

VAL "MALIKA" REAGON, DrPH, MPH, MLA

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PROFESSIONAL PROFILE

Public health and health systems practitioner-scholar with three decades of experience across hospital operations, federal public health leadership, global health systems, evaluation science, implementation, workforce development, and academic instruction. Her work focuses on how institutions translate evidence, policy, and innovation into effective practice under real-world organizational, workforce, and community conditions. She draws on leadership experience across U.S. hospital systems, the Centers for Disease Control and Prevention, and ministries of health and partners across 45 PEPFAR-funded countries. At Purdue University, she teaches and develops applied scholarship connecting health systems, institutional decision-making, mixed-methods evaluation, technological change, and responsible artificial intelligence governance and adoption. Her teaching integrates artificial intelligence into case-based and experiential learning to strengthen critical thinking, evidence verification, ethical reasoning, and professional judgment. Students use AI in real time to examine complex problems, challenge assumptions, assess the quality and limitations of generated outputs, and prepare for workplaces in which human-AI collaboration will increasingly shape analysis, communication, operations, and decision-making.

EDUCATION (Non-Traditional Student)

- Doctor of Public Health (DrPH), Georgia Southern University, Jiann-Ping Hsu College of Public Health, 2017
- Master of Public Health (MPH), Maternal and Child Health, Tulane University, 2013
- Master of Liberal Arts (MLA), History and Philosophy, Tulane University, 2011
- Bachelor of Science (BS), Psychology, Northwestern University, 2007

AREAS OF EXPERTISE

- **Evaluation Modernization and Systems Learning:** Rapid-cycle, mixed-methods, participatory, developmental, and systems-oriented evaluation approaches and modernization of performance and evaluation systems.
- **AI Governance and Institutional Decision-Making:** Institutional decision-making and artificial intelligence governance, including organizational readiness, human oversight, accountability, workforce capability, and evaluation of AI-enabled systems.
- **Global Health Systems Strengthening:** Design and evaluation of monitoring systems, digital health infrastructure, and capacity-building strategies that improve interoperability, performance, data quality, and institutional self-reliance across diverse settings.
- **Structural Determinants:** Application of syndemic frameworks, community-based participatory approaches, and structural interventions to advance equity in access, outcomes, and governance.
- **Implementation and Translational Science:** Framework development, fidelity assessment, scale-up strategies, and translation of evidence into adaptive, practice-based innovation.
- **Health Systems and Hospital Operations:** Hospital and physician-services operations, Epic EHR transitions, budget and staffing management, and academic-clinical partnership development.

PUBLIC HEALTH PROFESSIONAL EXPERIENCE

Clinical Associate Professor, Department of Public Health | *Purdue University, West Lafayette, Indiana* | July 2026–Present

- Develop and teach graduate courses in Purdue University's Master of Health Administration and Master of Public Health programs.
- Create applied, case-based instruction connecting public health, health administration, quality improvement, evaluation, implementation science, organizational decision-making, and responsible technology adoption.
- Design competency-based learning activities and assessments that prepare students to analyze complex organizational problems and translate evidence into feasible operational strategies.
- Mentor graduate students in professional development, applied scholarship, stakeholder communication, and evidence-informed decision-making.

- Advance a scholarly agenda focused on institutional decision-making under technological change, including governance, workforce capability, evaluation, implementation, and responsible artificial intelligence adoption.
- Build interdisciplinary and community-engaged relationships to support applied public health and health systems research, education, and practice.

Consultant | *Smith Hill Global Consulting, LLC* | February 2025–Present (as needed)

- Developed original frameworks and curricula addressing evaluation, artificial intelligence literacy, responsible adoption, workforce capability, and institutional governance, including Evalydate®, From Prompts to Power™, and The Vanguard Initiative.
- Developed professional education and applied resources translating complex technological, organizational, and ethical issues into practical tools and implementation guidance.

Team Lead, Health Scientist | *Program Development Evaluation Team, Program Development Evaluation Branch, Division of STD Prevention, National Center for HIV, Viral Hepatitis, STD, and TB Prevention, Centers for Disease Control and Prevention* | October 2023–September 2025

- Led and stabilized a multidisciplinary team of more than 14 federal staff and contractors through shifting priorities, staffing shortages, and high-volume demands, sustaining the quality and timeliness of national STI monitoring, evaluation, and cooperative agreement support.
- Modernized division-wide evaluation practice by introducing measurable objectives, logic models, mixed-methods approaches, health equity criteria, rapid feedback processes, and streamlined reporting tools that strengthened accountability and reduced unnecessary staff burden.
- Led the CDC AI Monitoring and Evaluation Subcommittee and translated emerging artificial intelligence capabilities into practical evaluation guidance, training, and oversight considerations for evaluators and project officers across the agency.
- Developed and operationalized evaluation resources, including updated program guidance, evaluation toolkits, outbreak-response checklists, performance measures, and decision-support products that improved consistency and compliance across division programs.
- Converted complex monitoring and evaluation findings into concise executive briefings and rapid feedback loops that enabled division leaders to identify performance concerns, adjust program strategy, and respond to emerging public health priorities.
- Strengthened evaluation capacity among CDC programs, state and local health departments, and funded partners through targeted technical assistance, training, and coaching in monitoring roles, data visualization, evaluation design, and performance management.
- Improved the connection between cooperative agreement monitoring, program performance, and funding oversight by helping project officers and recipients clarify expectations, document progress, and address implementation gaps earlier.
- Built a high-accountability, high-support team culture through strategic delegation, mentoring, workload redesign, succession planning, and advocacy for staff resources and professional development, contributing to the continuity and strong performance during organizational transition.
- Advised senior CDC leadership on monitoring systems and emergency response metrics, ensuring responsiveness to shifting public health priorities.

