

UNIVERSITY SENATE

Susan South, PhD

University Senate Chair

For

HHS Fall Faculty Meeting

November 21, 2024

60th Anniversary Celebration of the Sena

THE OFFICE OF THE PROVOST CORDIALLY INVITES YOU TO ATTEND THE

FACULTY YEARS OF SERVICE Recognition Luncheon

- • AND THE • -

60TH ANNIVERSARY of the UNIVERSITY SENATE

TUESDAY, DECEMBER 3, 2024
11:30 AM TO 2:30 PM
PURDUE MEMORIAL UNION, NORTH BALLROOM

Please RSVP [here](#) by 5 PM, Friday, November 22

For questions, please contact Faculty Affairs: facultyaffairs@purdue.edu

What does the Senate do?

Welcome to the University Senate

Established in 1964, the University Senate is the governing body of the faculty, and it exercises the legislative and policy-making powers assigned to the faculty. Subject to the authority of the Board of Trustees, and in consultation with the President, it has the power and responsibility to propose or to adopt policies, regulations, and procedures intended to achieve the educational objectives of Purdue University and the general welfare of those involved in these educational processes.

University Senate

Brief Review of Process

- Work happens mainly in committees
- 104 Senators, 8 standing committees
 - Advisory; Educational Policy; Equity, Diversity, Inclusion; Faculty Affairs; Nominating; Steering; Student Affairs; University Resources Policy
- Send email to senate-chair@purdue.edu or use web form
- Chair of the Steering Committee, Libby Richards, assigns issues to the proper committee
- Secretary of the Faculties, Joe Camp; can assist Senators with motions and parliamentary norms

<i>Agriculture</i>	297	12
<i>Daniels School</i>	146	6
<i>Education</i>	70	3
<i>Engineering</i>	461	18
<i>Health & Human Sciences</i>	261	10
<i>Honors</i>	17	2
<i>Liberal Arts</i>	306	12
<i>Libraries</i>	39	2
<i>Pharmacy</i>	78	3
<i>Science</i>	367	14
<i>Purdue Indianapolis</i>	NA	NA
<i>Purdue Polytechnic</i>	204	8
<i>Veterinary Medicine</i>	112	4
TOTAL:	2358	104

Senate Meeting Highlights September 2

- Senate Leadership polled Senate members on process and issues for the Senate this AY
 - Enrollment/tuition/housing
 - Budget
 - Hiring (Dream hires, clinical track)
 - SB202
- President Chiang reported on 1) new records and 2) sources of support
 - Ceded some of his time to Dimitrios Peroulis, SVP Partnerships and Online
- Athletic Affairs Committee Report
- Hiring and Recruitment Presentation by VP of Faculty Affairs
 - Offered to return to answer follow-up questions
 - Steering Committee has prepared follow up questions on hiring & retention issues

Senate Meeting Highlights October 2025

- Chair's Remarks —voting on campus
 - “Political researchers have offered different hypotheses for the phenomenon and they often point to voter apathy and distrust in politics and our electoral system. **Can we, as a college community dedicated to education, decrease that apathy by demonstrating the importance of voting and giving our students the tools to participate fully in our democracy.**”
- Senate Document 24-03 Resolution for Voting Facilities and Time on Campus
- PERA Presentation from Research and Partnerships—Karen Plaut
- Hiring and Recruitment—Sunil Prabhakar

Senate Meeting Highlights October 2024

FY 24 Hiring Outcomes

Based on reported outcomes of last year's searches by the College DFA's as of 9/30/2024

