

**Spring HHS Faculty Meeting – April 28, 2022**  
**PFEN 241, 2-4 pm    In person and virtual via Zoom**

Meeting called to order by Arielle Borovsky, Chair of the HHS Agenda Committee, 2 pm  
- Introduced Dean Underwood

**Dean Underwood**

1. Invited chat comments from those attending virtually
2. Congratulations to faculty on promotions
3. Recognitions for faculty and staff retirements
4. Faculty awards
  - i. Marian Lu, Nursing – Faculty Engagement Scholar Award
  - ii. Kim Buhman, Nutrition – Provost’s Award for Outstanding Graduate Mentor
  - iii. Jennifer Dobbs-Oates, HDFS – Murphy Teaching Award
  - iv. Heather Eicher-Miller, Nutrition – Trailblazer Award
  - v. Andrea DeMaria & Carmen Morrow – Outstanding Leadership Globalization Award
  - vi. Jennifer Simpson – Helen B. Schleman Gold Medallion Award
5. Undergraduate award
  - i. Emma Gausman – Flora Roberts Award
6. “Looking ahead” – Building excellence and capacity
  - i. People
    1. New leaders (e.g., new Heads; ADR)
    2. Faculty hiring (41 searches; 23 filled as of 4/25/22)
    3. Cluster hire in Public Health, Health Equity, and Health Policy
      - a. HHS got 9 of 14 positions
    4. Recognition of need to welcome, include, and mentor new hires
  - ii. “New beginners”
    1. Applications up, admits declined, acceptances steady ← variability by residential status
      - a. Better overall than university-wide averages
    2. 1,060 new HHS students coming in fall 2022
  - iii. Space
    1. Faculty will continue to have offices
      - a. Difficult to maintain if faculty/staff don’t return to campus
    2. Future of work guidelines have been announced
      - a. Proposal for “hoteling” spaces for staff and grad students rather than dedicated offices
    3. Research space
      - a. HHS 40% short on research space
      - b. Mixed success in advocacy for additional research space
        - i. Potentially due to perception that existing space is underused
      - c. Sharing research space is becoming more common
  - iv. Resources

1. HHS budget requests – mixed results
2. New faculty lines – decisions coming in May
3. Future Faculty Fellows – not supported, but still working on it
4. New graduate assistantships – 6 new FTE
5. Renovations for research space – not supported, but still advocating
- v. Development updates
  1. Projected fundraising for 2021-2022: \$29 million
  2. Fundraising priorities
    - a. Rising Star professorships – Associate level
    - b. Named Deanship
    - c. Student scholarships
    - d. Nursing and Pharmacy Education Building (NPED) – 40% raised
    - e. Center for Early Learning
7. New HHS website
8. Winter Flex winter session
  - i. 3-week term between fall and spring semesters
  - ii. Initially, study abroad only
  - iii. Winter 2023-2024, online classes added
  - iv. Instructors paid as overload
  - v. May move to 15-week semesters
    1. Winter Flex may then expand to 4 weeks
    2. Would give faculty/grad students 2 weeks under contract for course planning before semesters start

#### Q&A

Q: Process for 15-week semesters?

A: Trustees' decision, but will work with University Senate

- Faculty opinion mixed

Q: Are renovations designed to change the way spaces are used?

A: We have a lot of "poor quality" (poorly used) space that could accommodate more people.

Q: Is the NPEB still a top priority?

A: Yes, for now, but could change. Having 40% of the funds raised helps.

Q: NPEB: going rate for naming the building?

A: 3 families have given significant amounts, but no fixed "going rate."

Q: Do we have the chance to educate about how spaces are used?

A: Tom Berndt has been energetic about ensuring he's informed about visits by space examiners so that HHS staff can accompany and be available to comment.

Q: Process for allocating new grad student FTE?

A: Undergraduate credit hours per FTE in department; assistantships per credit hours – looking for appropriate balance.

Q: URM faculty – for existing URM wanting to transition from clinical to tenure track?

A: Talk with Head and then Dean or Tom Berndt; might require a search.