Selected Strategic Initiatives

- **Division Evaluation Modernization:** Developed division-level logic models, performance measures, mixed-methods approaches, and streamlined reporting tools that strengthened accountability and improved leadership access to actionable findings.
- **CDC AI Monitoring and Evaluation Subcommittee:** Led development of agency-facing guidance and training to help evaluators and project officers assess AI-enabled programs, oversight responsibilities, and implementation risks.
- **STI Program Evaluation Toolkits:** Created practical evaluation guidance, outbreak-response checklists, and decision-support resources that improved consistency across national initiatives and cooperative agreements.
- **State and Local Evaluation Capacity Building:** Delivered targeted technical assistance to jurisdictions and community-based organizations, strengthening evaluation design, data visualization, performance monitoring, and use of findings.

Team Lead, Epidemiologist Evaluator | *Monitoring, Evaluation, and Strategic Planning Team, Monitoring, Evaluation, and Data Analysis Branch, Division of Global HIV and TB, Center for Global Health, CDC (remote, travel greater than 70 percent)* | October 2022–October 2023

- Led a multidisciplinary team responsible for monitoring, evaluation, strategic planning, and technical support across PEPFAR-supported HIV and TB programs across 45 countries, strengthening the use of evidence in country planning, program oversight, and accountability.
- Repositioned the team as a technical resource for complex evaluation and strategic-information challenges by aligning staff expertise, clarifying portfolios, onboarding new personnel, mentoring fellows, and strengthening collaboration across branches and country offices.
- Directed the development and harmonization of evaluation frameworks, indicators, logic models, and performance-management approaches that improved consistency across country programs while allowing adaptation to national context.
- Served as technical lead in mixed-methods, qualitative, and rapid evaluation, advising country teams on methodological design and strengthening the quality of protocols, close-out reports, implementation-science activities, and non-research determinations.
- Led global data-quality and triangulation efforts that helped country programs identify reporting inconsistencies, investigate root causes, reconcile competing data sources, and improve confidence in national and PEPFAR performance information.
- Expanded a limited request for HIV literacy monitoring framework into a national HIV Literacy Implementation Framework for South Africa, organizing cross-branch and implementing-partner collaboration to support progress toward the 95-95-95 targets and an HIV-literate population by 2028.
- Led monitoring and evaluation training for the Democratic Republic of Congo country team and implementing partners, adapting technical materials for a predominantly French-speaking audience and strengthening partners' ability to develop effective performance-management plans.
- Produced and coordinated evidence for GAP, legislative, policy, and senior leadership inquiries, improving the transparency, accuracy, and strategic use of global HIV and TB program information.
- Created mechanisms for collecting and communicating country-level implementation stories, giving policy and legislative teams stronger evidence of program impact beyond routine indicator reporting.
- Designed and facilitated a division-level strategic planning retreat that aligned evaluation priorities, data systems, workforce development, and team responsibilities across the Division of Global HIV and TB.

Select Strategic Initiatives

- **South Africa HIV Literacy Implementation Framework:** Reframed a narrow monitoring request into a nationally coordinated implementation framework designed to scale HIV prevention and treatment literacy and address barriers to achieving the 95-95-95 targets by 2028.
- **Democratic Republic of the Congo Data Reconciliation and Performance Management:** Led technical assistance, data-quality reconciliation, and bilingual partner training to strengthen the accuracy and usability of HIV program data and performance plans.
- **Global Fund COVID-19 Response Mechanism:** Led development of an evaluation framework linking investments, implementation activities, and expected health-system and program outcomes.
- **Center for Global Health Equity:** Developed indicators and monitoring approaches that translated broad equity commitments into measurable organizational and program expectations.
- **OGAC Sustainability and Data Quality Initiatives:** contributed evaluation, sustainability, and evidence-quality expertise to interagency efforts affecting PEPFAR strategy and country accountability.

Acting Strategic Information Branch Chief | *CDC Zimbabwe Country Office, U.S. Embassy, Division of Global HIV and TB, Center for Global Health (extended detail)* | January 2022–August 2022

- Directed the strategic information portfolio for CDC Zimbabwe, integrating monitoring and evaluation, surveillance, health informatics, and data-use functions that informed national HIV programming, PEPFAR planning, and senior leadership decisions.
- Led a multidisciplinary branch of locally employed staff, fellows, and technical experts while maintaining continuity of national reporting, partner oversight, COP22 preparation, and time-sensitive interagency deliverables during an extended leadership detail.