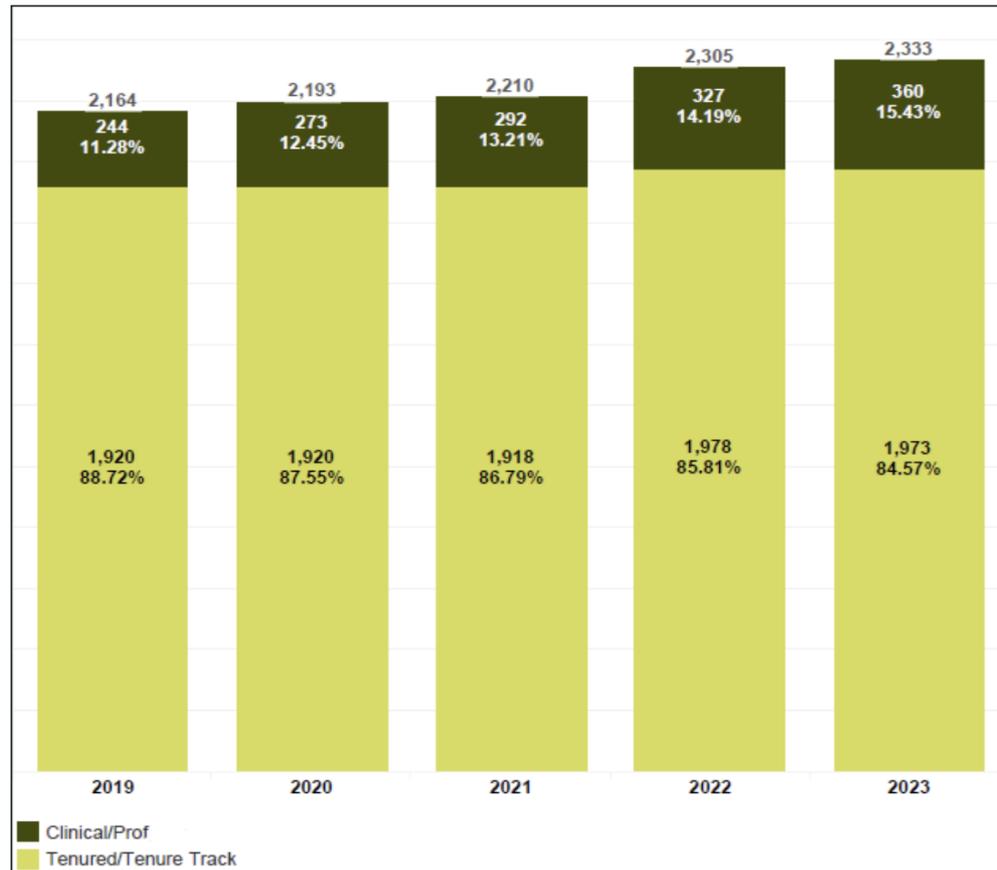
Topic-Based Searches	
Search-based hires for tenure-track faculty breakdown by college	
*Does not include DH	
College of Agriculture:	4
College of Education:	2
College of Engineering:	11
College of Health and Human Sciences:	7
College of Liberal Arts:	8
College of Pharmacy:	4
College of Science:	18
College of Veterinary Medicine:	7
Daniels School of Business:	5
Honors:	0
Libraries:	0
Purdue Polytechnic Institute:	0
Total Search-based hires for tenure-track faculty	66

Talent-Based Hiring	
Targeted recruitment of high-caliber faculty at all career stages breakdown by college	
College of Agriculture:	3
College of Education:	0
College of Engineering:	6
College of Health and Human Sciences:	1
College of Liberal Arts:	2
College of Pharmacy:	0
College of Science:	1
College of Veterinary Medicine:	2
Daniels School of Business:	0
Honors:	0
Libraries:	0
Purdue Polytechnic Institute:	0
Total Talent-based hires	15

Clinical/Professional Faculty	
Search-based hires for C/P positions	
College of Agriculture:	10
College of Education:	7
College of Engineering:	5
College of Health and Human Sciences:	17
College of Liberal Arts:	14
College of Pharmacy:	1
College of Science:	4
College of Veterinary Medicine:	8
Daniels School of Business:	13
Honors:	0
Libraries:	3
Purdue Polytechnic Institute:	6
Total C/P Faculty hires	88

