sciences**





Murphy Outstanding Undergraduate Teaching Award
Jennifer Dobbs-Oates
Clinical Associate Professor
Human Development and Family Studies



Trailblazer Award

**Heather Eicher-Miller
Associate Professor
Nutrition Science**

For outstanding midcareer research
and scholarship.



Outstanding Leadership in Globalization Award

This University award recognizes faculty and staff for their commitment to global outreach that promotes world-changing research and transformative education that benefits the Purdue community (faculty, staff and students) and our stakeholders abroad.



Andrea DeMaria
Associate Professor
Public Health



Carmen Morrow
Senior Administrative Assistant
HHS Deans Office

Helen B. Schleman Gold Medallion Award

**Jennifer Simpson
Clinical Professor
Speech, Language, and Hearing Sciences**

Presented for contributions to Purdue, especially in the promotion and advancement of women students and women's issues. The award honors a faculty member who epitomizes leadership, scholarship and service, and is one of the highest award bestowed by Mortar Board.



Flora Roberts Award

**Emma G. Gausman
Psychological Sciences
Speech, Language, and Hearing Sciences**

Presented annually to the outstanding senior woman to honor her scholarship, leadership, character and service to the University community. The recipient receives a \$2,000 award, medallion, and her name permanently inscribed on the award marker on the Purdue Engineering Mall.



Looking Ahead

TOGETHER

Building Excellence and Capacity as HHS Grows

People

New Leaders

- Cammie McBride, Associate Dean for Research starting 8/15/22
- Chris Coleman, Head of Nursing and Associate Dean for Clinical Education, starting 7/1/22
- Michelle Garrison, Head of Public Health, starting 7/1/22
- HTM Head search in the final stages

Faculty Hiring

- 41 faculty searches: 33 T/TT and 8 Clinical Professional
- 23 filled as of 4/25/22

Cluster Hire in Public Health, Health Equity, and Health Policy

- 6 excellent scholars hired – 1 in HDFS, 1 in NUTR, 4 in PUBH
- Searches still underway for 1 in Health Sciences, 2 in Nursing

















Welcoming, Mentoring, Including, Retaining – HHS-wide responsibility

Thanks for your excellent work in recruiting additional outstanding faculty to join HHS!



Fall 2022 Undergraduate Student Enrollment

New Beginners

	Resident		Non-Resident		International*		Grand Total	
HHS Applications		2,182 6.2%		3,893 9.0%		701 50.4%		6,776 11.3%
HHS Admits		1,588 -0.8%		2,204 -22.0%		312 -1.3%		4,104 -13.5%
HHS Accepted		679 7.3%		339 -5.3%		42 -2.3%		1,060 2.5%
Total Purdue WL Accepted		4,287 -2.9%		4,417 -0.6%		891 -5.5%		9,595 -2.1%

Week #39, as of April 24, 2022. Includes Summer Start, Early Start and Summer Beginners.

*International based on residency fee.

Building Excellence and Capacity as HHS Grows

Space

Faculty

- For now, faculty will have dedicated on-campus offices to fulfill our learning mission – residential education.
- This will be difficult to maintain if faculty do not return to campus.
- Please consider working on campus daily to be available to welcome and mentor our new colleagues.
- To integrate new colleagues, please conduct faculty meetings, primary committee meetings in person.

Future of Work

- New office space guidelines have been announced.
- Propose that staff and graduate students who do not work on campus daily will no longer have dedicated office spaces, but instead will have hoteling spaces.

Research Space

- HHS is 40% short of research space.
- Efforts to advocate for additional research space are meeting with mixed success.
- Sharing research space is becoming more common – all new or renovated research space will likely be shared.



Planning and advocacy for the new Nursing Pharmacy Education Building continues!