- Preserved critical investments in Zimbabwe's national electronic health record and HIV recency-testing systems by using data-based arguments, technical analysis, and sustained interagency negotiation to counter proposals that threatened program continuity.
- Elevated electronic health record security from a technical concern to a central interagency priority, mobilizing CDC headquarters, the Ministry of Health, the Global Funds, the Gates Foundation, and other partners to address identified vulnerabilities.
- Negotiated additional resources and protected a workable national electronic health record budget despite a \$1.5 million reduction, helping sustain a core component of Zimbabwe's HIV information infrastructure.
- Co-led Zimbabwe's HIV sustainability planning with USAID and State Department colleagues, contributing to the Sustainability Development Strategy, Country Operational Plan materials, partner discussions, and the scope of work for the USAID-UNICEF Umbrella Grant.
- Rebuilt momentum around strategic information priorities by strengthening communication among the Ministry of Health, implementing partners, donors, CDC headquarters, and the PEPFAR interagency team, improving transparency during politically and technically difficult negotiations.
- Advised the CDC Country Director and PEPFAR State Department leadership on epidemiologic trends, data quality, surveillance, health information systems, and funding tradeoffs, translating complex technical findings into actionable policy and investment decisions.
- Strengthened branch operations through staff mentoring, fellow supervision, partner management, and cross-branch coordination while maintaining responsive leadership across U.S. and Zimbabwean time zones.

Selected Strategic Initiatives

- **Zimbabwe Electronic Health Record Sustainability:** Used technical analysis and interagency negotiation to protect critical national EHR investments and preserve continuity despite proposed funding reductions.
- **EHR Security and Governance:** Elevated identified security vulnerabilities into a national and donor-level priority, mobilizing CDC, the Ministry of Health, the Global Fund, and other partners around corrective action.
- **HIV Sustainability Planning:** Co-led strategic information contributions to Zimbabwe's sustainability strategy, Country Operational Plan development, partner negotiations, and donor transition planning.
- **Strategic Information Branch Stabilization:** Maintained national reporting, surveillance, partner oversight, and interagency deliverables while strengthening staff supervision, cross-branch coordination, and leadership continuity.

Epidemiologist Evaluator | *Monitoring, Evaluation, and Strategic Planning Team, Monitoring, Evaluation, and Data Analysis Branch, Division of Global HIV and TB, Center for Global Health, CDC, Atlanta, Georgia (travel greater than 70 percent; promoted to Team Lead)* | April 2019–October 2022

- Led in-country and remote evaluation, strategic information, and performance management support across programs in Ukraine, Zimbabwe, Angola, Nigeria, South Africa, India, and other PEPFAR countries, strengthening country planning, investment decisions, and program accountability.
- Improved HIV data integrity in Nigeria by aligning electronic medical record and national reporting systems with the country team, reporting discrepancies, and guiding root-cause analysis and corrective action.
- Strengthened ministry, partner, and CDC capacity through training in data governance, mixed methods, rapid evaluation, visualization, and performance analysis.
- Improved the rigor of HIV/TB protocols, evaluation, manuscripts, and close-out reports through technical review against PEPFAR Evaluation Standards and implementation science requirements.
- Repeatedly resolved complex cross-country evaluation and data challenges and became a trusted adviser to country offices, headquarters programs, and interagency partners.
- Co-led CDC headquarters efforts to resolve persistent HIV surveillance and reporting gaps, bringing together country data, program evidence, and stakeholder perspectives to improve completeness, validity, and use of national information.
- Led data quality assessments and continuous quality improvement activities, including root-cause analysis, process mapping, and Plan-Do-Study-Act cycles, to identify reporting failures, test corrective actions, and strengthen HIV program data quality and performance across PEPFAR-supported settings, including the Eswatini evaluation.
- Designed monitoring indicators and guided EHR implementation in Zimbabwe, improving interoperability and strategic data use.

- Supported Site Improvement through Monitoring System quality assurance assessments and developed custom dashboards and monitoring and evaluation tools for Angola's Ministry of Health.

Selected Strategic Initiatives

- **Nigeria HIV Data Quality Improvement:** Aligned electronic medical record and national reporting systems, investigated antiretroviral therapy reporting discrepancies, mapped data processes, and guided root-cause analysis and corrective action.
- **Eswatini Continuous Quality Improvement Evaluation:** Applied data quality assessments, process mapping, root-cause analysis, and Plan-Do-Study-Act cycles to identify reporting failures, test corrective actions, and improve program performance.
- **Zimbabwe Health Information Systems:** Supported indicator development, electronic health record implementation, interoperability, and strategic data use, contributing to selection as Acting Strategic Information Branch Chief.
- **Angola Performance Monitoring:** Strengthened Site Improvement through Monitoring System assessments and developed tailored dashboards, monitoring tools, and reporting products for the Ministry of Health.
- **Cross-Country Evaluation Quality:** Strengthened HIV and TB protocols, evaluations, manuscripts, and close-out reports through review against PEPFAR Evaluation Standards and implementation-science requirements.