Senate Meeting Highlights October 2022

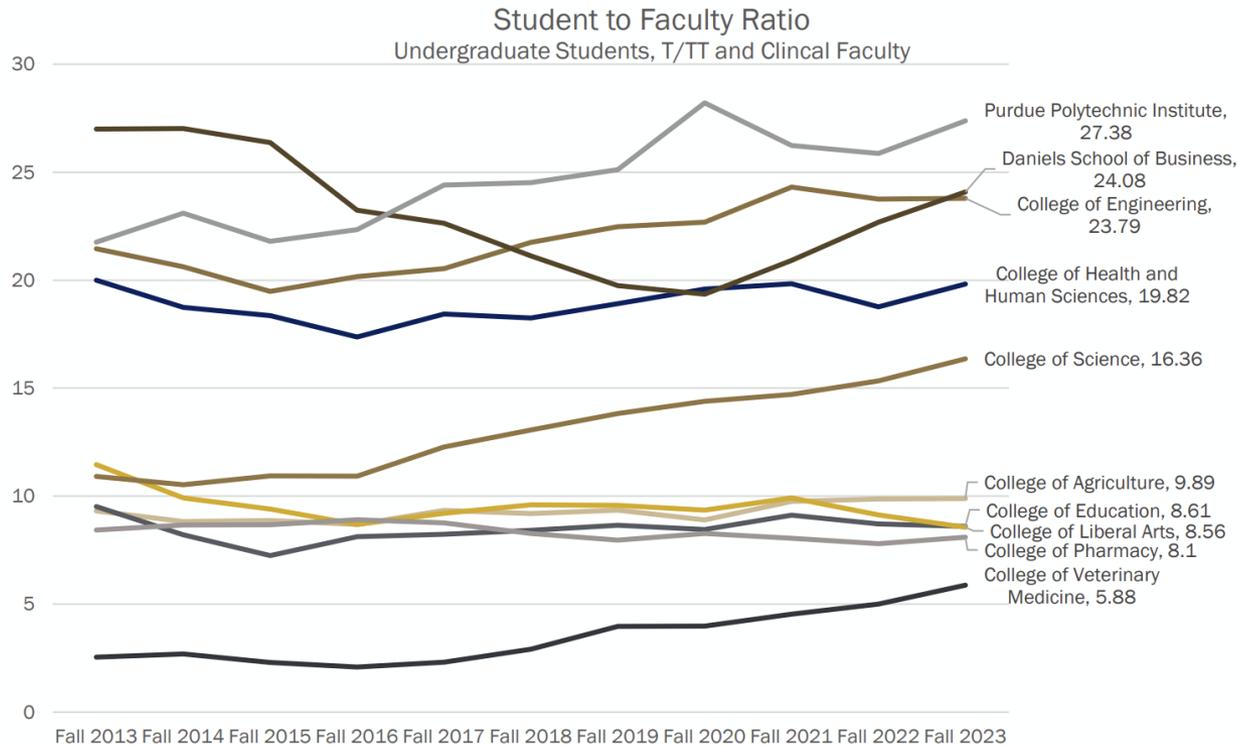
Faculty Composition Trend



Senate Meeting Highlights October 2023

Fall 2023 Faculty Counts and Student Ratio by College

Undergraduate students to Faculty

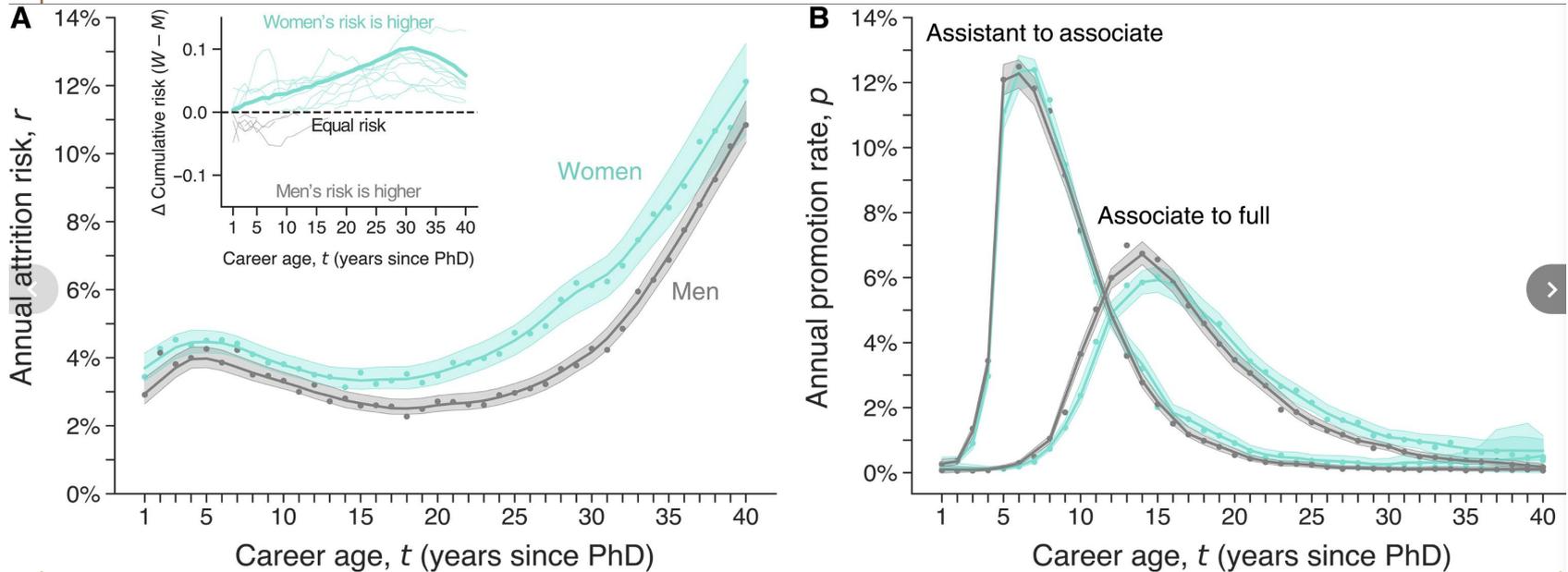


Senate Meeting Highlights November 2

- Senate Document 24-04 Senate Reapportionment
- Senate Document 24-05 Educational Policy Committee Faculty Committee (Subcommittee) Name Change
 - Committee on Scholastic Delinquencies and Readmission to Readmission and Academic Renewal Committee