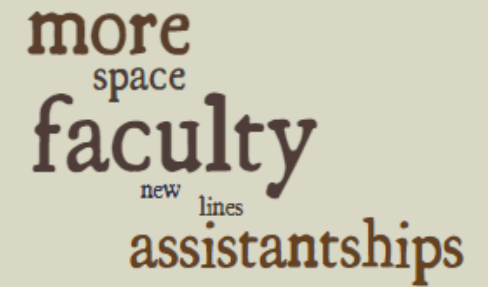


Building Excellence and Capacity as HHS Grows

Resources

HHS Budget Request – mixed outcome so far

- New faculty lines for enrollment growth – will hear in May
- Future Faculty Fellows – not supported, will consider other strategies
- Additional graduate assistantships – 6.0 FTE funded
- Funds to renovate research space – not supported, will continue to ask

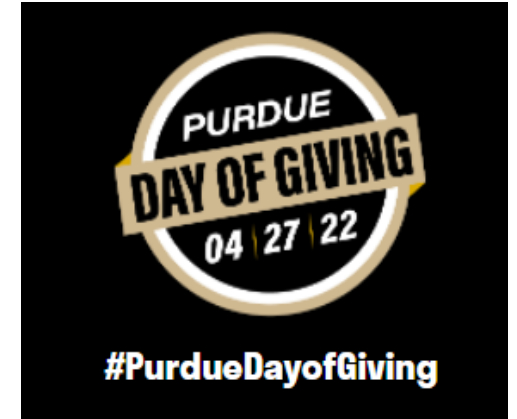


A word cloud graphic on a light beige background. The words are arranged in a cluster, with 'faculty' being the largest and most central word. Other words include 'more', 'space', 'new', 'lines', and 'assistantships'.

Development Update

Projection for FY 2021-2022 is \$29 million

- Fiscal year to date (~10.5 months)
 - \$26.5 million total raised by HHS (planned giving, cash gifts, etc.)
 - \$17.1 million in cash raised by HHS
 - Both figures are the largest amounts raised in any year in HHS history
- 2022-2023 Fundraising Priorities
 - Rising Star Professorships
 - Named Deanship
 - Student scholarships
 - Nursing and Pharmacy Education Building: ~40% of the \$98 million projected cost has already been raised
 - Center for Early Learning