Lead Scientist | Health Account Group, Booz Allen Hamilton, Defense Threat Reduction Agency (DTRA), Global Health Security, Lorton, Virginia | July 2018–March 2019

- Co-led evaluation and performance-measurement activities for biosafety and biosecurity initiatives across 25 countries under the Global Health Security Agenda.
- Mapped cross-country data flows, identified reporting redundancies and gaps, and evaluated electronic system options to replace fragmented Excel-based processes, helping streamline data collection and reporting workflows to improve consistency, usability, and timeliness of information provided to DTRA leadership.
- Identified a critical flaw in the readiness data-collection tool that prompted reassessment of country readiness classifications and strengthened confidence in program metrics.
- Served as the Health Account Group's primary liaison to biostatisticians, translating complex analytical findings into clear, decision-ready language for federal clients.
- Contributed to Booz Allen's Machine Learning Working Group and supported additional federal health efforts, including CMS Partnership for Patients 2.0, USDA Food Safety and Inspection Service procurement development, CDC/AFENET risk assessment, and the CMS RMADA recompute.
- Designed and facilitated a Health Account Group strategic planning retreat that aligned evaluation methods, client priorities, and team operating processes.

CDC Evaluation Fellow | Centers for Disease Control and Prevention | May 2015–July 2018

Global Health Evaluation, Division of Global HIV and TB / PEPFAR, MESP Rotation

- Delivered evaluation technical assistance in Nigeria, Guatemala, Zambia, South Africa, and Rwanda, strengthening monitoring and evaluation plans, country-level decision-making, and use of findings.
- Co-authored a global logic model and evaluation guidance later adopted across PEPFAR-supported programs.
- Supported revision of the PEPFAR Evaluation Standards of Practice, adding practical tools that improved field teams' ability to design, manage, and use evaluations.
- Created HIV MER and SIMS visualizations with DREAMS and Key Population working groups, improving interpretation of program performance and oversight data.

Program Performance and Evaluation Office, Office of the Director Rotation

- Evaluated FOA and NOFO post-award processes and developed recommendations to strengthen grantee evaluation readiness and performance oversight.
- Facilitated strategic planning sessions across CDC centers, aligning program priorities, funding decisions, and performance measures.
- Evaluated the Advisory Committee on Immunization Practices performance framework to support congressional reporting requirements under the 21st Century Cures Act.
- Contributed evaluation expertise to the White House Pay for Success initiative and CDC Conflict of Interest review processes.

Applied Systems Research and Evaluation Branch, CSTLTS Rotation

- Strengthened performance monitoring for the Preventive Health Services Block Grant Management Information System.
- Analyzed multi-year funding-allocation data and developed qualitative protocols to assess state program and Medicaid officer engagement.
- Authored an internal standard operating procedure manual for fiscal allocation reporting, improving consistency in data collection, documentation, and reporting across jurisdictions.

Special Projects and Leadership

- Mentored a Tuskegee Ethics Intern in public health evaluation and ethics through the CDC Chief of Staff's Office.
- Coordinated CDC's Annual Evaluation Day and led professional development activities for the Evaluation Fellowship cohort.

FEDERAL EMERGENCY AND HUMANITARIAN EXPERIENCE

Team Lead, Operation Allies Welcome | Marine Corps Base Quantico Safe Haven | November 2021

- Directed infectious disease control and public health operations for Afghan evacuees in coordination with DHS, DoD, FBI, HHS, IOM, and IRC, aligning surveillance, vaccination, prevention, and operational response across multiple agencies.
- Integrated surveillance and operational data into daily executive briefings for senior military leadership, enabling rapid decision on health risks, resource needs, and response priorities.
- Developed vaccination and disease-prevention protocols aligned with DoD and CDC standards.

COVID-19 Advisor for Special Projects and Operations to the COVID-19 Incident Manager | Multiple deployments | 2020–2021

- Advised the Incident Manager and trained assistants, contractors, and field deployers.
- Coordinated intergovernmental communications with the White House, HHS, and ministries of health in the UK and Israel.
- Designed the White House guidance tracking system, improving continuity and accuracy during leadership transitions.
- Synthesized reports of 20 or more pages into executive summaries for the CDC Director and Congress.

COVID-19 Epidemiologist | Navajo Nation Department of Health, Window Rock | May–August 2020

- Led the Navajo Nation-wide rollout of CommCare 2.0 contact tracing software, mapping data variables for analysis and national reporting.
- Validated COVID-19 case flow across the Navajo Nation, U.S. states, and IHS facilities.
- Established metrics for monitoring COVID-19 trends and presented findings to CDC, Navajo Nation, and IHS leadership.
- Conducted a workforce gap analysis, projecting staffing needs and presenting findings to national partners.

COVID-19 Epidemiologist / Communication and Behavioral Scientist | Pennsylvania Department of Health, meatpacking, poultry, and mushroom plants | May 1–15, 2020

- Conducted infection-control assessments and designed site-specific mitigation strategies for meatpacking, poultry, and mushroom plants.
- Authored the "Food Hierarchy of Controls" tool, later adopted widely across plant response teams.
- Presented outbreak-mitigation strategies to state officials and plant leadership, improving compliance and reducing transmission.