- Senate Document 24-06 Modifications to Streamline and Clarify the Readmission Policy and Add the Readmission Policy to the Purdue University Academic Regulations
- TLT– AI Detection Tools within Brightspace
 - DO NOT use Turn it in AI detection tool as sole method
- Purdue for Life Presentation—Julie Dusliere



Faculty Leavages: Women more likely



SCIENCE ADVANCES | RESEARCH ARTICLE

SOCIAL SCIENCES

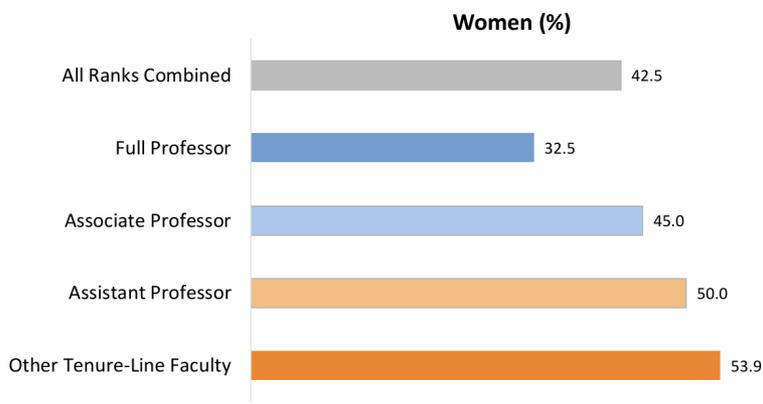
Gender and retention patterns among U.S. faculty