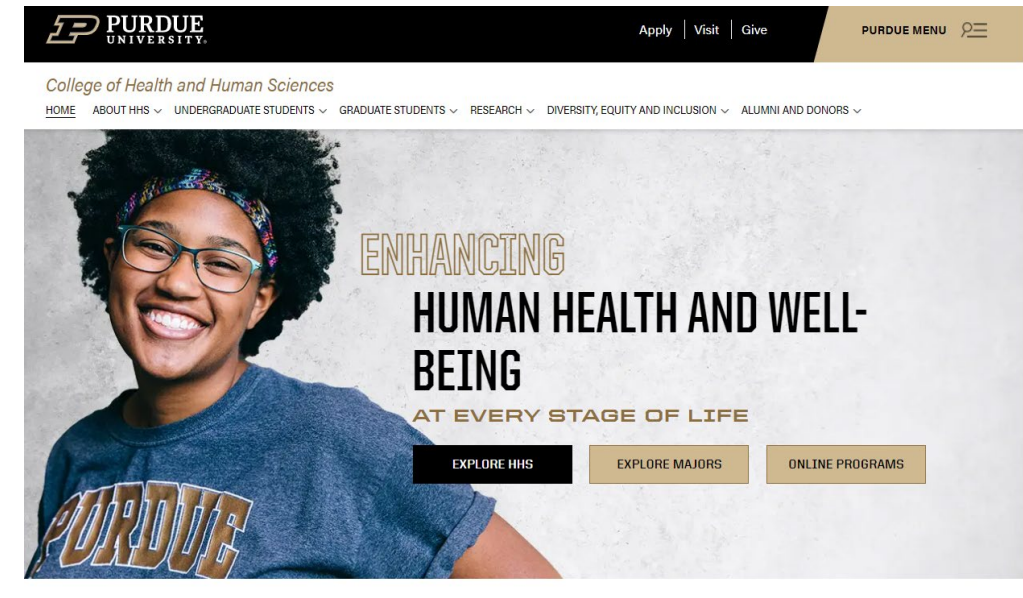


**HHS raised
\$196,067 via 438
individual donations
on Purdue Day of Giving!**

New HHS Website

Notable Features

- Mobile-first design.
- One website for the entire college.
- Faculty and staff directory searchable by department.
- Undergraduate, graduate and online programs searchable by area of interest.
- HHS community resources accessible from one webpage (clinics, restaurants, childcare center, Ismail Center, HHS Extension and more).
- Research areas searchable by faculty.
- College-wide DEI initiatives, research and resources accessible from one webpage.
- Easy access to online giving that matches college initiatives and corresponding funds.
- Faculty and staff resources toolbox.



“Go Live” date coming soon!

Winter Flex/Winter Session

Proposed to enhance academic innovation and student success

- January Term proposal was revised in response to faculty feedback
- Winter Session/Winter Flex proposal passed the University Senate with 79% approval
- Winter Flex will begin as a three week term between the fall and spring semesters, which for now remain at 16 weeks
- Winter 2022-2023 – Study Abroad only
- Starting Winter 2023-2024 – Study Abroad + Asynchronous Online Classes
- Financial aid will be available for students who wish to participate
- Faculty and graduate student leaders/instructors will be compensated as overload
- In collaboration with University Senate, may consider moving to 15-week semesters: Faculty and graduate students would be under contract two weeks before the Fall and Spring semesters would begin, to allow additional time for class preparation and orientation activities and Winter Session could become 4 weeks
- Faculty and graduate student compensation would not change
- Thirteen weeks of summer would remain



QUESTIONS

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HHS Awards

HHS Research Awards

Early Career Research Achievement



Jiyeon Lee
Associate Professor
Speech, Language, and Hearing Sciences

Career Research Achievement



Dorothy Teegarden
Professor
Nutrition Science

Christine M. Ladisch Faculty Leadership Award

Presented annually to a woman on the faculty of the College of Health and Human Sciences (HHS) who is interested in developing her leadership skills.

**Sharon Christ
Associate Professor
Human Development and
Family Studies**



Jane S. Link Outstanding Teaching Award

HHS' highest teaching award honors HHS faculty members for outstanding performance in all aspects of undergraduate education.

Christi Masters
Clinical Associate Professor
Speech, Language, and Hearing
Sciences



Patsy J. Mellott Teaching Innovation Award

In support of faculty who demonstrate their excellence and leadership as teachers by proposing significant innovations to enhance the quality of HHS educational programs.



Becky Good
Clinical Associate Professor
Nursing



Janelle Potetz
Clinical Assistant Professor
Nursing

**Outstanding Graduate Faculty
Mentor Award**

**Kim Buhman
Professor
Nutrition Science**



Outstanding Online Education Award

In support of faculty who demonstrate their excellence and leadership as teachers by proposing significant innovations to enhance the quality of HHS educational programs.

Natasha Watkins
Clinical Associate Professor
Human Development and
Family Studies



HHS Engagement Award

Recognizes faculty, staff and students who have demonstrated outstanding achievements in engagement activities that have positively impacted HHS stakeholders by addressing matters affecting the health, behavior, and quality of life of people.



Georgia Malandraki
Associate Professor
Speech, Language, and Hearing Sciences



Rena Sterrett
Sr. Program Administration Specialist, MFRI
Human Development and Family Studies

Shining Star Award

Recognizes HHS A/P and clerical staff who demonstrate outstanding customer service, initiative, dependability and a positive attitude in the College and the University.

Michele Baker
Lead Administrative Assistant
HHS Extension



Outstanding Doctoral Student Award

**Ashleigh Kellerman
Human Development and Family
Studies**



Outstanding Master's Student Award

Xinyue Li
Hospitality and Tourism Management



**Outstanding Graduate Student
Teaching Award**

**Lily Assaad
Psychological Sciences**



THANK YOU!

I want you to know how appreciative I am of your outstanding work and dedication to HHS.

Have a wonderful summer!