Humanitarian and Community Health Engagement | Pignon and Hinche, Haiti (2011–2018)

- Conducted a municipal health needs assessment in Pignon, Haiti, to support policy alignment and infrastructure planning.
- Delivered maternal-child health education and hygiene training in rural Haitian clinics through Santé Total.
- Facilitated school- and community-based cholera prevention sessions during outbreak response.

- Led adolescent reproductive health workshops, integrating negotiation and self-advocacy training.

HEALTH SYSTEM PROFESSIONAL EXPERIENCE

Physician Services Administrator | *Physiatry, Pain Management, and Neurology, Children's Healthcare of Atlanta, Atlanta, Georgia (semi-remote January–August 2010)* | June 2008–August 2010

- Promoted from leadership of Physiatry services to oversight of Pain Management and Neurology, expanding responsibility to three integrated practices across Scottish Rite, Hughes Spalding, and Egleston hospitals.
- Led a detailed operational and financial review of the pediatric pain management practice and implemented changes in staffing, consultations, workflow, and resource allocation that moved the practice from an operating loss to financial sustainability.
- Expanded and better integrated pain-management consultation services across the three-hospital system, improving coverage, balancing clinical workload, and reducing disproportionate burden on individual clinicians.
- Redesigned staffing roles around employee strengths and operational needs, promoting high-performing patient access staff into business operations positions and strengthening internal leadership capacity.
- Directed operations for more than 20 clinical, administrative, research, and medical-training staff while aligning budgets, staffing models, service-line priorities, and clinical workflows.
- Served as physician-services subject-matter expert for the Epic EHR rollout, translating clinical, billing, and administrative workflows into digital processes across the service line.
- Partnered closely with the Physiatry Medical Director, Emory University, and Morehouse School of Medicine to strengthen resident education, improve rotation quality, and ensure trainees received a more consistent and comprehensive clinical experience.
- Launched a new neurology practice with two junior physicians and developed broader service-expansion strategies involving insurers, government partners, and statewide planning.

Residency and Fellowship Coordinator | *Department of Physical Medicine and Rehabilitation, Mount Sinai School of Medicine, New York, New York (based at Mount Sinai Hospital; employed August 2007–June 2008; consultant July 2008–January 2010)* | August 2007–January 2010

- Strengthened residency and fellowship oversight by modernizing curriculum checklists, developing 360-degree evaluation tools, and improving compliance documentation.
- Led internal residency reviews and translated findings into corrective recommendations presented to the Graduate Medical Education Committee.

Administrative Project Manager | *Neurobehavioral Center, Rush University Medical Center, Chicago, Illinois (based in Skokie, Illinois)* | 2006–July 2007

- Managed contracts, budgets, grants, and operational planning for hospital- and school-based programs, including partnerships with Chicago Public Schools.
- Built the operational infrastructure for new faculty clinics and laboratory space, coordinating space planning, implementation, and launch activities.
- Conducted cost-benefit analyses and implemented data-tracking, monitoring, and grant-evaluation systems that improved financial and program oversight.

Program Manager | *Chicago School of Professional Psychology, Chicago, Illinois* | April 2005–March 2006

- Managed academic operations for the Industrial/Organizational and Clinical Psychology master's programs and the Business doctoral program.
- Streamlined scheduling, faculty assignments, course administration, and evaluation processes across three programs and more than 60 courses.
- Improved faculty and adjunct data management and coordinated colloquia, recruitment activities, and prospective-faculty interviews.
- Partnered with the information technology department to implement training for a new student information system and contributed to institutional technology and commencement planning.

Residency Coordinator | *Department of Obstetrics and Gynecology, Meharry Medical College, Nashville, Tennessee* | July 2004–April 2005

- Recruited to help reestablish the Obstetrics and Gynecology residency program after a 10-year closure, building the administrative and accreditation infrastructure required to support its inaugural residency class.
- Developed and organized core residency policies, forms, schedules, documentation systems, and compliance processes needed to maintain ACGME accreditation and demonstrate program readiness.
- Coordinated recruitment, onboarding, call schedules, and monthly rotations for the inaugural class while supporting faculty and program leadership through the operational demands of relaunching the program.

Academic and Clinical Manager | *Division of Neurology, Children's Memorial Hospital (now Ann and Robert H. Lurie Children's Hospital of Chicago), Chicago, Illinois* | 2001–2004

- Directed administrative, clinical, academic, and research operations for the Division of Neurology, managing more than 20 clinical, research, and administrative staff while advising the division head on workforce, financial, regulatory, and program priorities.
- Led implementation of major federal and institutional requirements, including HIPAA compliance and the ACGME 80-hour resident workweek, translating new regulations into division policies, workflows, documentation, and staff practices.
- Coordinated successful ACGME accreditation and reaccreditation activities for pediatric neurology training programs, including the pediatric neurology residency, pediatric brain injury fellowship, and pediatric spine fellowship.
- Served as the division's administrative lead for one of the hospital's earliest Epic electronic health record implementations, aligning clinical, administrative, billing, and training workflows during the transition from paper to digital records.
- Managed approximately \$11 million in philanthropic, NINDS, and NIH research funding and served as grant administrator for federally funded neurocognitive function, HIV viral load, and surrogate-marker research under Principal Investigator Dr. Leon Epstein.
- Advanced the division's research infrastructure by overseeing the build-out of a new pediatric neurology research laboratory for an incoming physician-scientist and supporting development of new clinical space for the Clark Street clinic.
- Integrated regulatory compliance, accreditation, research administration, technology implementation, staffing, and facility development to strengthen the division's operational capacity and support continued growth in patient care, education, and research.