Katie Spoon^{1*}, Nicholas LaBerge¹, K. Hunter Wapman¹, Sam Zhang², Allison C. Morgan¹, Mirta Galesic³, Bailey K. Fosdick⁴, Daniel B. Larremore^{1,5}, Aaron Clauset^{1,3,5*}

Female Faculty by Rank

FIGURE 4

Representation of women among full-time tenure-line faculty members decreases with progression in rank.

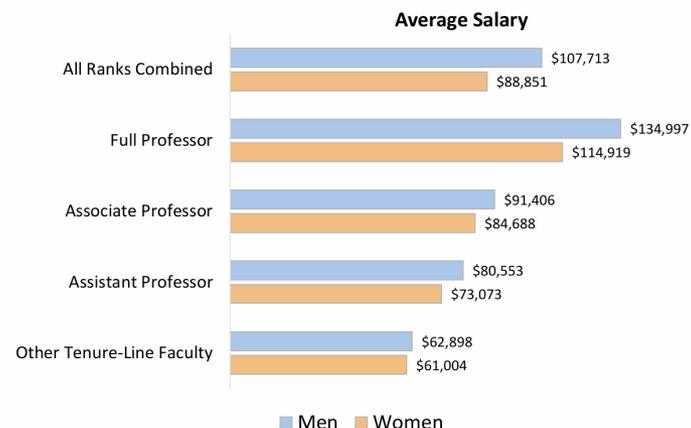


Note: This figure represents non-profit, degree-granting postsecondary institutions only (N = 1,903). The rank "Other Tenure-Line Faculty" includes some tenure-line faculty with the titles "Lecturer" or "Instructor," although most faculty members with these titles are non-tenure-track.

Source: IPEDS HR survey component, 2018–19 provisional release. Data compiled by the AAUP Research Department.

FIGURE 5

Full-time tenure-line women faculty members earn less than men at all ranks.



Note: This figure represents non-profit, degree-granting postsecondary institutions only (N = 1,903). The rank "Other Tenure-Line Faculty" includes some tenure-line faculty with the titles "Lecturer" or "Instructor," although most faculty members with these titles are non-tenure-track.

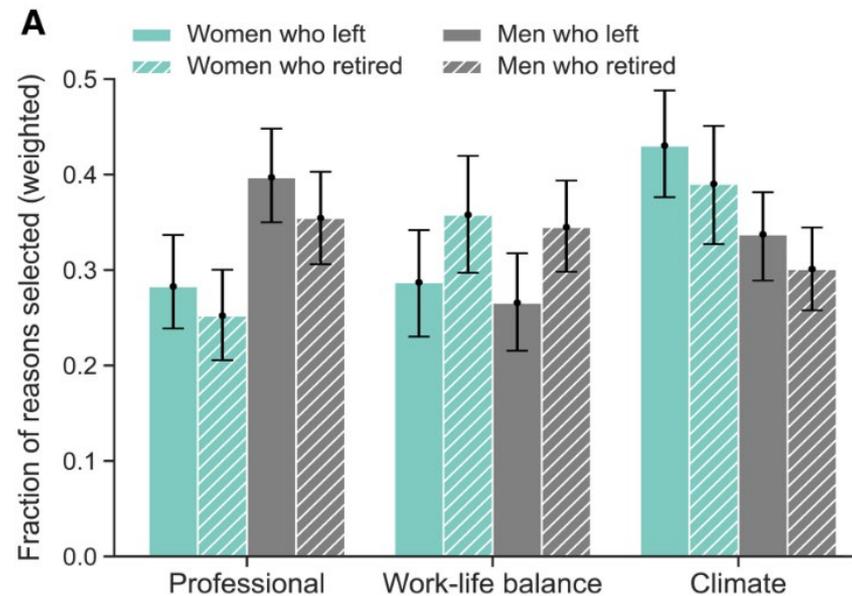
Source: IPEDS HR survey component, 2018–19 provisional release. Data compiled by the AAUP Research Department.