### **Committee Reports**

1. Faculty Affairs – Annemarie Nicely (HTM)
  - a. Representatives
  - b. Committee charge
  - c. Spring semester goals:
    - i. Avenue for confidential communications with committee
    - ii. Agenda for faculty meeting
    - iii. Review and revision of by-laws
2. Faculty Development – Susie Swithers, Assoc. Dean for Faculty Affairs
  - a. May 24 workshop – Dr. George Gopen on scientific writing
  - b. P&T document preparation guide
    - i. Available on HHS website
    - ii. Revisions especially to section on Engagement and Service
  - c. Faculty Success Program – HHS supports participation
  - d. Continuing monthly lunches for new faculty
3. HHS Research– Kim Buhman, Interim Assoc. Dean for Research
  - a. Research Advisory Council
  - b. Development/nurturing of HHS signature areas
  - c. HHS spring research event
  - d. Fall research day: November 3, 2022
  - e. Communication about HHS research
    - i. Research toolkit for faculty on HHS website
  - f. Research funding and proposals
    - i. Funding up 12.5% - across 8 of 9 units in HHS (and 9<sup>th</sup> already very research active)
    - ii. Number of proposals remains high
4. Graduate and online education – Jason Harris (Assoc. Dean for Graduate Programs)
  - a. University increase in graduate stipends to \$24K FY and \$19K AY.
  - b. Mentoring Fellows program
  - c. Support for URM student programs
  - d. Support for DEI initiatives
  - e. Graduate Educational Policy and Curriculum Committee
    - i. Work on courses, awards, fellowships
  - f. Graduate Student Council
    - i. Addressing needs of / advocating for grad students (e.g., stipend increase)
    - ii. Spring forum as part of Life Inspired week
  - g. Online Learning Committee

- i. Building culture of online learning in college
  - ii. Online Faculty Fellows program
    - 1. Innovation Hub grant submission
  - iii. Outstanding Online Education Award
  - iv. Developing seminar series for faculty to learn more about online education
  - v. Significant growth in online programs in HHS
- 5. Other committees supplied reports in advance; not presented at HHS meeting

### **Special topic – Diversity, equity, and inclusion in promotion and tenure**

Margo Monteith and Susie Swithers

- 1. There is now explicit recognition of faculty contributions to DEI, and those can be recognized in P&T documents
  - a. No criteria for DEI activities at HHS level
    - i. But College encourages activities
- 2. Interest in developing college-level guidance
  - a. DEI work typically shouldered by members of marginalized communities
    - i. Need to recognize and value this work
    - ii. And encourage broader contributions (discovery, teaching, engagement)
      - 1. Potential options for involvement not always clear to faculty
        - a. E.g., are processes of recruitment of students to lab likely to attract diverse pool?
        - b. Multiple ways in which DEI can be pursued

### **University Senate – Laura Claxton (HK)**

- 1. Resolutions passed during 2021-2022 academic year
  - a. DEI-related
  - b. Academic regulations
  - c. New procedures to address campus sexual assault and misconduct
  - d. Feb. 4 Purdue police and student incident
  - e. Procedural issues related to shared governance
  - f. All information available on University Senate [website](#)

### **Awards Presentations**

Early Career Research Achievement Award	Jiyeon Lee (SLHS)
Career Research Achievement Award	Dorothy Teegarden (Nutrition)
Christine Ladisch Faculty Leadership Award	Sharon Christ (HDFS)
Jane S. Link Outstanding Teaching Award	Christi Masters (SLHS)
Patsy J. Mellott Teaching Innovation Award	Becky Good (Nursing) and

Outstanding Graduate Faculty Mentor Award  
Outstanding Online Education Award  
Faculty Engagement Award  
Staff Engagement Award  
Shining Star Award  
Outstanding Doctoral Student Award  
Outstanding Master's Student Award  
Outstanding Graduate Student Teaching Award

Janelle Potetz (Nursing)  
Kim Buhman (Nutrition)  
Natasha Watkins (HDFS)  
Georgia Malandraki (SLHS)  
Rena Sterrett (HDFS)  
Michele Baker (HHS Extension)  
Ashleigh Kellerman (HDFS)  
Xinyue Li (HTM)  
Lily Assaad (PSY)

Meeting adjourned at 4:10 pm

\*Reports available at the HHS website:

<https://www.purdue.edu/hhs/faculty/meetings/faculty.php>

Respectfully Submitted,

Elliot M. Friedman  
Secretary to the Faculty  
College of Health and Human Sciences