Multiple Roles | *Chicago Medical Society, Chicago, Illinois* | 1998–2001

- Held progressively responsible roles in continuing medical education, professional society operations, meeting planning, sponsorship development, and community health programming, including large-scale skin cancer screening events and the 2,000-attendee Midwest Clinical Conference at Navy Pier.

RESEARCH AND GRADUATE TRAINING ROLES

Graduate Assistant to Department Chair | *Georgia Southern University, Statesboro, Georgia* | April 2013–July 2015

- Supported curriculum evaluation, accreditation preparation, and grant development across the Environmental Health and Health Policy departments.
- Designed and evaluated student and community-facing health programs, including a health equity study of the Living Well with a Disability curriculum presented at the Southeast Regional Conference.
- Developed a USAID funding proposal and a multi-agency strategy for a national survey of child-headed households in Eswatini (Swaziland).
- Mentored undergraduate and graduate students and led culturally responsive health education for Haitian Creole and Spanish-speaking farmworker communities.

Program Development Consultant | *Mary Amelia Women's Center, Tulane University, New Orleans, Louisiana* | July 2013–December 2014

- Developed a public health ambassador program and environmental risk curriculum for high school youth as part of the Landry-Walker High School Health Collaborative.
- Facilitated a coalition of governmental, educational, and nonprofit stakeholders to support adolescent health and disease prevention.
- Authored grant proposals securing private funding for adolescent and women's health initiatives.

Research Associate | *Mary Amelia Women's Center, WIC Family Violence Screening, City of New Orleans, Crescent House, and Tulane University, New Orleans, Louisiana* | May 2012–August 2013

- Designed and evaluated domestic violence screening protocols for WIC clinics and developed an electronic data capture system to improve service delivery.
- Collaborated with CDC and state partners to establish national Social Determinants of Health measures for Title V stakeholders.
- Authored a guidebook for school principals in Orleans Parish to improve student health access and support services.

Asthma Friendly Schools Program Intern | *Louisiana Department of Health and Hospitals, Office of Public Health, Bureau of Primary Care and Rural Health, Baton Rouge, Louisiana* | 2012–2013

- Partnered with legislators, educators, and clinicians to promote asthma-friendly policies across parishes.
- Delivered training and technical assistance to school staff on asthma interventions and compliance with state law.
- Contributed to program evaluation and defined asthma outcomes for state-level public health planning.

ADJUNCT AND PART-TIME TEACHING APPOINTMENTS

Adjunct Faculty | *Xavier University of Louisiana, Department of Public Health Sciences*

Senior Seminar Case Studies (Fall 2018)

- Developed and delivered a capstone curriculum using real-world public health challenges.
- Mentored students through applied research projects and professional development, integrating current field experience from humanitarian deployments and CDC work.

Introduction to Public Health (Summer 2017)

- Designed an introductory curriculum emphasizing practical applications and career pathways, incorporating global health perspectives and community health case studies.

Instructor | *Georgia Southern University, Jiann-Ping Hsu College of Public Health*

Maternal and Child Health, Undergraduate (Spring 2015)

- Revamped the course to integrate Life Course Theory, allostatic load concepts, and global MCH advances.
- Developed experiential learning components connecting students with local MCH programs and created assessment tools measuring theoretical knowledge and applied competencies.

Rural Community Health, Graduate (Spring 2014)

- Added an international rural health focus with sub-Saharan Africa case studies.
- Designed field-based learning experiences and community partnership projects and mentored graduate students through independent research projects.

Teaching Assistant | *Georgia Southern University and Tulane University*

Public Health Integrative Capstone Experience, Graduate (Fall 2014)

- Guided students through comprehensive capstone projects and professional portfolio development.

Social and Behavioral Aspects of Global Health, Graduate/MD-MPH (Fall and Summer 2012)

- Supported interdisciplinary learning between MPH and medical students and facilitated case study discussions and cross-cultural health communication exercises.

Introduction to Obstetrics/Gynecology: Clinical and Cultural Issues in Reproductive Health, Graduate (Spring 2012)

- Assisted in curriculum design integrating clinical and public health perspectives and supported students in understanding cultural competency in reproductive health services.

FRAMEWORKS, CURRICULA, AND APPLIED INTELLECTUAL CONTRIBUTIONS

- **Evalydate®**: An evaluation framework for assessing readiness, governance, workforce capability, adoption, performance, equity, and return on investment across the artificial intelligence implementation lifecycle.
- **From Prompts to Power™**: A practice-based artificial intelligence literacy curriculum that develops critical judgment, responsible use, human oversight, and effective integration of generative AI into professional work.
- **The Vanguard Initiative**: An academic and professional education blueprint integrating artificial intelligence, public health, health equity, governance, evaluation, and workforce preparation.