Women make up just 29 percent of presidents at research universities, according to data from the American Council of Education, and 33 percent of presidents across all of higher education.

Purdue 2024	Women (%)
Professor	22.7%
Associate Professor	38.2%
Assistant Professor	38.6%

Why are faculty leaving?

- Women: workplace climate, such as harassment, discrimination, dysfunctional department leadership, and feelings of not belonging
- Men: difficulty obtaining funding or poor administrative support



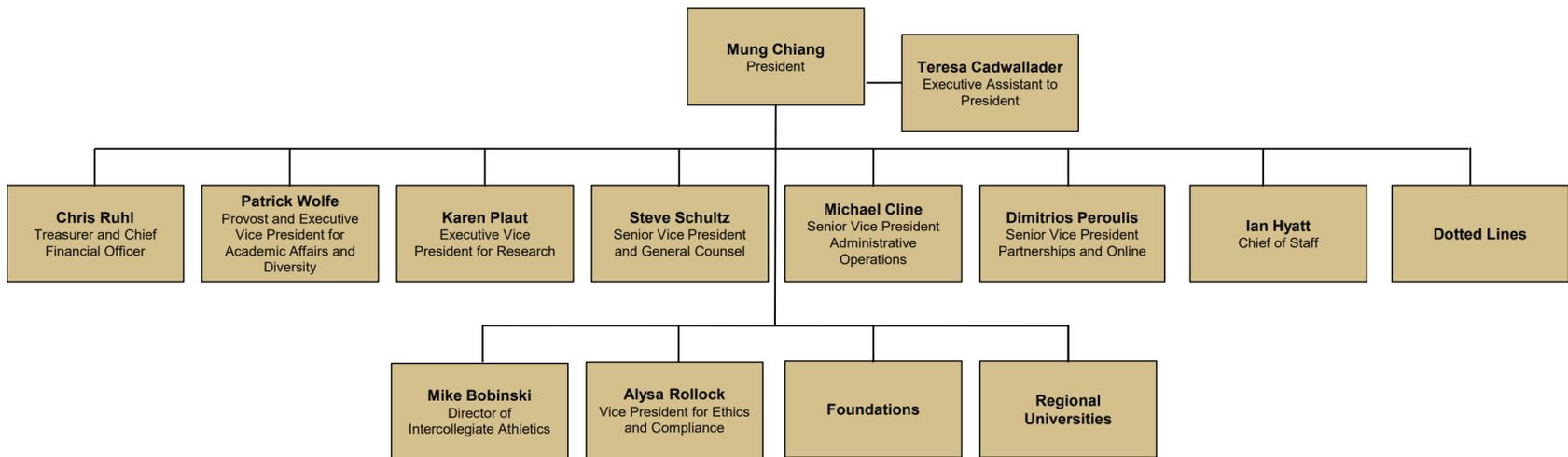
Other Senate Work 2024

- SB 202 Implementing Regulations
 - Chair South part of a meeting held by Vice Provost Jenna Rickus as SB 202 pertains to teaching and students.

- Ad Hoc Committee on Purdue WL, Purdue Online, and Purdue Global Graduate programs
 - Committee continues to meet; has met with OIP and TLT

- President Chiang's cabinet will continue to present at Senate meetings
 - How does the Senate interface with the office of the President, as it grows to encompass new responsibilities?

Office of the President



Final Thoughts

- HHS has thoughtful, vocal Senators
- Stay involved! Send your thoughts, concerns, questions, etc. to your Senators.

THANK YOU

Questions?

senate-chair@purdue.edu