PUBLICATIONS AND SCHOLARLY WORK

Published Scholarship

- Musuka, G., Jokwiro, A., Mbunge, E., **Reagon, V. M.**, Wamambo, F., & Dzinamarira, T. (2026, June 22). Telehealth after USAID: Building sustainable systems in sub-Saharan African health services. *Georgetown Journal of International Affairs, Science & Technology*.
- Russell, A., Verani, A. R., Pals, S., **Reagon, V. M.**, Alexander, L. N., Galloway, E. T., Mange, M. M., Kalimugogo, P., Nyika, P., Fadil, Y. M., Aoko, A., Asimwe, F. M., Ikpeazu, A., Kayira, D., Letebele, M., Maida, A., Magesa, D., Mutandi, G., Mwila, A. C., Onotu, D., Nkwoh, K. T., & Wangari, E. (2023). Impact of HIV treat-all and complementary policies on ART linkage in 13 PEPFAR-supported African countries. *BMC Health Services Research*, 23(1), 1151. <https://doi.org/10.1186/s12913-023-09702-2>. PMID: 37880619; PMCID: PMC10598983.
- Nuss, H. J., Hester, L. L., Perry, M. A., Stewart-Briley, C., **Reagon, V. M.**, & Collins, P. (2016). Applying the social ecological model to creating asthma-friendly schools in Louisiana. *Journal of School Health*, 86(3), 225–232.
- Rochani, H. D., **Reagon, V. M.**, & Davidson, S. (2015). How long does that 10-year smoke alarm really last? A survival analysis. *Public Health Research*, 5(6), 177–183.
- Telfair, J., Trivedi, R., Bland, H. W., Reagon, V., & Williams, J. (2018). Child public health. In *Oxford Bibliographies in Childhood Studies*. Oxford University Press. <https://doi.org/10.1093/OBO/9780199791231-0193>
- **Reagon, V.**, & Williams, K. S. (2014, November). Suicide in our house [Letter to the editor]. *The George-Anne, Georgia Southern University*.

Published Government Reports

- Centers for Disease Control and Prevention. (2016). Preventive Health and Health Services Block Grant: Key findings from FY2016 grantee funding allocations. U.S. Department of Health and Human Services.
- Centers for Disease Control and Prevention. (2016). Preventive Health and Health Services Block Grant: Support to locals summary report. U.S. Department of Health and Human Services.
- Centers for Disease Control and Prevention. (2015). Preventive Health and Health Services Block Grant: Key findings from FY2015 grantee funding allocations. U.S. Department of Health and Human Services.

Selected Manuscripts in Preparation

- Reagon, V. M., Clark, K., and collaborators. AI literacy as an emerging social determinant of health. Manuscript in preparation.
- Reagon, V. M., Mbunge, E., & Dzinamarira, T. African-led pathways for inclusive and ethical artificial intelligence in health systems: From adoption to definition. Advanced manuscript in preparation.
- Reagon, V. M. Institutional decision-making under technological change: A public health and health systems research agenda. Manuscript in preparation.
- Reagon, V. M. Operationalizing AI ethics in evaluation: Introducing the Evalydate® framework. Manuscript in preparation.
- Reagon, V. M., Dzinamarira, T., & Clark, K. AI alignment and sovereignty: Reframing ethical governance for global health systems. Manuscript in preparation.
- Reagon, V. M., & Clark, K. Measuring progress toward self-reliance: Introducing the Health Systems Self-Reliance Continuum. Manuscript in preparation.

INVITED PRESENTATIONS, PROFESSIONAL EDUCATION, AND CONFERENCE PRESENTATIONS

Invited Academic and Professional Presentations

- Reagon, V. M. Who governs the algorithm? Accountability, incentives, and trust in AI-enabled health systems. Invited faculty presentation and teaching demonstration, Purdue University, 2026.

- Reagon, V. M. Outcomes versus indicators: Why the distinction matters in public health evaluation. Teaching demonstration, Louisiana State University Shreveport, 2026.
- Reagon, V. M. AI governance and health systems strategy. National Association of Health Services Executives, Houston Chapter, Workshop, 2026.
- Reagon, V. M. AI for inclusive health management. Guest lecture, Stellenbosch University, 2025.
- Reagon, V. M. AI-augmented monitoring and evaluation: Opportunities and cautions. Invited talk, CDC AI Evaluation Workgroup, 2025.

Professional Education

- **Course Instructor, AI Literacy and Governance Professional Education Series**, Association for the Advancement of Medical Instrumentation, 2026. Developed and serves as course instructor for a professional education series through From Prompts to Power™.
 - AI Literacy to AI Governance, AAMI Expert Insights Series, April 2, 2026.
 - AI in Practice: What Changes When Health Technologies Use AI, AAMI Expert Insights Series, April 29, 2026.
 - AI Literacy for Healthcare Technology Professionals, AAMI Expert Insights Series, May 6, 2026.
 - AI Oversight Responsibilities for Health Technology, AAMI Expert Insights Series, May 13, 2026.
 - Designing Safe Stop-Points: When AI Systems Must Pause, Escalate, or Refuse, AAMI Expert Insights Series, June 17, 2026.
 - Human-AI Teamwork in Healthcare Technology Environments, AAMI Expert Insights Series, June 24, 2026.
 - Evaluating AI-Enabled Health Technologies for Safety and Performance, AAMI Expert Insights Series, scheduled September 23, 2026.

National Conferences and Professional Presentations

- Artificial intelligence in public health: Why governance frameworks must move beyond healthcare models. Accepted oral presentation, American Public Health Association Annual Meeting, Health Informatics and Information Technology Section, 2026.
- Examining the relationship between parental age and sex on parental aggravation among parents of children identified with autism spectrum disorder. APHA, Poster, Co-author/Presenter, 2019.
- Getting from NOFO to YESFO: Writing winning pre-NOFOs. CDC DGHT Annual Meeting, Oral Presentation, 2018.
- Engaging community stakeholders to inform healthful city redevelopment and land use. APHA, Poster, Co-author/Presenter, 2017.
- School, university, and community partnerships to counter negative environmental influences on high school students. APHA, Oral Presentation, 2014.

Selected Federal Technical Briefings

- Operationalizing syndemic monitoring and evaluation across STD, HIV, and viral hepatitis programs. CDC, Oral Briefing, 2025.
- Evaluation readiness for AI integration in public health programs. CDC, Briefing, 2024.
- Applying a strategic monitoring and evaluation lens to division-wide priorities. CDC Leadership, Briefing, 2024.
- Critical path monitoring for early syphilis and HIV detection. CDC/State Health Departments, 2024.
- Division-level data strategy and visualization framework. CDC Center for Global Health Evaluation Workgroup, 2022.

Academic Lectures and Curriculum Contributions

- Experiences from the field: Public health across the globe. Jiann-Ping Hsu College of Public Health Grand Rounds, 2021.
- Understanding classism and racism from a public health perspective. Graduate Rural Community Health Course, Georgia Southern University, Guest Lecture, 2017.
- Evaluation planning and formative evaluation. MPH Program, Georgia Southern University, Invited Lecture, 2016.
- CHES Exam Series: Theory session. Society for Public Health Education, Invited Lecture, 2015.

AWARDS AND HONORS

- Excellence in Program or Policy Evaluation, Division of STD Prevention, NCHHSTP, 2024.
- Various CDC employee awards for outstanding performance and service, 2019–2024.
- Best Evaluation Publication, CDC Evaluation Day, 2019, Preventive Health and Health Services Block Grant Evaluation.
- Delta Omega Honorary Society in Public Health, inducted 2019, Gamma Theta Chapter.
- R. Elise Magnus L. Memorial Achievement Award, Tulane School of Public Health and Tropical Medicine, 2013.
- Cowen Scholar, Scott Cowen Institute for Public Education Initiatives, AdvanceNOLA, Tulane University, 2012–2013.
- Travel Grant, Jiann-Ping Hsu College of Public Health, Georgia Southern University, 2014.

PROFESSIONAL SERVICE

Federal Advisory Committees and Interagency Workgroups

- CDC DataViz Scientific Advisory Group, Workforce Development Subcommittee, 2020–2025.
- Strategic Data Management Solutions Workgroup, CDC Division of Global HIV and TB, 2019–2023.
- Vulnerable Populations Community of Practice, CDC, 2016–2025.
- Center for Global Health United Task Force, 2020–2023.
- Interagency Committee (CDC, State Department, HRSA, USAID, DoD), 2016–2018.
- Pay for Success Interagency Learning Network, U.S. Department of Education and White House Initiative, 2015–2016.

Hospital and Academic Committee Leadership

- Subject Matter Expert, EPIC Physician Committee, Children's Healthcare of Atlanta, 2009–2010.
- Member, Graduate Medical Education Committee, Meharry Medical College, 2004–2005.
- President, Graduate Student Organization Council, Georgia Southern University.
- President, Society for History of Public Health and Medicine, Tulane University; Executive Board Member, Society of Young Black Public Health Professionals, Tulane University.

PROFESSIONAL MEMBERSHIPS

- American Public Health Association, Member, 2010–present
- American Statistical Association, Member, 2025–present
- American Evaluation Association, Member, 2013–2024
- Atlanta Area Evaluation Association, Member, 2013–2020

COMMUNITY ENGAGEMENT AND MENTORSHIP

- President, CDC Young Professionals Network, 2020–2021.
- Student/Young Professional Transition Plan Coordinator, International Health Section, American Public Health Association, 2017–2018.
- Health Educator, Migrant Farm Worker Mobile Clinic, Southeast Regional AHEC, 2013–2015.
- Certified HIV Tester and Counselor, NO/AIDS Task Force, 2011–2013.
- Mentor, YMCA Teen Leadership Program, New City YMCA, Chicago, 1998–2001.
- Mentor, YMCA Black Achievers Program, New City and Southside YMCAs, 1999–2001.
- Volunteer, Boys Hope/Girls Hope, New Orleans, 2010–2011.
- Volunteer, Greater New Orleans Sports Foundation, supporting events including the Junior Olympics, NCAA Final Four, and NFL Super Bowl.